SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN (SDBIP) 2014-15



THABA CHWEU LOCAL MUNICIPALITY



TABLE OF CONTENTS

SECTION 1

- 1. FOREWORD FROM THE EXECUTIVE MAYOR
- 2. INTRODUCTION: PURPOSE OF THE SDBIP
- 3. VISION AND MISSION
 - 3.1. CORE VALUES
 - 3.2. DEVELOPMENT STRATEGIES
- 4. LEGISLATIVE IMPERATIVES
 - 4.1. BUDGET AND SDBIP
 - 4.2. ALIGNMENT OF THE IDP WITH THE BUDGET
- 5. ROLE OF THE EXECUTIVE MAYOR IN CONTEXT OF SDBIP
- 6. ROLE OF THE ACCOUNTING OFFICER IN RESPECT OF SDBIP
- 7. REPORTING ON THE SDBIP
 - 7.1. MONTHLY REPORTING
 - 7.2. QUARTERLY REPORTING
 - 7.3. MID YEAR REPORTING
 - 7.4. PERFORMANCE REPORTING
 - 7.5. ANNUAL REPORTING
 - 7.6. OVERSIGHT REPORTING
- 8. PERFROMANCE AGREEMENTS WITH SECTION 57 OFFICIALS
 - 8.1. PERFORMANCE AGREEMENTS WITH OTHER MANAGERS

SECTION 2: IDP/BUDGET IMPLEMENTATION PLAN FOR 2014-2015

- 2.1. BUDGET IMPLEMENTATION PLAN FOR 2014-15
- 2.2. CONCLUSION



FOREWORD OF THE EXECUTIVE MAYOR



The 2014-15 Service Delivery and Budget Implementation Plan (SDBIP) serves as an important part of service delivery as an implementation plan for the IDP/Budget 2014-15 financial years. The IDP has identified a number of challenges both capital and operation, the SDBIP therefore shows through its template how this challenges are going to be resolved, this includes annual and quarterly targets as well as time frames for various departments within Thaba Chweu Local Municipality (TCLM). TCLM has not only relied on its budget to deal with its service delivery challenges but has partnered other contributors including the local business and provincial and national departments.

The municipality is committed to delivering services and thus contributing towards addressing key priority issues of the municipality through the 2014-15 SDBIP. Furthermore, as a municipality, we strive to work together with our communities and stakeholders in working towards improving the community of Thaba Chweu Local Municipality.

I therefore approve the SDBIP 2014-15 in line with Section 53 (1) (c) (ii) of Local Government: Municipal Finance Management Act 56 of 2003.

CIIr B.M Ncongwane

Executive Mayor

25/07/2014 **Date**



1. INTRODUCTION: PURPOSE OF THE SDBIP

The Service Delivery and Budget Implementation Plan (SDBIP) 2014-15 is a detailed plan for implementing the delivery of services and the budget for the 2014-15 financial year according to the Local Government: Municipal Finance Management Act, 2003 (Act No 56 of 2003) (MFMA). It is based on the Council approved revised IDP and MTREF. The SDBIP therefore serves as a contract between the administration, council and the community expressing the goals and objectives set by the council as quantifiable outcomes that can be implemented by the administration over the next twelve months. The SDBIP facilitates the process of holding management accountable for their performance. It provides the basis for measuring performance in the delivery of services.

The said MFMA requires the following to be included in the SDBIP of a municipality:

- 1. Monthly projections of revenue to be collected for each source
- 2. Monthly projections of expenditure (operating and capital) and revenue for each Vote
- 3. Quarterly projections of service delivery targets and performance for each vote.
- 4. Ward information for expenditure and service delivery.
- 5. Detailed capital works plan allocated by ward over three years.

The MFMA requires the Municipal Manager to compile a SDBIP for submission to the Executive Mayor after approval by Council of the MTREF for the 2014-15 financial year. MFMA Circular No 13 further states that "... being a management and implementation plan (and not a policy proposal), the SDBIP is not required to be approved by council ..."

The Executive Mayor is to approve and signoff the SDBIP within twenty eight (28) days from the approval of the MTREF by Council. The SDBIP is to be tabled to Council as well as made public for information and purposes of monitoring.

2. VISION AND MISSION

VISION

"The tourism home to the scenic wonders of Africa"

MISSION

"To provide tourism based developmental local government through the rendering of:

- World class quality services
- Socio- and economic development
- A safe and healthy environment
- Public participation
- Tourism enhancement"

2.1. CORE VALUES

The five most important core values have been identified as the following:

- Professionalism
- Integrity
- Patriotism
- Humility
- Environmental Conservation



2.2. INSTITUTIONAL OBJECTIVES

The following are the seven institutional objectives that have been identified by TCLM for planning focus in the 2014-15 review IDP. These objectives are:

- To provide basic services
- Increase revenue base
- Improve resource management
- Enhance and Support Tourism Initiatives and Development
- Good governance
- Local Economic Development
- Combat HIV/AIDS infections

National Key Performance Area

- Service Delivery and Infrastructure Development,
- Local Economic Development,
- Financial Viability,
- Good Governance and Public Participation,
- Institutional Transformation and Organisational Development,
- Spatial Rationale and Planning,

These Key Performance Areas are subject to:

- Planning which includes the identification of funding sources or business plans proposals for identified projects.
- Co-ordination of the programmes and projects
- Implementation which include all actions to initiate and conclude projects/ strategies.
- Monitoring and evaluation to ensure that actions are in line with policies and plans.

3. LEGISLATIVE IMPERATIVES

The Local Government Municipal Finance Management Act (Act no. 56 of 2003) prescribes that municipalities should formulate an annual Service Delivery and Budget Implementation Plan (SDBIP). This SDBIP for the 2014-15 financial year adheres to all stipulations in the aforementioned act.

3.1. BUDGET AND SDBIP

In terms of Section 15 of the MFMA, a municipality may except where otherwise provided in this Act, incur expenditure only in terms of approved budget and within the limits of the amounts appropriated for the different votes in an approved budget.

Immediately in Section 16, the MFMA prescribes that the Council of a municipality must for each financial year approve an annual budget for the municipality before the start of that financial year.

3.2. ALIGNMENT OF THE IDP WITH THE BUDGET

No project or programme is not included in the IDP for the 2014-15 financial year that is not incorporated into the SDBIP except those that implemented by external stakeholders.



4. ROLE OF THE EXECUTIVE MAYOR IN CONTEXT OF SDBIP

The Executive Mayor bears ultimate responsibility for guidance on budget processes, political leadership as political head and service delivery in the municipality. This section highlights key roles of the Executive Mayor with regards to the SDBIP as indicated in Section 53 of the MFMA:

- Provide general political guidance over the budget process and the priorities that Guide the budget process (Section 53(1));
- Ensure Council approves the annual budget before the start of the financial year;
- Oversee Accounting Officer and CFO;
- Ensure adherence to the time schedule for budget;
- Ensure that the SDBIP is approved (by the Executive Mayor) within 28 days after The approval of the budget;
- Ensures that annual performance agreements are linked with measurable Performance objectives in the IDP and the SDBIP; and
- Make the SDBIP public no later than 14 days after approval.

5. ROLE OF THE ACCOUNTING OFFICER IN RESPECT OF SDBIP

In terms of Sections 68 and 69 of the MFMA, the accounting officer bears the following Responsibilities:

- Assist the Executive Mayor to perform budgetary functions and provide the Executive Mayor with administration support, information and resources;
- Implementation of the budget;
- Spending in accordance with budget and ensure that it is reduced as necessary when revenue is anticipated to be less than projected in the budget or in the SDBIP;
- Ensure that revenue and expenditure is properly monitored;
- Prepare adjustments budget when necessary; and
- Submit draft SDBIP and drafts annual performance agreements for the municipal Manager and all senior managers to the Executive Mayor.

6. REPORTING ON THE SDBIP

Regular performance reporting should be done in terms of the SDBIP. The MFMA outlines a series of reporting requirements. Both the Executive Mayor and the Accounting Officer have clear roles to play in preparing the reports to monitor performance in terms of the SDBIP. Section 79 Oversight Committees also have an important role to play in this regard. The reports should enable councillors to monitor the performance and implementation of Service Delivery programmes.

6.1. MONTHLY REPORTING

Section 71 of the MFMA stipulates that reporting on actual revenue targets and spending against the budget should occur on a monthly basis. This reporting must be conducted by the Accounting Officer of a municipality no later than 10 working days, after the end of each month. Reporting must include the following:

- I. Actual revenue, per source
- II. Actual borrowings,
- III. Actual expenditure per vote



- IV. Actual capital expenditure per vote,
- V. The amount of any allocations received

If necessary, an explanation of the following must be included in the monthly reports:

- a) Any material variances from the municipality's variance by source, and from the municipality's expenditure projection per vote
- b) Any material variances from the service delivery and budget implementation plan and
- c) Any remedial or corrective taken or to be taken to ensure that the projected revenue and
- expenditure remain within the municipality's approved budget

6.2. QUARTERLY REPORTING

Section 52 (d) compels the Executive Mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end each quarter.

The quarterly's performance projections captured in the SDBIP forms the basis for the Executive Mayor's quarterly reports.

6.3. MID YEAR REPORTING

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year taking into account –

- (i) The monthly statements referred to in section 71 of the first half of the year
- (ii) The municipalities service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;
- (iii) The past year's annual report, and progress on resolving problems identified in the annual report; and
- (iv) The performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 of the MFMA from any such entities.

Based on the outcomes of the mid-year budget and performance assessment report, an adjustments budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the approved budget or the SDBIP. The SDBIP is also a living document and may be modified based on the mid-year performance review. Thus the SDBIP remains a kind of contract that holds the municipality accountable to the community.

6.4. PERFORMANCE REPORTING

Section 46 of the Municipal Systems Act states that a municipality must prepare for each financial year, a performance report that reflects the following:

- The performance of the municipality and of each external service provided during that financial year;
- A comparison of the performances referred to in the above paragraph with targets set for and performances in the previous financial year; and



Measures to be taken to improve on the performance

The performance report must be submitted at the end of the financial year and will be made public as part of the annual report in terms of chapter 12 of the MFMA. The publication thereof will also afford the public the opportunity to judge the performance of the municipality against the targets set in the various planning instruments.

6.5. ANNUAL REPORTING

Section 121 of the MFMA provides that every municipality and every municipal entity must prepare an annual report for each financial year, and that the council of the municipality must within nine months after the end financial year concerned, deal with the annual report of the municipality and the annual report of any municipal entities under the municipality's sole or share control.

6.6. OVERSIGHT REPORTING

The council of a municipality must consider the municipality's annual report (and that of any municipal entity under the municipality's control), and in terms of Section 129, within two months from the date of tabling of the annual report, must adopt an oversight report containing the council's comments, which must include a statement whether the council:

- (a) Has approved the annual report with or without reservations;
- (b) Has rejected the annual report; or
- (c) Has referred the annual report back for revision of those components that can be revised.

In terms of Section 132 of the MFMA, the following documents must be submitted by the accounting officer to the provincial legislature within seven days after the municipal council has adopted the relevant oversight report:

- (a) The annual report (or any components thereof) of each municipality and each municipal entity in the province;
- (b) All oversight reports adopted on those annual reports. It is important to note that the oversight committee working with these reports should be chaired by the opposition party.

7. PERFORMANCE AGREEMENTS WITH SECTION 57 OFFICIALS

After approval of the SDBIP, the performance agreements with all section 57 officials will be amended to ensure measurement of performance in terms of the IDP/SDBIP for the 2014-15 financial year.

7.1. PERFORMANCE AGREEMENTS WITH OTHER MANAGERS

The municipality is currently in the process of formulating a PMS system to allow for the monitoring of performance in terms of the SDBIP, of all managers in the municipality.

SECTION 2:

2.1. BUDGET IMPLEMENTATION PLAN FOR 2014-15

The Budget and Service Delivery Implementation Plan composed of capital and operational projects and programmes as well as non-budget projects and programmes. The Budget Implementation component of the SDBIP, circular 13 requires a breakdown by monthly



projections of revenue for each source and monthly projections of capital expenditure and operational expenditure and revenue for each vote. Table 01 outline the IDP/Budget implementation plan for 2014-15 financial year. Table 02 illustrates the vote spending projections on all budgeted projects and programmes.



				ORGANISATIONAL S	SDBIP 2014-15			
Project ID	KPI	Objective	Baseline	Project Name	Project Location	Indicator	Annual Target	Budget & Funding Source
			KPA: Basic Se	ervice Delivery and I	nfrastructure Developr	nent		
			Strategio	Objective: Provide Ac	cess to Basic Services			
A. Water & Sanit	ation							
	rtage of Households	To Improve the quality of dilapidated infrastructure for an improved access to water	Aging Infrastructure (1730 HH without access to water)	Replace 150mm ф asbestos bulk pipe line supplying X3 Town reservoirs with 315mm ф PVC pipes (Length=15 000m) in Sabie, Simile and Harmony Hill	6 & 7 (Sabie)	Length of pipes to refurbished	of June 2015	R 13 848 150 (MIG)
	completed to increase the Percentage without access to water	To Improve the quality of dilapidated infrastructure for an improved access to water	Aging Infrastructure (1730 HH without access to water)	Replace 400, 200, 150 & 100 mm ф asbestos bulk pipe line supplying reservoirs with 315 mm ф PVC pipes (Length=30 000m) in Lydenburg, Mashishing, Kellys Ville and Skhila	1, 2, 3, 5c, 12 & 14 (Mashishing/Lydenburg, Skhila and Kelly's Ville	Length of pipes to refurbished	Fully completed seven (07) water projects by end of June 2015	R 8 707 371 (MIG)
ZMP067	þe	To Improve the quality of dilapidated infrastructure for an improved access to water	Aging Infrastructure (1730 HH without access to water)	Harmony Hill Reticulation and Simile and Sabie Pump Stations	6 & 7 (Sabie)	Length of pipes to refurbished and final date at which pump station to be completed	eted seven (07	R 5 000 000 (MWIG)
ZMP070	Number of projects to	To Improve the quality of dilapidated infrastructure for an improved access to water	Aging Infrastructure (1730 HH without access to water)	Construction of new 500mm supply pipeline from Lydenburg Dam to WTW, construction of two reservoirs and equip boreholes and upgrading of WTW capacity	1, 2, 3, 5c, 12 & 14 (Mashishing/Lydenburg, Skhila and Kelly's Ville	Length of pipes to refurbished	Fully comple	R 15 000 000 (MWIG)



ZMP066		To Improve the quality of dilapidated infrastructure for an improved access to water	Aging Infrastructure (1730 HH without access to water)	Construction of 4km gravity main bulk pipeline, 2ML steel reservoir and new 500 Kl/day package plant in Emshinini	4 (Emshinini/Coromandel)	Length of pipes to refurbished		R 1 500 000 (MWIG)
3823/0000		Maintain wwtp & wtp (plants), pipelines (sewer & water), pump stations.	Aging Infrastructure (1730 HH without access to water)	Networks; Reticulation	All 14 Wards	Well maintained Infrastructure		R 8,457,217 (TCLM)
3824/0000		Maintain main pipelines (sewer & water).	Aging Infrastructure (1730 HH without access to water)	Networks; Bulk	All 14 Wards	Well maintained Infrastructure		R 1,972,612 (TCLM)
B. Roads, Storm \	Nater and	d Related Maintena	nces					
R/MP/5528/09/14	Number of Projects to increase the Percentage of Road Tarred	To Improve the quality of dilapidated infrastructure for an improved access to road	Aging Infrastructure (56.1% Tarred)	Refurbishment of roads (Refurbishment of Roads (Streets) in (Skhila, Voortrekker & Bervely Hill))	12 & 14 (Mashishing/Lydenburg)	length of road to be completed	Fully completed 2 Roads projects by end of June 2915.	R 20 196 629 (MIG)
3829/0000	Number of increase the Road	Maintenance of streets in Thaba Chweu Municipality	Aging Infrastructure (56.1% Tarred)	Maintenance Street, Pavements & Storm water	All 14 Wards	Maintained Streets	Fully com projects b	R1 000 000 (TCLM)
C. Electrical								
0540/1617/0000	Number or Households without access electricity	Electrification of households	backlog of 4314 households	Electrify Mashishing Ext.8 (additional connections)	Ward 2 and 3	Number of households electrified	Fully completed project by end of June 2015 (Ext 8 fully electrified)	R 1 000 000.00 (INEP)



C1. Electrical (Op	eration a	nd Maintenance)						
0540/3823/000	nented	Improve the quality traffic management	8 traffic lights in poor condition	Upgrade of traffic lights	Mashishing/Lydenburg	Number of traffic lights working	Fully completed five (05) projects completed by end of June 2015	R 800 000 (TCLM)
0550/3831/0000	to be implemented	improve visibility at night	Street lights and High Mast lights not working	Maintenance of street lights	Mashishing/Lydenburg	Number of streetlights and high mast lights repaired	cts complete	R 350 000 (TCLM)
0550/3831/0000	Number of Projects to	Improve visibility at night	Street lights and High mast lights not working	Maintenance of street lights	Sabie	Number of streetlights and high mast lights repaired	e (05) projec 201	R 120 000 (TCLM)
0550/3831/0000	Number	Improve visibility at night	Street lights not working	Maintenance of street lights	Graskop	Number of streetlights repaired	oleted fiv	R 100 000 (TCLM)
0550/3831/0000		Improve visibility at night	1470 Streetlights and high mast lights not working	Maintenance of streetlights and High mast lights	Matibidi, Leroro and Moremela	Number of streetlights and high mast lights repaired	Fully comp	R 230 000 (TCLM)
			KI	PA: Spatial Rational	e and Planning			
			Str	ategic Objective: Go	od Governance			
A. Town Planning	g					1		
Ext/Fun/DRDLR	r of Projects to be completed	Approved TCLM Reviewed SDF	TCLM SDF 2008	Thaba Chweu Local Municipality Spatial Development Framework (SDF)	Institutional	Approved TCLM Reviewed SDF	Completed two (02) ects by end of June 2015	Unknown
Ext/Fun/DRDLR	Number of corr	Dolomite Risk Mitigation	Dolomite assessment desktop report	Dolomite Risk assessment study (Sabie & Graskop)	Institutional	Date in which the project will be completed	Fully Completed projects by end 2015	Unknown



				KPA: LEI	0			
A. EPWP								
4495/0000		Job creation	Unemployment rate 20.49 as at 2011	Thaba Chweu Roads projects	TCLM	Number of jobs to be created		
4495/0000		Job creation	Unemployment rate 20.49 as at 2011	Security for municipal assets	TCLM	Number of jobs to be created	2015	
4495/0000	Created	Job creation	Unemployment rate 20.49 as at 2011	Cleaning of Municipal Building s	TCLM	Number of jobs to be created	170 Jobs to be created by end of June 2015	
4495/0000	of Jobs to be C	Job creation	Unemployment rate 20.49 as at 2011	Thaba Chweu Waste Collection Project	TCLM	Number of jobs to be created	d by end	R 1 657 000
4495/0000		Job creation	Unemployment rate 20.49 as at 2011	Thaba Chweu Greening Project	TCLM	Number of jobs to be created	e create	(NDPW)
4495/0000	Number	Job creation	Unemployment rate 20.49 as at 2011	Park and Cemeteries Project	TCLM	Number of jobs to be created	Jobs to b	
4495/0000		Job creation	Unemployment rate 20.49 as at 2011	Tourism ambassadors	TCLM	Number of jobs to be created	170	
4495/0000		Job creation	Unemployment rate 20.49 as at 2011	Control room operator	TCLM	Number of jobs to be created		
B. Local Economi	ic Develo	pment [THALEDA]	(Projects)					
Ext/Fun/DEA	Number of Jobs to be Created	Job Creation through Community Development	Unemployment rate 20.49 as at 2011	Redevelopment of Mashishing Park	Mashishing (Ward 1,2&3)	Number of Jobs to be created through Development of Mashishing Park	80 jobs to be created	R 10 000 000 (DEA)



Ext/Fun/IDC		Increased investment in TCLM area	100%	Revitalisation of a dying mine town (Development of the Feasibility Study)	Pilgrim's Rest Ward 13	Date in which the project will be finished		R 800 000 IDC
Ext/Fun/IDC			100%	Graskop Holiday Resort (Finalise PPP procurement process)	Ward 10 Graskop	Date in which the Public private partnership facilitation. Appoint private operator. Build, operate and transfer.	ine 2015	R 100 000 IDC
Ext/Fun/IDC	Projects to be implemented	Increase Tourism Attraction.	100%	Sabie Caravan Park (Finalise PPP procurement process)	Ward 7 Sabie	Date in which the Lease agreement facilitation. Appoint a private an operator. Build, Operate and Transfer.	Fully completed ten (10) projects by end of June 2015	R 100 000 IDC
Ext/Fun	Number of Proje	Increase manufacturing programs in TCLM	100%	Industrial Park (Technical study and investor attraction)	Ward 12 Lydenburg	Date in which the Development of an Industrial Park with demarcated stands.	completed ten (10	R 120 000 IDC
Ext/Fun/IDC		Turn-Around strategy in TCLM	100%	Waste Management (Integrated waste management project)	TCLM Areas	Conduct waste management services as a turnaround strategy for the TCLM.	Fully	R 500 000 IDC
Ext/Fun/IDC		Increase Tourism Attraction.	100%	Graskop Gorge Development (Technical studies and Project Development)	Ward 10 Graskop	Development of a lift system to ferry tourist up and down the Gorge and retail complex in Graskop		R 200 000 IDC



Ext/Fun/IDC		Increase retail development	100%	Transit/ Retail Node (Technical studies (Land Release application). Investor attraction)	Ward 8A Matibidi	Facilitation of the development of a Retail node.		R 300 000 IDC
Ext/Fun/IDC		Increase investment attraction	100%	Agricultural Hub (Business plan. Marketing Plans. Investor attraction)	Ward 13 Ohrigstad dam farm	Revitalisation of farm Makomaan or Ronzenkrants into an agricultural hub.		R 300 000 IDC
Ext/Fun/IDC		Increase investment attraction	100%	Coromandel Farm (Investor facilitation and Attraction)	Ward Coromandel	Facilitate the upgrading of the Coromandel Estate into a profitable operation.		R 50 000 IDC
Ext/Fun/IDC		Revitalisation of a Rural Tourism development	100%	Motlolo Amusement Park (Technical study)	Ward 1, 2, 3	Development of a Area in Lydenburg to a Tourist attraction area, that was affected by an eruption of a Volcano into an amusement park.		R 300 000 IDC
			KPA: G	ood Governance and	Public Participation			
			Str	ategic Objective: Go	ood Governance			
A. HIV/AIDS								
4599/0000	Number of Programmes to be	Reduce vulnerability to HIV infection and the impact of AIDS in TCLM	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	Quarterly meetings of the Established WAC"s to report to the LAC, to inform the DAC, MPAC and SANAC	All Wards in TCLM 's, LAC in TLCM headquarters, EDM, Province and National	number quarterly meetings have	Fully five (05) programmes completed by end of June 2015	R 100 000 (TCLM)



4599/0000	Reduce the impact of HIV/AIDS infection ,STI by ensuring access to condoms, and reduction of sexual partners	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	condom (male & female)distribution, condom usage education youth education on sex delaying and infectious disease	All 14 Wards	Number of condoms distributed to the targeted area/ group and number of campaigns have on HIV/AIDS, STI'S and TB	
4599/0000	Reduce the impact of HIV/AIDS from mother to child transmission	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	awareness Campaigns and scale up access to PMTCT, for infected and affected women's	All TCM Units	Number of awareness campaign on PMTCT held	
4599/0000	Reduce the impact of HIV/AIDS to communities	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	Ensure and monitor the functionality of WAC'S establishment od WACs in the outstanding WARDS (ward 1,2, 3, 7,8,10,12)	All Wards with WACS (Ward 4,5,6,9,11 and 13	Number of activities held within the WAC's	
4599/0000	Sustain health and wellness of the employee / community	Need analyses on workplace enforcement	Employee wellness	All TCM Units	data base of leaves and absenteeism is in place 3 x Roadshows on HIV/AIDS Work place policy	
			KPA: Financial	Viability		
		Str	ategic Objective: Incre	ase revenue base		
A. Revenue Unit						



Operations	revenue increase	100 % Installation of Electricity Meters to all Thaba Chweu Business and Residential Consumers	Elimination of Bridged and bypassed meters	Meter replacement and Installation	TCLM (All wards)	Increase Revenue in Electricity Sales	100% Installation and replacement by end of June 2014	opex
Operations	% of rever	Revenue enhancement	Decreased outstanding councillor & municipal officials accounts	Collection of outstanding Councillor and municipal officials account	Institutional: (Finance: Revenue)	Number of officials and Councillors targeted	Increased Revenue by 30 June 2015	opex
B. Budget and Tro	easury							
0201/4201/0000	Compliance within legislative timelines and requirements	Compliance with legislative requirements	Unqualified Audit opinion	Implementation of financial management Practices	Institutional (Finance: Budget & Treasury)	AG's audit opinion outcome	Clean Audit opinion from Auditor General for 2013/14 FY by 30 August 2014	R 2 500 000 (TCLM)
		K	(PA: Institutiona	l Transformation and	d Organisational Devel	opment		
			Strategic Objectiv	es: Improve resource	management, Good gove	rnance		
A. Human Resour	ces							
HR/opex	Number of Positions filled	To ensure that all section 57 posts are filled	4 vacant positions during 2013/2014 financial year	Filling section 57 posts	Institutional	Turnaround time in the filling budgeted vacant posts	4 positions filled by end of September 2014	opex



HR/opex	Number Performance Contracts signed	To improve performance monitoring and evaluation	Nil	performance Agreements (MM; directors: community service, Technical, Corporate & CFO)	Institutional	Date on which the section/ 57 managers signed performance Agreements	All section 56/7 managers singed performance agreements by end of the 08 of August 2014	opex
B. Integrated Dev	/elopmer	nt Planning						
IDP/2014/15	thin legislative requirements	Adopt the IDP 2014-15 within legislative time frames	IDP review process	IDP Review	Institutional	IDP 2014-15 adoption within legislative timeframes	Reviewed IDP 2014-15 adopted by end of May June 2015	opex
SDBIP/2014/15	Compliance within timelines and requ	Development and Implementation of the SDBIP 2014-15 FY	Continuous SDBIP 2014-15 FY development and implementation	Implementation of an SDBIP 2013-14	Institutional	SDBIP development and Implementation	100% Implementation of the SDBIP 2014-15 by end of June 2015	opex



DEPARTMENTAL SDBIP 2014/15



					DEPARTME	NTAL SDBII	P 2014-15					
Drainet ID	KPA	Ohioativa	Baseline	Drainet Name			Annual		Quarterl	y Targets		Budget & Funding
Project ID	KPA	Objective	Baseline	Project Name	Project Location	Indicator	Target	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Source
					DIRECTORATE	: TECHNICA	L SERVIC	ES				
				St	rategic Objective: P	rovide Acces	s to Basic S	ervices				
A. Water & Sa	nitation											
	Service Delivery and Infrastructure Development	To Improve the quality of dilapidate d infrastruct ure for an improved access to water	Aging Infrastructu re	Replace 150mm ф asbestos bulk pipe line supplying X3 Town reservoirs with 315mm ф PVC pipes (Length=15 000m) in Sabie, Simile and Harmony Hill	6 & 7 (Sabie)	Length of pipes to refurbished	replacem ent of 15km of pipeline by end of June 2015	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Implementati on of project	Project Closure	R 13 848 150 (MIG)
	Basic Service Delivery and In	To Improve the quality of dilapidate d infrastruct ure for an improved access to water	Aging Infrastructu re	Replace 400, 200, 150 & 100 mm ф asbestos bulk pipe line supplying reservoirs with 315 mm ф PVC pipes (Length=30 000m) in Lydenburg, Mashishing, Kellys Ville and Skhila	1, 2, 3, 5c, 12 & 14 (Mashishing/Lyde nburg, Skhila and Kelly's Ville	Length of pipes to refurbished	replacem ent of 30km of pipeline by end of June 2015	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Implementati on of project	Project Closure	R 8 707 371 (MIG)



ZMP067	of dilap d infras	idate Aging Infrastructu re or an oved ss to	Harmony Hill Reticulation and Simile and Sabie Pump Stations	6 & 7 (Sabie)	Length of pipes to refurbished and final date at which pump station to be completed	replacem ent of pipeline by end of June 2015					R 5 000 000 (MWIG)
ZMP065	of dilap d infras	idate Aging Infrastructu re or an oved ss to	Matibidi, Leroro and Moremela Bulk Water Supply (Phase One)	8 & 9 (Matibidi, Leroro and Moremela)	date at which phase one (Technical studies to be completed)	replacem ent of pipeline by end of June 2015	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Project Closure		R 1 500 000 (MWIG)
ZMP070	of dilap d infra ure f impra acce wate	idate Aging Infrastructu re or an oved ss to	Construction of new 500mm supply pipeline from Lydenburg Dam to WTW, construction of two reservoirs and equip boreholes and upgrading of WTW capacity	1, 2, 3, 5c, 12 & 14 (Mashishing/Lyde nburg, Skhila and Kelly's Ville	Length of pipes to refurbished	replacem ent of pipeline by end of June 2015	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Implementati on of project	Project Closure	R 15 000 000 (MWIG)
ZMP066	of dilap d	Aging Infrastructure restruct	Construction of 4km gravity main bulk pipeline, 2ML steel reservoir and new 500 Kl/day package plant in Emshinini	4 (Emshinini/Corom andel)	Length of pipes to refurbished	replacem ent of pipeline by end of June 2015	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Implementati on of project	Project Closure	R 1 500 000 (MWIG)



		access to water										
3823/0000		Maintain wwtp & wtp (plants), pipelines (sewer & water), pump stations.	Aging Infrastructu re	Networks; Reticulation	All 14 Wards	Well maintained Infrastructu re	Well maintain ed infrastruc ture.	Maintain water & sanitation infrastructu re when there is a need.	Maintain water & sanitation infrastructure when there is a need.	Maintain water & sanitation infrastructure when there is a need.	Maintain water & sanitation infrastructu re when there is a need.	R8,457,21 7 (TCLM)
3824/0000		Maintain main pipelines (sewer & water).	Aging Infrastructu re	Networks; Bulk	All 14 Wards	Well maintained Infrastructu re	Well maintain ed infrastruc ture.	Maintain water & sanitation infrastructu re when there is a need.	Maintain water & sanitation infrastructure when there is a need.	Maintain water & sanitation infrastructure when there is a need.	Maintain water & sanitation infrastructu re when there is a need.	R1,972,61 2 (TCLM)
B. Roads, Sto	rm Wate	er and Relate	ed Maintenan	ces								
R/MP/5528/0 9/14	Basic Service Delivery and Infrastructure Development	To Improve the quality of dilapidate d infrastruct ure for an improved access to road	Aging Infrastructu re (56.1% Tarred)	Refurbishment of roads (Refurbishment of Roads (Streets) in (Skhila, Voortrekker & Bervely Hill))	12 & 14 (Mashishing/Lyde nburg)	length of road to be completed	2.4 Km of road to be refurbish ed by end of June 2015.	Registratio n, Tender Advertisem ent & Appointme nt	Implementati on of project	Implementati on of project	Project Closure	R 20196629 (MIG)



3829/0000		Maintena nce of streets in Thaba Chweu Municipali ty	Aging Infrastructu re (56.1% Tarred)	Maintenance Street, Pavements & Storm water	All 14 Wards	Maintained Streets	N/A	Maintain street & storm water when there is a need.	Maintain street & storm water when there is a need.	Maintain street & storm water when there is a need.	Maintain street & storm water when there is a need.	R1,000,00 0 (TCLM)
C. Electrical												
0540/3823/0 000 to 0540/4201/0 000 (Transfer of Funds).	Service Delivery and Infrastructure Development	Appointm ent of a responsibl e person for council's Electrical Machinery As per the OHS Act. 85 of 1993 for two years for the Thaba Chweu Municipali ty	Lack of risk assessmen t and reporting to the Departmen t of Labour	Appointment of a responsible person in terms of OHS Act.	In wards where TCM is licensed to distribute electricity	Appointme nt of a responsibl e person in terms of the act.	One responsi ble person	Report to Bid specification committee to approve specifications. If approved, advertising of Bid, closing of Bid & preevaluation report on the Bid.	Report to Bid Evaluation Committee to recommend to Bid Adjudication Committee, Appointment & Order issued to successful bidder	Appointed service provider resumes duties of being a responsible person	Appointed service provider submit a risk assessmen t report to the municipalit y	R 150,000.00 (for the whole 12 months), R 150 000.00 will be transferred from vote no. 0540/3823/ 0000 to 0540/4201/ 0000 for this exercise.
0540/3823/0 000	Service Deli	Replace faulty electricity meters	As reported	Replacement of faulty electricity meters	In wards where the municipality is licensed to distribute electricity	Losses minimised and revenue collected for the municipalit y	As reported	Actual meters replaced	Actual meters replaced	Actual meters replaced	Actual meters replaced	R 300,000.00 (TCLM)



0540/3823/0 000	Developm ent of electricity network diagrams	No network diagrams	Development of electricity network diagrams for Mashishing, Lydenburg, Sabie and Graskop	Mashishing, Lydenburg, Sterkspruit, Sabie and Graskop	Single line diagrams developed	10 network diagrams	specificatio n committee to approve specificatio ns. If approved, advertising of Bid, closing of Bid & pre- evaluation report on the Bid. Get approval from council to	Report to Bid Evaluation Committee to recommend to Bid Adjudication Committee, Appointment & Order issued to successful bidder	5 network diagrams developed	5 network diagrams developed	R 200,000.00 (TCLM)
0540/1617/0 000	Electrificat ion of household s	backlog of 4314 household s	Electrify Mashishing Ext.8 (additional connections)	Ward 2 and 3	Number of household s electrified	91 House holds	extend the scope of work for the consultant responsibl e for Mashishing Ext.8 Electrificati on project	Consultant to design and implement (Turnkey) & Construction commences	Construction		R 1,000,000. 00 (TCLM)
0540/3823/0 00	Improve the quality traffic managem ent	8trafficc lights in poor condition	Upgrade of traffic lights	Mashishing/Lyden burg	Number of traffic lights working	8 traffic lights	Get approval from Bid specificatio n, advertise, closing and pre- evaluation report	Bid evaluation and adjudication processes & appointment of service provider	Upgrade of traffic lights commences	Upgrade of traffic lights ends	R 800,000.00 (TCLM)



0550/3831/0 000	improve visibility at night	Street lights and High Mast lights not working	Maintenance of street lights	Mashishing/Lyden burg	Number of streetlights and high mast lights repaired	10 high mast lights and 1104 streetligh ts	10 high masts&276 streetlights	276 streetlights	276 streetlights	276 streetlights	R 350,000.00 (TCLM)
0550/3831/0 000	Improve visibility at night	Street lights and High mast lights not working	Maintenance of street lights	Sabie	Number of streetlights and high mast lights repaired	6 high mast lights and 437 streetligh ts	6 high mast lights&109 streetlights	109 streetlights	109 streetlights	109 streetlights	R 120,000.00 (TCLM)
0550/3831/0 000	Improve visibility at night	Street lights not working	Maintenance of street lights	Graskop	Number of streetlights repaired	326 streetligh ts	82 streetlights	82 streetlights	82 streetlights	82 streetlights	R 100,000.00 (TCLM)
0540/3823/0 000	Upgrade miniature substation for Toyota	Miniature substation currently very over- loaded	Upgrade miniature substation with 800Kva	Sabie	Replaceme nt of miniature substation	1 miniature substatio n	Get approval from Bid specificatio n, advertise, closing and pre- evaluation report	Bid evaluation and adjudication processes & appointment of service provider	Work commences	Work ends	R 550,000.00 (TCLM)
0550/3831/0 000	Improve visibility at night	1470 Streetlights and high mast lights not working	Maintenance of streetlights and High mast lights	Matibidi, Leroro and Moremela	Number of streetlights and high mast lights repaired	streetligh ts, 8 existing high mast lights and 5 on constructi on	Request to order to SCM, SCM get quotes to repair lights	8 high mast lights&735 streetlights	735 streetlights	735 streetlights	R 230,000.00 (TCLM)



Insurance claim	Commissi oning of the Rooidraai Substatio n	Rooidraai substation is out of commissio n	Commissioning of the Rooidraai substation	Lydenburg ward 12	Constant supply of electricity to the distribution network	01 Substatio n	Appoint service provider to repair the 10Mva transforme r	Repair of the 10Mva transformer	Repair of the 10Mva transformer	Installation & Re- Commissio ning of the 10Mva transforme r	R 1,675,000. 00 (Insurance Claim)
0540/3831/0 000	Repair Capacitor bank	Capacitor bank out of service	Repair of the Capacitor bank	Lydenburg main substation	Improved system power factor	01 Substatio n	Request to order to SCM, SCM get quotes to repair lights	Repair of the Capacitor bank commences	Repair of the Capacitor bank ends	Liability period	R 180,000.00 (TCLM)
0540/3831/0 000	Repair and Maintain Transform ers	High deferred maintenan ce on transforme rs	Repair and Maintain transformers	Lydenburg, Sabie and Graskop	Number of transforme rs maintained	40 transform ers	Get approval from Bid specificatio n, advertise, closing and pre- evaluation report	Bid evaluation and adjudication processes & appointment of service provider	Repair & Maintanence commences	Repair & Maintenan ce ends	R 1,000,000. 00 (TCLM)
0540/3831/0 000	Refurbish ment of MV overhead lines	Old and unsafe MV overhead lines	Refurbishment of MV overhead lines especially the critical spans	Mosterthoek, Potloodspruit, Rooidraai and Visserye in Lydenburg	Actual length of lines replaced	10km	Get approval from Bid specificatio n, advertise, closing and pre- evaluation report	Bid evaluation and adjudication processes & appointment of service provider	5km of critical spans	5km of critical spans	R 1,000,000. 00 (TCLM)
0540/3821/0 00	Maintain standby generator s	Unreliable functioning of standby generators	Maintenance of standby generators	Lydenburg main offices and Lydenburg Water treatment works	Back up of electricity supply in case of power outages	02 standby generator s	Request to order to SCM, SCM get quotes to repair lights	Maintenance commences	01 Standby generator maintained	01 Standby generator maintained	R 100,000.00 (TCLM)



	Good Governance and Financial Viability	To approve/d isapprove building plans within the limits of NBR. Do inspection s as prescribe d by NBR. Attempt to contain illegal building works in jurisdiction area.	Continuous quantity vary from year to year and month to month	Building control	Jurisdiction area of TCLM	Number of building plans processed	100 Building plans targeted	15	5	20	30	
E. Town Plan	ning					ı						
4201/0000	Good Governance and Spatial Rationale and Planning	Formalisa tion of informal stands	Informal Sites in TCLM	formalisation of early childhood development centre in lydenburg ext. 2 and mashishing community residential units	Institutional	Number of erven to be formalised	2 erven formalise d	Supply Chain Manageme nt Processes	appointment of service provider to implementati on	100% of completion of the project		R 200000 (TCLM)
Ext/Fun/DRD LR	Good Governance and	Approved TCLM Reviewed SDF	TCLM SDF 2008	Thaba Chweu Local Municipality Spatial Development Framework (SDF)	Institutional	Approved TCLM Reviewed SDF	Approved SDF for TCLM	status Qua Report and Spatial visioning	Draft SDF for TCLM and presenting back to public	Final SDF and adoption by TCLM council	0	



Ext/Fun/DRD LR		Dolomite Risk Mitigation	Dolomite assessmen t desktop report	Dolomite Risk assessment study (Sabie & Graskop)	Institutional		Dolomite stability report	Gravity Surface report and identified drilling points	Surface drilling and report	Final Dolomite investigation report with recommenda tions	0	
F. Geographic	Inform	ation Systen	n (GIS)									
4201/0000	tationale and Planning	Centralise d GIS system to support the municipal operation	GIS workstati on	GIS Implementation (Updating and linking of Department)	Institutional	Fully functioning GIS system that is linked to department	Fully functional GIS system by end of June 2015	0	Advertiseme nt for a service provider	appointment of service provider to do GIS implementati on according to the user requirement	100% of the actual work done of the project by end of June 2015	R 500 000 (TCLM)
4201/0000	Good Governance and Spatial Rationale and Planning	User requireme nt for GIS implement ation	GIS workstation	GIS user requirement for TCLM	Institutional	user requiremen t analysis report for the GIS implement ation	user requirem ent analysis report	Supply Chain Manageme nt Processes and appointme nt of a service provider by 15 September 2014	completed user requirement analysis report for TCLM by 14 November 2014	0	0	R 300000 (TCLM)
G. EPWP												
4495/0000	LED	Job creation	Unemploy ment rate 20.49 as at 2011	Thaba Chweu Roads projects	TCLM	Number of jobs to be created	30 Jobs	Appointme nt of beneficiari es by end of August 2014	Cleaning of street in Lydenburg, Sabie and Graskop	Continuous	30 Jobs Created through the project	R 1 657 000
4495/0000		Job creation	Unemploy ment rate 20.49 as at 2011	Security for municipal assets	TCLM	Number of jobs to be created	30 Jobs	Appointme nt of beneficiari es by end of August	Monitoring of Municipal Building	Continuous	30 Jobs Created through the project	(NDPW)



							2014				
4495/0000	Job creation	Unemploy ment rate 20.49 as at 2011	Cleaning of Municipal Building s	TCLM	Number of jobs to be created	20 jobs	Appointme nt of beneficiari es by end of August 2014	Cleaning of Municipal Building: Thusong Centre, Mashishing Municipal Building, Mashishing CRU, Graskop Municipal Building	Continuous	20 Jobs Created through the project	
4495/0000	Job creation	Unemploy ment rate 20.49 as at 2011	Thaba Chweu Waste Collection Project	TCLM	Number of jobs to be created	15 jobs	Appointme nt of beneficiari es by end of August 2014	Litter Picking and Waste Collection in Mashishing, Coromandel Sabie and Graskop	Continuous	25 Jobs Created through the project	
4495/0000	Job creation	Unemploy ment rate 20.49 as at 2011	Thaba Chweu Greening Project	TCLM	Number of jobs to be created	20 jobs	Appointme nt of beneficiari es by end of August 2014	Cleaning of Municipal Entrances Sabie ,Graskop and Mashishing	Continuous	20 Jobs Created through the project	
4495/0000	Job creation	Unemploy ment rate 20.49 as at 2011	Park and Cemeteries Project	TCLM	Number of jobs to be created	15 jobs	Appointme nt of beneficiari es by end of August 2014	Cleaning of Municipal parks in Sabie, Graskop and Mashishing	Continuous	15 Jobs Created through the project	
4495/0000	Job creation	Unemploy ment rate 20.49 as at 2011	Tourism ambassadors	TCLM	Number of jobs to be created	15 jobs	Appointme nt of beneficiari es by end of August	Monitoring of Tourist Safety in Lydenburg, Sabie and	Continuous	15 Jobs Created through the project	



								2014	Graskop			
4495/0000		Job creation	Unemploy ment rate 20.49 as at 2011	Control room operator	TCLM	Number of jobs to be created	25 jobs	Appointme nt of beneficiari es by end of August 2014	Managing Enquiry Centre in Mashishing and Sabie	Continuous	25 Jobs Created through the project	
H. Housing												
H/C/opex	ent	Developm ent of housing chapter	draft housing chapter	Review of the existing housing chapter	Institutional	To have the housing chapter reviewed	Completi on and adoption of the housing chapter	Establish working committee	Present to Management Committee	Present Draft Housing Chapter to Council	Review of the Chapter	opex
H/C/opex	Service Delivery and Infrastructure Development	Managem ent of Mashishin g Communit y residential Unit (CRU)	Better manageme nt of the CRU	Recruitment of tenants to occupy the CRU	Mashishing	manageme nt of the CRU	100% manage ment of the CRU	Update Tenants Register	Present report to Council			opex
H/C/opex	ice Delivery and Infr	To have housing supply and demand informatio n available	Lack of detailed crucial statistical housing information	Research and collect statistical housing information	All wards	Number of wards covered	Updated Closed up List	Provide current lists to all Councillors and CDW's	Present List to Council	Incorporate List to Housing Chapter	Review of the List	opex
H/C/opex	Serv	To facilitate alienation of the Chinese housing project	Coordinati on of the Chinese housing project	Facilitation of the alienation of the Chinese housing project	Graskop	Housing Needs	100% alliniation of all houses					opex



H/C/opex		Facilitate registratio n of Title Deeds for RDP'S	Promote security of tenure for home owners	RDP' Tittle Deeds registrations	All affected Wards		100% registrati on of all affected areas	Sign Deed of Sales	Send copies to Attorneys	Present progress report	Issue Title Deed to beneficiari es	орех	

30 | Page



					DEPAR	TMENTAL SI	DBIP 2014-15	1				
Project ID	KPA	Objective	Baseline	Project	Project	Indicator	Annual		Quarterl	y Targets		Budget & Funding
Project ID	NPA	Objective	baseline	Name	Location	indicator	Target	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Source
				DIREC	TORATE: COM	MUNITY SERV	ICES AND PU	BLIC SAFETY				
				Strategic O	bjective: Provid	de access to ba	asic services,	Good Governa	ance			
A. Licensing				, 								
	Governance and Financial	To ensure that motor vehicles are roadworthy	Learners, Drivers &Vehicle Testing	Registration & Licensing of Motor vehicles	TCLM	Number of Motor vehicles to be licensed	3000 vehicles to be licensed	1500 vehicles to be licensed end Sept`14	1500	1000	1000	
B. Traffic												
	Governan ce and Financial	To ensure safety of motorists		Traffic Law enforcement	TCLM	Number of Roadblocks to be held	12 Roadblocks to beheld	3 Roadblocks by end ofSept`14	3 Roadblocks by end of Dec`14	3 Roadblocks by end of Dec`15	3 Roadblocks by end of Dec`15	
C. Security I	Managen	nent										
	Good Governanc e	Appoint a reputable Security company	Protecting Council property	Secure Council assets	TCLM	Number of crime reduced	Reduce crime	No theft of Council property	Installation of Security systems Lydenburg	Installation of Security systems Sabie	Installation of Security systems Graskop	
D. Disaster l	Managen	nent (Fire and	Rescue)									
	Good Governan ce	Obtain two Fire trucks	Purchase Fire trucks	Fire trucks	Institutional	Number of Fire trucks to be purchased	Two Fire trucks	Buy one by end Sept`14	Buy one Fire truck by end of Dec`14	Buy one Fire vehicle by	Buy one Fire vehicle by end June`15	
E. Squatter	Control											
	Good Governanc e	To have a fully fleshed Squatter Control unit	To appoint Squatter Control officers	Squatter Control Section	Institutional	Number of Squatter Camp Officers appointed	12 Squatter Control officers	06 by end Sept`14	Appoint 3 by end of Dec`14	Appoint 3 by end of March`15	Appoint 3 by end of June`15	
F. Museum												



	Good	Renovate Chalets and the Museum building	To have a well-equipped Museum and Chalets	Renovation of Museum & Chalets	TCLM	Museum building & Chalets to be renovated	All Chalets to be renovated	1 Chalet by end Sept`14	Upgrade water & electricity connections	Renovate Museum by end March`15	Installation of electric gate by end of June`15
G. Library											
	Good Governanc e	To improve level of literacy	Inadequate learning culture	Identification of stakeholders for reading culture	TCLM	Identification of beneficiaries	Registration of 20 members	10 members by end Sept`14	15 members by end of Dec`14	Build Library at Mashishing by end of March`15	Library building at Northern areas
H. Sports											
I. Waste Mai	Good	To establish complete Sports section	Lack of Sports Manager & Sports officers	Appointment of Sports Manager & Sports officers	TCLM	Number of officials to be appointed	1 Sports Manager & 3 Sports officers	1 Sports Manager & 1 Sports officer by end Sept`14	2 Sports officers by end of Dec`14	Renovate Lydenburg sports facilities by end of March`15	Renovate Sabie & Graskop sports facilities by end of June`15
i. waste ivial		ıı				I					
	Service Delivery and Infrastructure Development	To appoint a reputable Service provider	Challenges at Landfill sites & Refuse removal Challenges	Waste Management Service provider	TCLM	State of Landfill sites and Refuse removal services	3 Improved Landfill sites & no refuse removal backlogs	2 Landfill sites by end Sept`14	1 Landfill site (Sabie) by end of Dec`14	1 Landfill site (Graskop) by end March`15	Refuse removal at the Northern areas
J. Parks and	d Cemete	ries									
	Good Governance	Identify all Parks Identify land for Cemeteries	Upgrade Parks Identify Iand	Upgrading of Parks Land for Cemeteries	TCLM Leroro, Sabie Mashishing	Clean Parks Town developmen t scheme	Upgrade of two Parks 3 New Cemeteries	1 by end of Sept`14 1 by end Sept`14	1 by end of Dec`14 1 by end of Dec`14	1 by end of March`15	Develop a park at North areas by end of Dec`14



K.	Business	Licensi	ng										
		Good Governance	Combat illegal Businesses	Illegal operation of Businesse s	Illegal Business identification	Graskop, Sabie & Lydenburg	Number of illegal Businesses identified	10 illegal Businesses	3 by end of Sept`14	3 by end of Dec`14	3 by end of March`15	3 by end of June`15	
					******	******	*****	*****	******	****			

33 | Page



	DEPARTMENTAL SDBIP 2014-15											
Project ID	КРА	Objective	Baseline	Project Name	Project Location	Indicator	Annual Target		Budget &			
								1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Funding Source
DIRECTORATE: CORPORATE SERVICES												
Strategic Objectives: Improve resource management, Good governance												
A. Human Resources												
HR/opex	rtional Transformation and Organisational Development	To ensure effective utilization of the available workforce	Organogra m approved by Council	Development of Job description	Institutional	% progress in the alignment of organogra m, IDP and Budget.	100% progress in the alignment of organogram, IDP and Budget *40% Stakeholder consultation and approval of draft structure by council; 25% - Development of Job description. 25% - Evaluation of posts.10% - Costing of the structure.		*40% Stakeholder consultation and approval of draft structure by council;	25% - Developmen t of Job description. 25% - Evaluation of posts.10% - Costing of the structure.	Implementati on of the structure	opex
HR/opex	Good Governance and Institutional Develo	To capacitate employees and councillors in order to enhance service delivery	WSP for 2014/2015	WSP	Institutional	% progress in the implement ation of 2014/2015 WSP	100% progress in the implementation WSP for 2014/2015 * 20% Identification of service provider; *50% Enrol identified employees; *20% Submission of monthly training report to management;	* 20% Identificatio n of service provider; *5% Submissio n of monthly training report to manageme nt; *20% Enrol identified employees	*5% Submission of monthly training report management ; *10% Enrol identified employees	*5% Submission of monthly training report management ; *10% Enrol identified employees	*10% Submission of Annual training to LGSETA; *5% Submission of monthly training report management ; *10% Enrol identified employees	R 500 000



						*10% Submission of Annual training to LGSETA				
HR/opex	To develop a credible Workplace Skills Plan	WSP 2014/2015	WSP	Institutional	% progress in the developme nt of 2015/2016 WSP				100% progress development WSP for 2015/2016 *Stakeholder engagement; *conduct Skill audit; * populate WS plan *Submission to LGSETA	
HR/opex	To ensure proper record keeping of employees informatio n	Employee records files	updating employee records / files	Institutional	% progress in updating employee records / files.	100% progress in updating employee records / files: 10% - Revision of file index format; 10%-Program prioritisation; 20% - task team training; 30% - Report on findings compiled for management; 30% - Soliciting outstanding information for filling	10% - Revision of file index format	10% - Program prioritisation; 20% - task team training; 30% - Report on findings compiled for management /	30% - Soliciting outstanding information for filling	



HR/opex	To ensure complianc e to OHS Act	OHS Act	implementatio n of Occupational health and safety programmes	Institutional	% progress in the implement ation of Occupation al health and safety programm es	100% progress in the implementation of Occupational health and safety programmes: *40% Conduct OHS audit; *40% Site inspection; * 20%Co-ordinate OHS meetings	100% progress in the implement ation of Occupation al health and safety programm es: *40% Conduct OHS audit; *40% Site inspection; * 20% Coordinate OHS meetings	100% progress in the implementati on of Occupational health and safety programmes : *40% Conduct OHS audit; *40% Site inspection; * 20%Co- ordinate OHS meetings	100% progress in the implementati on of Occupational health and safety programmes: *40% Conduct OHS audit; *40% Site inspection; * 20%Coordinate OHS meetings	100% progress in the implementati on of Occupational health and safety programmes: *40% Conduct OHS audit; *40% Site inspection; * 20%Coordinate OHS meetings	
HR/opex	To ensure the provision of constructive assistance to employees and prevention of a decline of performan ce	Nil	Employee wellness programmes implemented.	Institutional	Number of employee wellness programm es implement ed.	Eleven Wellness programmes implemented:*5x Physical Wellness(1XStaff sporting activity and 4X Medical screening);*1X Educational Wellness(Staff Motivational wellness session *5x Employee assistance programme (1X Employee satisfaction survey & 4X referrals)	*Staff sporting activity * Medical screening *referrals	* Medical screening *Staff Motivational wellness session * referrals	*Medical screening * Employee satisfaction survey * referrals	*Medical screening * referrals	R 100 000,00



HR/opex	Review the Employme nt Equity plan	Nil	Review the Employment Equity plan	Institutional	% progress in the developme nt of employme nt equity plan	100% progress in the development of employment equity plan :40%-Development of Policy; 20% -Development of the plan; 20% -Functionality of the committee; 20% -generation of Progress report on the plan's implementation			40%- Developmen t of Policy; 20% - Developmen t of the plan	20% - Functionality of the committee; 20% - generation of Progress report on the plan's implementati on	орех
HR/opex	To ensure effective labour relations	Schedule of meetings	LLF	Institutional	% Functionali ty of the LLF	100% Functionality of the LLF: 30% - twelve LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Twelve reports generated for Management interventions	100% Functionali ty of the LLF: 30% - 3 LLF meetings held; 40% - number of resolutions implement ed from LLF; 30% - Ten reports generated for Manageme nt interventio ns	100%Functionality of the LLF: 30% - 3 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	100% Functionality of the LLF: 30% - 3 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	100% Functionality of the LLF: 30% - 3 LLF meetings held; 40% - number of resolutions implemented from LLF; 30% - Ten reports generated for Management interventions	opex
HR/opex	To ensure that all section 57 posts are filled	4 vacant positions during 2013/2014 financial	Filling section 57 posts	Institutional	Turnaroun d time in the filling budgeted vacant	3 months turnaround time in the filling budgeted vacant posts	3 months	3 months	3 months	3 months	opex



		-			posts						
HR/opex	Developm ent of human resource strategy	Outdated HR strategy	Development of human resource strategy	Institutional	% progress in the developme nt of HR strategy	100% progress in the development of HR strategy :40%-consultation with stakeholders; 20% - Development of the strategy; 20% - submission of strategy to council; 20% - generation of Progress report on the plan's implementation	40%- consultatio n with stakeholde rs;	20% - Developmen t of the strategy	20% submission of strategy to council	20% - generation of Progress report on the plan's implementati on	opex
HR/opex	To improve performan ce monitoring and evaluation	Nil	performance Agreements (MM; directors: community service, Technical, Corporate & CFO)	Institutional	Number of section 57 managers who signed performanc e Agreement s		5 - section 57 managers who signed performanc e Agreement s (MM; directors: community service, Technical, Corporate & CFO)				opex
HR/opex B. Legal and Esta	Developm ent of HIV and AIDS work's place policy	Lack of HIV and AIDS work's place policy	Development of a HIV and AIDS work's place policy	Institutional	To have a HIV and AIDS work's place policy	To develop an HIV and AIDS work's place policy and implement	To develop an HIV and AIDS work's place policy	To table the developed policy to council	Employees need analysis	HR road shows and awareness and Implementatio n	



ent	Avail land for Pilgrim's Rest Residents	Residents in Pilgrim's Rest reside on private land which hinders public service delivery	Negotiations on land transfer for Pilgrim's Rest Residents	Institutional	Progress on the negotiation s between TCLM and Land Holder. At least one meeting per quarter	To negotiate with the department of public works, Roads and transport on the availability of land for the people of pilgrims rest	Facilitate meetings with the affected stakeholde rs to open doors for negotiation s	Report progress on the negotiations	Report progress on the negotiations	Report progress on the negotiations
and Infrastructure Development	Avail land for Spekboom Residents	Residents in Spekboom reside on private land which hinders public service delivery	Negotiations on land transfer for Spekboom Residents	Institutional	Progress on the negotiation s between TCLM and Land Holder	To open doors for negotiations with the church that owns the property at Spekboom	facilitate meetings with the affected stakeholde rs to open doors for negotiation s	Report progress on the negotiations	Report progress on the negotiations	Report progress on the negotiations
Basic Service Delivery and	Avail land for Badfontein Residents	Residents in Badfontein reside on private land which hinders public service delivery	Negotiations on land transfer for Brondal Residents	Institutional	Progress on the negotiation s between TCLM and Land Holder	To negotiate with the private owner of the land	Facilitate meetings with the affected stakeholde rs to open doors for negotiation s	Report progress on the negotiations	Report progress on the negotiations	Report progress on the negotiations
_	Avail land for Brondal and Sipsop Residents	Residents in Brondal and Sipsop reside on private land which hinders public service delivery	Negotiations on land transfer for Brondal Residents	Institutional	Progress on the negotiation s between TCLM and Land Holder	To negotiate with the private owner of the land	Facilitate meetings with the affected stakeholde rs to open doors for negotiation s	Report progress on the negotiations	Report progress on the negotiations	Report progress on the negotiations



		Legal claims against council	Delays in the finalization of claims	Sorting out of all claims against council	Institutional	Number claims targeted	To have an active legal department	Draft legal opinion per request	Draft Legal opinions per request and advise accordingly	Draft Legal opinions per request and advise accordingly	Draft Legal opinions per request and advise accordingly	
	ance	To update all Contract Registrar and contingenc y register	Need for an updated of the Contract Registrar and contingenc y register	Updating of the Contract Registrar and contingency register	Institutional	Number contracts updated	To draft and review contracts	To draft and review contracts	To draft and review contracts	To draft and review contracts	To draft and review contracts	
	Good Governance	To review service provider contracts in line with the SLAs	Need for review of all contracts prior to conclusion to assess the performanc e of the service provider	Review of contracts prior to conclusion to assess the performance of the service provider	Institutional	Number contracts reviewed	To draft and review contracts	To draft and review contracts	To draft and review contracts	To draft and review contracts	To draft and review contracts	
		To review the council's properties lease contracts	Need for the review of council lease properties	Review council lease properties	Institutional	Number contracts reviewed	To have all lease contracts reviewed	To review twenty contracts	To review twenty contracts	To review twenty contracts	To review twenty SLAs	
C. Council A	dminist	ration										
	Good Governance	To have an effective Council and Executive meetings in time	Inadequate adherence to the set dates of meetings	Council and Executive meetings	Institutional	Number of portfolio meeting to be held	four portfolio, mayoral and council meetings per annum	one portfolio, mayoral and council meetings per annum	one portfolio, mayoral and council meetings per annum	one portfolio, mayoral and council meetings per annum	one portfolio, mayoral and council meetings per annum	R94 000
				******	*******	******	*****	*******	***			



					DEPAR	RTMENTAL	SDBIP 2014-15					
					Project		Annual		Quarterly '	Targets		Budget &
Project ID	KPA	Objective	Baseline	Project Name	Location	Indicator	Target	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Funding Source
					DIRECTO	RATE: MUNI	CIPAL MANAGE	₹				
Stı	rategic	Objective: Goo	od Governance	, Local Economic	Developmen	t, Enhance ar	nd Support Touri	sm Initiatives an	d Development	, Combat HIV/A	IDS infections	s
A. Integrate	d Deve	lopment Plann	ing									
IDP/PP/20 14/15	Participation	Effective planning	IDP processes	Review of the process plan	Institutional	percentage of process plan implement ation	100% completion	Review of the IDP/Budget and PMS process plan for 2015-15	25%	60%	100%	opex
IDP/2014/1 5	and Public	Adopt the IDP 2014-15 within legislative time frames	IDP review process	IDP Review	institutional	IDP 2014- 15 adoption within legislative timeframes	To have the Reviewed IDP 2014-15 adopted by end of May June 2015	-	-	IDP 2014-15 adopted by end of March 2015	IDP 2014- 15 adopted by end of May 2015	opex
SDBIP/201 4/15	Good Governance	Developmen t and Implementat ion of the SDBIP 2014-15 FY	Continuous SDBIP 2014- 15 FY development and implementati on	Implementatio n of an SDBIP 2013-14	Institutional	SDBIP developme nt and Implement ation	100% Implementatio n	Development of the SDBIP 2014/15 FY	Submission of the Quarter 1 Report	Submission of the Quarter 2 Report	Submissio n of the Quarter 3 Report	opex
B. Local Eco	onomic	Development	(Including THA	LEDA)								
Ext/Fun/M	LED	Job Creation through Community Developmen t	Unemploym ent rate 20.49 as at 2011	Construction of a library	Spekboom Farm (Ward 13)	Number of jobs to be created	20 jobs to be created	Business planning & Approval	Business planning application & approval Continues.	Construction commences.	Constructio n continues.	R 420 000 (SAMRE C) [rollover]



Ext/Fun/M		Job Creation through Community Developmen t	Unemploym ent rate 20.49 as at 2011	Establishment of a chicken Farm	Mashishing (Ward 1,2&3)	Number of jobs to be created	10 job to be created	Council approval of a site.	Construction Commences	Project commences	Project implement ation continues.	R 100 000 (SAMRE C) [rollover]
Ext/Fun/N G		Job Creation through Community Developmen t	Unemploym ent rate 20.49 as at 2011	Redevelopme nt of Mashishing Park	Mashishing (Ward 1,2&3)	Developme nt of Mashishing Park	80 jobs to be created	Business planning application & Approval	Business planning application & approval Continues.	Project implementati on commences	Constructio n continues.	R 10 000 000 (DEA)
Ext/Fun/M		Job Creation through Community Developmen t	Unemploym ent rate 20.49 as at 2011	Paving of Onderwys & Skolier Street. (Phase Two)	Mashishing (Ward 1,2&3)	Mashishing (Ward 1,2&3)	20 jobs to be created	Construction continues	Project implementati on continues	Project hand over		R 2 000 000 (DWARS)[rollover]
B1. THALED	Α											
Ext/Fun/ID C			1	Board	THALEDA	Updated governanc e charters by Dec 2014	1	N/A	31-Dec	N/A	N/A	
Ext/Fun/ID C			100%	structures	IIIALLDA	% of Board members inducted and orientated	100%	N/A	100%	N/A	N/A	
Ext/Fun/ID C	LED	Increased investment in the TCLM economy	4			No of quality Board Packs with all required documents	4	1	1	1	1	
Ext/Fun/ID C			4	Board Support	THALEDA	No of Board packs circulated 7 days before each meeting	4	1	1	1	1	



Ext/Fun/ID C		100%			Percentag e of Board resolutions implement ed	100%	100%	100%	100%	100%	
Ext/Fun/ID C		1			Annual report approved by the Board end December	1	N/A	31-Dec	N/A	N/A	
Ext/Fun/ID C		1			Annual report submitted to TCLM by 10 January	1	N/A	N/A	10-Jan	N/A	
Ext/Fun/ID C		4	Risk Management	THALEDA	No of quarterly updated Risk Registers submitted to Board	4	1	1	1	1	
Ext/Fun/ID C		100%	Policies and Delegations	THALEDA	Policies aligned to TCLM policies	100%	100%	100%	100%	100%	
Ext/Fun/ID C		100%	Internal controls	THALEDA	% of compliance issues attended to within 7 working days	100%	100%	100%	100%	100%	
Ext/Fun/ID C		100%	Auditing	THALEDA	Unqualified audit opinion	100%	N/A	30-Nov	N/A	N/A	



Ext/Fun/ID C		4			No of quarterly audit committee reports submitted to Board	4	1	1	1	1	
Ext/Fun/ID C		100%			% of organogra m filled	100%	100%	100%	100%	100%	
Ext/Fun/ID C		100%	Organisational Development	THALEDA	% of 3rd party payments made timeously monthly	100%	100%	100%	100%	100%	
Ext/Fun/ID C		4			No of quarterly LED forum meetings attended	4	1	1	1	1	
Ext/Fun/ID C		100%			% of officials trained	100%	N/A	N/A	N/A	100%	
Ext/Fun/ID C		100%	Skills Development	THALEDA	% of employees with approved Developme nt Plans	100%	100%	100%	100%	100%	
Ext/Fun/ID C		1	Performance Management and Development	THALEDA	Agency scorecard finalised by 30 May	1	N/A	N/A	N/A	1	



Ext/Fun/ID C		100%			Signed Performan ce Agreement s	100%	100%	100%	100%	100%	
Ext/Fun/ID C		12			No of monthly financial reports submitted to TCLM by the 7th of every month	12	3	3	3	3	
Ext/Fun/ID C		1	Budget Management	THALEDA	Financial Statements submitted to TCLM	1	1	N/A	N/A	N/A	
Ext/Fun/ID C		1			Approved 3 yr budget by 30 April	1	N/A	N/A	1	N/A	
Ext/Fun/ID C		100%			% of THALEDA budget spent	100%	25%	50%	75%	100%	
Ext/Fun/ID C		R1.6 million	Revenue Generation (DEA, NDT, Monitoring and facilitation fees: Resorts, Gorge, Transit Node, Agri hub)	THALEDA	R-value revenue generated from alternative (not TCLM & IDC) sources	R1.6 million	R200K, monitoring & operation fees	R1m DEA, monitoring & ops fees	R200K, monitoring & operation fees	R200K, monitoring & operation fees	



Ext/Fun/ID C		R5.5 million			R-value IDC grant funding approved for Ops phase 2	R5.5 million	N/A		N/A	R5.5 million	N/A	
Ext/Fun/ID C		100%	Asset Management	THALEDA	% GRAP compliance on Asset Register	100%		100%	100%	100%	100%	
Ext/Fun/ID C		4	Economic Growth and Investment	THALEDA	No of committed investors attracted through THALEDA	2	N/A		N/A	2	N/A	
Ext/Fun/ID C		0	SMME Development/ Social inclusion	THALEDA	No of SMME's capacitate d through THALEDA	8		2	2	2	2	R350 000 IDC
Int/Fun/CB		4			Conduct feasibility studies	2	N/A		N/A	2	N/A	R1.1 million TCLM
Ext/Fun/ID C		4	Projects	THALEDA	Appoint Operators and finalise hand-over contracts/ implement ation of projects	3		2	1	N/A	N/A	R550 000 IDC
Ext/Fun/ID C		4			Conduct Technical Studies	4		2	1	1	N/A	R800 000 IDC



Ext/Fun/ID C		2			Facilitate Community Resolution s	2	1	1	N/A	N/A	R100 000 IDC
Ext/Fun/ID C		12			Projects monthly reports	12	3	3	3	3	
Ext/Fun/ID C		1			Project Manageme nt of EPWP DEA project	1				1	R10 million DEA
Ext/Fun/ID C		5			Project promotion, marketing, advertising , procureme nt & investor facilitation	5	N/A	5	N/A	N/A	R820 000 IDC
						PROJECTS					
Ext/Fun/ID C	Social inclusion	100%	Mandela day event	Simile, Ward 6	Host Mandela day event, 18 July	1 event annually	Facilitate the partnership between THALEDA and Edu Trust Fund. Paint crèche, Litter picking around the park, refurbishment of stalls, Hand out t-shirts.			Preparatio n for the next Mandela event. Identify initiatives to be supported for the Mandela Day (2015/16)	R6 000.00 IDC



Ext/Fun/ID C	Increased investment in TCLM area	100%	Revitalisation of a dying mine town	Pilgrim's Rest Ward 13	DEDET committed to proceed. Support project implement ation and monitoring. Develop TOR's for all stages of the project.	Development of the Feasibility Study	Develop TOR's. Obtain SCM docs from DEDET. Support the implementatio n. Attend the technical committee meetings	Develop project charter. Facilitate community consultations . Give PPP technical support and high level data. Attend technical committee meetings. Resource mobilisation (IDC)	Facilitate community consultations . Give PPP technical support and high level data. Attend technical committee meetings.	Feasibility study approved by National Treasury. Obtain TVRI and TVR IIA. Implement ation plan approved by all stakeholde rs	R800 000 IDC
Ext/Fun/ID C		100%	Graskop Holiday Resort	Ward 10 Graskop	Public private partnership facilitation. Appoint private operator. Build, operate and transfer.	Finalise PPP procurement process	Briefing to MM on project outcomes and resolutions taken for operation of facility. Due diligence and transfer for operation.	Contract management . Quarterly reports.	Contract management . Quarterly reports.	Contract manageme nt. Quarterly reports.	100 000 IDC



Ext/Fun/ID C	Increase Tourism Attraction.	100%	Sabie Caravan Park	Ward 7 Sabie	Lease agreement facilitation. Appoint a private an operator. Build, Operate and Transfer.	Finalise PPP procurement process	Adjudication of submitted bids. Announce preferred bidder. Letter to National Treasury and Municipality on outcomes (value assessment report). Finalise contract negotiation.	Public participation. Facilitate legal agreements. Due diligence. Transfer for operation.	Contract management . Quarterly reports.	Contract manageme nt. Quarterly reports.	100 000 IDC
Ext/Fun	Increase manufacturi ng programs in TCLM	100%	Industrial Park	Ward 12 Lydenburg	Developme nt of an Industrial Park with demarcate d stands.	Technical study and investor attraction.	TOR's and EOI's for securing investor, Briefing Session. Documentatio n to Council for approval. Project charter. Compile monthly and quarterly report.	Documentati on to Council for approval. Project charter. Proclamation . Surveyor general for stand no. Project monitoring and reports.	Investor facilitation (adjudication & reports). Finalise project process plan. Facilitate stakeholder meetings)	Technical study reports. Announce developer, facilitate agreement s, facilitate project process plan, and compile reports.	120 000 IDC
Ext/Fun/ID C	Increase manufacturi ng programs in TCLM	100%	Furniture Cluster	Ward 7 Sabie	Developme nt of a Wood beneficiatio n and furniture making project.	Business Plan.	Link project to York Timbers proposed value adding plant - investor facilitation.	Partner with stakeholders to facilitate resource mobilisation of the proposed project.	Support resource mobilisation initiatives. Compile reports.	Support resource mobilisatio n initiatives. Compile reports.	(R0.00) Project deferred



Ext/Fun/ID C	Increase Tourism Attraction.	100%	Hotel and Conference facility	Ward 10 Graskop	Developme nt of a Hotel and Conferenc e facility within the TCLM area	Feasibility Study.	TOR's and EOI"s, Appoint service provider.	Documentati on to Council for approval. Project charter.	Investor facilitation.	Receive feasibility study	(R0.00) Project not feasible.
Ext/Fun/ID C	Turn-Around strategy in TCLM	100%	Waste Management	TCLM Areas	Conduct waste manageme nt services as a turnaround strategy for the TCLM.	Integrated waste management project	Facilitate drafting of terms of reference. Facilitate community public participation. Compile monthly and quarterly reports.	Facilitate RFP for potential investors. Adjudicate over submitted bids. Compile reports.	Facilitate legal agreements. Facilitate project process plans. Compile reports.	Council approval. Social facilitation plan and procureme nt plan finalised	500 000 IDC
Ext/Fun/ID C	Increase Tourism Attraction.	100%	Graskop Gorge Development	Ward 10 Graskop	Developme nt of a lift system to ferry tourist up and down the Gorge and retail complex in Graskop	Technical studies and Project Development.	TOR's for conducting EIA, Geotech studies and engineering studies. Facilitate procurement process. Appoint service providers for EIA. Finalise contract negotiation. Build Operate and Transfer.	Appoint service providers for Geotech and other relevant studies. Facilitate resource mobilisation. Conclude legal agreements. Transfer for development	Facilitate project implementati on plan. Compile reports.	Facilitate project implement ation plan. Compile reports.	200 000 IDC



Ext/Fun/ID C	Revitalisatio n of the Trout Fishing	100%	Trout Fishing	Ward 12 Lydenburg	Developme nt of a Trout farm to sell in the domestic and internation al markets.	Land use rights	Communicate processes followed to obtain land use rights from MTPA with Provincial Government for support	Communicat e processes followed to obtain land use rights from MTPA with Provincial Government for support	Facilitate drafting of value assessment report. Facilitate drafting of terms of reference.	Conclude legal agreement s. Facilitate terms of reference for technical studies. Appoint service providers. Facilitate advertising to secure investors. Compile reports.	300 000 TCLM
Ext/Fun	Increase retail developmen t	100%	Transit/ Retail Node	Ward 8A Matibidi	Facilitation of the developme nt of a Retail node.	Technical studies (Land Release application). Investor attraction.	Facilitate drafting of terms of reference for state land release. Adjudicate and appoint the service provider for land release. Facilitate community public participation. Compile monthly and quarterly reports.	Facilitate community public participation. Facilitate adverts for potential investors. Adjudicate submitted bids. Link potential bidder to project. Facilitate sourcing of the project anchor and link to project.	Facilitate community public participation	Social facilitation plan and procureme nt plans drafted	300 000 IDC



Ext/Fun/ID C	Increase investment attraction	100%	Agricultural Hub	Ward 13 Ohrigstad dam farm	Revitalisati on of farm Makomaan or Ronzenkra nts into an agricultural hub.	Business plan. Marketing Plans. Investor attraction.	Compile project feasibility recommendati ons to an action plan. TOR's, Application for Guest house rights, appoint a service provider.	Profile the farm and compile value proposition. Facilitate to secure investors.	Conduct technical studies.	Receive technical study and Guest House right.	300 000 IDC
Ext/Fun/ID C	Increase investment attraction	100%	Coromandel Farm	Ward Coromand el	Facilitate the upgrading of the Coromand el Estate into a profitable operation.	Investor facilitation and Attraction	Facilitate the partnership between Coromandel and potential investors.	Conduct a due diligence and	Attend TRUST committee meetings and offer technical support.	Match project with investor	50 000 IDC
Ext/Fun/ID C	Revitalisatio n of a Rural Tourism developmen t	100%	Motlolo Amusement Park	Ward	Developme nt of an Area in Lydenburg to a Tourist attraction area that was affected by an eruption of a Volcano into an amusemen t park.	Technical study	Submit an application to the relevant department and local municipality	Technical studies	Technical studies	Receive approved report	300 000 IDC



Ext/Fun/ID C	Increased investment in TCLM area	1	Project Investor promotion	All wards	Investor promotion event	Investor promotion event	Compile concept document. Concept approved by Board. Implementatio n plan drafted. Secure services of the service provider to manage the event. Source funding.	Finalise product material. Procurement . Hosting of the event	Review inputs from the event. Draw up action plan. Match potential investors to project. Do follow-ups on investor queries. Reports.		R500 000 IDC
			Mashishing Community Park	Mashishing	Developme nt of community park with ablution facilities, kitchen and child recreation area	Development of the Park (2 phases, 12 stages)	TOR's for architectural service (design & development) and for quantity surveyor. Adjudication and appointment of service providers. Consultation with PAC & project owner. Finalisation and submission of business plan. of business plan	Approval of business plan. Implementati on processing plan & finalise recruitment. Specification s for procurement . Adverts. Reports. Phase 1 complete.	Stage 1-3 of Phase 2 complete.	Stage 4-6 of phase 2 complete.	



Ext/Fun/ID C	ication	Business Support, research and innovation, Capacity Developmen t.	1	Creation and Maintenance of partnerships	All wards	Identify key stakeholde rs. Establish contacts. Maintain relationshi ps. Develop relationshi ps with traditional leaders, funders, business organisations, and media.	04 Memorandum of understanding signed	Community engagement - Mohlala Tribal Authority, MoU	Community engagement - Makimaan CPA and Coromandel Farm, MoU's.	SLP's York and Stonewall Mine		
4403/0000		Branding events and meeting	Assuring that there is visibility during municipal events and meetings	Branding Material (banners, pull- ups, tear- drops and backdrop)	Institutional	8 tear drops, 8banners, 8 pull-ups		8 tear drops, 8banners, 8 pull-ups	8 tear drops, 8banners, 8 pull-ups	0	0	R85 000 (TCLM)
4403/0000	Good Governance	Informing and educating Community members and stakeholders about the deliverables of the municipality	Designate Information to our stakeholder	Produce Internal/Extern al Newsletter	Institutional	500 copies per quarter,	2000 copies	500 copies	500 copies	500 copies	500 copies	R200 000 (TCLM)
4403/0000		Brand the municipality and outline	Brand the municipality and outline	Procure Diaries and	Institutional	500 diaries	500 diaries	procure 500 copies	procure 500 copies	procure 500	procure 500	R 200 000 (TCLM)
4403/0000		council meeting and	council meeting and	Calendars		500 calendars	500 calendars	Procure 500 calendars	Procure500 calendars	Procure 500 calendars	Procure 500	R150 000



		government events	government events								calendars	(TCLM0
4403/0000		Political leadership portrait to be hanged on the public area	It is legislative requirement to all government buildings	Portraits	Institutional	Number of Portraits to be procured	34 Portraits for all the units	34 Portraits for all the units	0	0	0	R 50 000 (TCLM)
4403/0000		To inform public about the issues that are happening in the municipality	Issuing Public Notices, Press Statements and adverts on the print Media	Buying Media space on local and regional publication	Institutional	As and When the department require	As and When the department require	As and When the department require	As and When the department require	As and When the department require	As and When the department require	R100,00 0 TCLM (for all the Departm ent)
4403/0000		rich maximum audience for purpose of sharing informing from the council	insufficient communicati ons	Secure media slot from Local Radio Station	Institutional	As and When department	As and When department requires	As and When department requires	As and When department requires	As and When department requires	As and When department requires	R100 000 (TCLM)
4403/0000		branding of the organization	insufficient communicati ons	procure branded files	institutional	As and When department	procure 4 000 files	1000 copies	1000 copies	1000 copies	1000 copies	R15 000 (TCLM)
4403/0000		to procure Electronic News Gathering	No means of capturing videography of the council events	procure Video Camera	Institutional	1 Video Camera	1 Video Camera		1 Video Camera	0	0	R 50 000
4403/0000		To procure business card for the Executive and Managemen t		print business cards for management	institutional	As and When is necessary	procure 4 000 business card	1000 copies	1000 copies	1000 copies	1000 copies	R 10 000 (TCLM)
D. Internal A	Audit											



opex/IAP		To provide independent and objective assurance services which will add value and improves the organisation s performance	Audit Engagement	Audit Engagement as per the Internal Audit Plan for the 2014/15 financial year	Institutional	Number of Internal Audit reports to be issued	100% completion of the IA Plan (issuing 15 IA Reports)	4 Reports to be issued	4 reports to be issued	4 Reports to be issued	3 Reports to be issued	opex
opex/ACR M	Good Governance	To ensure that there are AC quarterly meetings	Quarterly reports to Audit Committee	Submission of quarterly reports to the Audit Committee	Institutional	Number of Meetings held and reports to be submitted during the year	4 meetings to be held and 4 Quarterly reports to be issued	1	1	1	1	EDM
opex/AGS A AAP	OO	To ensure that the AGSA Audit Action Plan is developed and implemente d by Managemen t	AGSA Audit Report	Monitoring of the Audit Action Plan	Institutional	Developed AGSA Audit Action Plan	2 update reports to issued relating to the implementatio n of the Audit Action Plan	0	0	1	1	Opex
opex/2015/ 16 IA P		To ensure the developmen t of the 2015/16 Internal Audit Plan	2014/15 Internal Audit Plan	Development of the 2015/16 Internal Audit Plan	Institutional	Developed Internal Audit Plan	1 Internal Audit Plan	0	0	0	1	Opex



opex/2015/ 16 ACharters		To ensure that the 2014/15 Audit Charters are reviewed	2014/15 Audit Charters	Review the 2014/15 Internal Audit Charter and Audit Committee Charter	Institutional	Reviewed Audit Charters	2 Audit Charters(Inter nal Audit and Audit Committee Charters)	0	0	0	2	Opex
E. Risk Man	agemei	nt										
opex/RM		To ensure effective and efficient administration of Risk Management	Non implementati on of the risk management strategy and policy	Review the Risk Management Policy and Strategy	Institutional	Approved Risk Manageme nt Policy and Strategy	1	1	0	0	0	Opex
opex/RM	Governance	To ensure effective and efficient administratio n of Risk Managemen t	Inadequate implementati on of risk action plans	Monitoring the implementatio n of effective Risk Management	Institutional	Number of Risks identified. Risk Registers	Updating all the Departmental Risk Registers	100%	100%	100%	100%	Opex
opex/RMC	Good Gov	To ensure that there are RMC quarterly meetings	Quarterly reports to RMC	Submission of quarterly reports to the RMC	Institutional	Number of Meetings held and reports to be submitted during the year	4 meetings to be held and 4 Quarterly reports to be issued	1	1	1	1	Opex
opex/RA	opex/RA	To ensure that the municipality' s potential risks are identified	2014/15 Risk Register	Risk Assessment	Institutional	Risk Assessme nt Report	1 Risk Assessment Report	0	0	0	1	Opex
F. Youth												



opex implementation of the strategy implementation on of the strategy impl	opex	Good Governance and Public Participation	Approval of the draft youth developmen t strategy	Draft Strategy in place	Youth Development Strategy	Institutional	Date and council resolution in which the strategy will be approved	Dec. 2014	take the strategy management , portfolio committee, mayoral committee	take the strategy to council		opex
implementati youth unemployme on of the youth	opex	ΓED	on of the	unemployme nt is 26.56% (statssa	n of the youth development	TCLM	youth that are benefitting from programm es of the youth		unemployed graduates for training	training	training	opex
strategy (statssa 2011) Strategy Strategy Strategy Strategy Programm es of the youth section Strategy Programm es of the youth section Strategy Programm es of the youth section Strategy Programm Programme Pro	opex	ΓΕD	on of the	unemployme nt is 26.56% (statssa	n of the youth development	TCLM	number of youth that are benefitting from programm es of the youth	200 youth benefitting	businesses ran by the youth for	training	training	opex



4599/0000	ation	Reduce vulnerability to HIV infection and the impact of AIDS in TCLM	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	Quarterly meetings of the Established WAC"s to report to the LAC, to inform the DAC, MPAC and SANAC	All Wards in TCLM 's, LAC in TLCM headquarte rs, EDM, Province and National	number quarterly meetings have	4 x quarterly meetings in all levels	1x quarterly meetings in all levels	1x quarterly meetings in all levels	1x quarterly meetings in all levels	1 x quarterly meetings in all levels	
4599/0000	d Governance and Public Participation	Reduce the impact of HIV/AIDS infection ,STI by ensuring access to condoms, and reduction of sexual partners	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	condom (male & female)distribu tion, condom usage education youth education on sex delaying and infectious disease	All 14 Wards	Number of condoms distributed to the targeted area/ group and number of campaigns have on HIV/AIDS, STI'S and TB	36000 Of condoms to be distributed 4 x campaigns on HIV/AIDS,STS ,TB and other infectious disease	9000 condoms to be distributed 1 x comprehensiv e campaign	9000 condom to be distributed 1 x comprehensi ve campaign	9000 condoms to be distributed 1 x comprehensi ve campaign	9000 condoms to be distributed 1 x comprehen sive campaign	R 100 000 (TCLM)
4599/0000	poo9	Reduce the impact of HIV/AIDS from mother to child transmission	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	awareness Campaigns and scale up access to PMTCT, for infected and affected women	All TCM Units	Number of awareness campaigns on PMTCT held	4 x PMTCT community dialogues	1 PMTCT community dialogues	1 PMTCT community dialogues	1 PMTCT community dialogues	1 PMTCT community dialogues	



4599/0000		Reduce the impact of HIV/AIDS to communities	31.6% HIV/AIDS Prevalence as at 2013/2014 statistics	Ensure and monitor the functionality of WAC'S establishment of WACs in the outstanding WARDS (ward 1,2,3,7,8,10,12)	All Wards with WACS (Ward 4,5,6,9,11 and 13	Number of activities held within the WAC's	6 x HIV/AIDs activities	1 x Ward HIV/AIDS HCT activity	2 x Ward HIV/AIDS HCT activity	2 x Ward HIV/AIDS HCT activity	1 x Ward HIV/AIDS HCT activity	
4599/0000		Sustain health and wellness of the employee / community	Need analyses on workplace enforcement	employee wellness	all TCM Units	data base of leaves and absenteeis m is in place 3 x Roadshow s on HIV/AIDS Work place policy	development of programme components and activities	gather information of all municipal employee	consolidation of collected information	development of action plan	implement ation (roll our programm es and activities	
I. Transvers	al											
Disability	wernance and Public Participation	To continue Cater for challenges faced by people with disability for their own sustainable livelihoods	Insufficient recognition of people living with disabilities	Support the Disability Forum	All Wards	Number of meetings to be held in a year	4 meetings to be held in a year(target of 500 people to benefit)	Planning and arrangements of Meeting and programmes to be implemented.	Completion of programmes and allocation of tasks	1 meeting (Review the performance and challenges of the programmes outcomes)	1 Annual general meeting.	Opex
Children	Good Governance Participati	To sensitize community and families about children's rights.	There is a rate of children abuse and lack of school attendance	Trainings on children's rights	All wards	Number villages and farms areas affected	6 wards	Planning and arrangements of trainings.	Training in two wards	two wards (Training revision and monitoring)	two wards (Training revision and monitoring)	Opex



Women	To ensure that Women Council functions optimally in order to focus on their challenges	Lack of Programmes in addressing challenges	Annual Women Council	All Wards	To stage Annual Women Council	To stage Annual Women Council in June/July in 2015	Planning and arrangements of trainings.	First plenary Meeting	plenary Meetings	Finalizing Costs & Funding for the Project	Opex
Gender Mainstrea ming	Finalize the Draft of gender strategy	Challenge of gender balance	Adoption of Gender Strategy	Institutional	Submissio n of Gender strategy to council	Council should adopt the strategy before the end of 2014	Planning and arrangements of trainings.	100% awareness campaigns in Sabie	Implementati on of the strategy	monitoring the impact of the strategy	Opex
Elderly	To develop a social platform for the aged	Lack of elderly social activities	Indigenous games for the elderly	Lydenburg and Matibidi	Number of games to be held	2 games	Planning and arrangements of activities.	2 wards	1 game to held before end of March 2015	1 game to be held before end of June 2015	Opex

61 | Page



					DEPARI	MENTAL SI)BIP 2014-1:		Ouerte	uly Targeto		Budget
Project ID	KPA	Objective	Baseline	Project Name	Project	Indicator	Annual		Quarte	rly Targets		&
Frojectio	KF A	Objective	Daseille	r roject Name	Location	indicator	Target	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Funding Source
					DIRI	ECTORATE: I	FINANCE					
					Strategic Ob	jective: Incre	ase revenue b	ase				
A. Asset and	Fleet Mana	agement										
0205/4203/0 000	Good Governance	Safeguardi ng and maintenan ce of municipal assets to ensure that the municipalit y derives future benefits from the assets to ensure service delivery	Compilati on of asset register or additions on all infrastruc ture assets	Grap 17 Asset register	Assets & Fleet management, BTO, CFO	100% compliant Grap 17 asset register for 2013/14 by 30 June 2014	100% compliant Grap 17 asset register for 2013/14 by 30 June 2014	Updating of First Quarter Moveable Asset Register Consolidati on of Project Related information for the first quarter	Updating of Second Quarter Moveable Asset Register Consolidatio n of Project Related information for the second quarter	Updating of Third Quarter Moveable Asset Register Advertise for the compilation of GRAP Compliant Asset Register Consolidation of Project Related information for the	Appointment of Professional Service Provider for the compilation of the GRAP Asset Register	R 1 734 480 (TCLM)



Operations	and Management	Revenue enhancem ent	Accurate Debtor Billing for services rendered	Debtors data Cleansing	Institutional :(Finance: Revenue)	Increase in revenue. Timeously and accurate billing. Minimised customer complaints	Debtors data cleansing to ensure debtors are billed for services received: Farms, Un proclaimed Areas: Coromand el, Moremela, Matibidi, Leroro	Appointme nt of credible data cleansing PSP Complete the data cleansing exercise	Update data cleansing results on the Sebata Financial System	Ensure that all statements of accounts are printed and sent timeously via SITA and the Post Office Begin process of sending accounts via sms	Ensure that all statements of accounts are printed and sent timeously via SITA and the Post Office Finalise process of sending accounts via sms	N/A
Operations	Financial Viability	Revenue enhancem ent	decrease in debtor balances of top 100 customer s	Collection of outstanding top 100 debtor balances	Institutional :(Finance: Revenue)	Increase revenue sales in all services supplied	Reduce the Debtors book by 25%	Appointme nt of a credible debt collector Conduct restrictions on electricity purchases Ensure that MISA electricians (artisans) conduct cut-offs	Conduct restrictions on electricity purchases Ensure that MISA electricians (artisans) conduct cut- offs	Conduct restrictions on electricity purchases Ensure that MISA electricians (artisans) conduct cut- offs	Conduct restrictions on electricity purchases Ensure that MISA electricians (artisans) conduct cut- offs	Risk Based



Operations	100 % Installation of Electricity Meters to all Thaba Chweu Business and Residentia I Consumer s	Eliminati on of Bridged and bypassed meters	Meter replacement and Installation	TCLM (All wards)	Increase Revenue in Electricity Sales	100% Installation and replaceme nt	Installation of all KVA meters through the assistance of Technical Services and MISA Artisans	Begin process of installation of split meters in areas where there are no meters completely	Begin process of installation of split meters where meters are tempered with or bridged	Begin process of replacement of all conlog meters with split meters	KVA meters have already been purchased CoGTA to assist with funds for split meters
Operations	Revenue enhancem ent	Decrease d outstanding councillor & municipal officials accounts	Collection of outstanding Councillor and municipal officials account	institutional: (Finance: Revenue)	Number of officials and Councillors targeted	Increased Revenue by 30 June 2015	Deduct outstandin g amount through bonuses and upper limits as per councils resolution for all councillors and officials who bonus during the first quarter	Deduct outstanding amount through bonuses and upper limits as per councils resolution for all officials who bonus during the second quarter	Deduct outstanding amount through bonuses and upper limits as per councils resolution for all officials who bonus during the third quarter	Deduct outstanding amount through bonuses and upper limits as per councils resolution for all officials who bonus during the fourth quarter	N/A

C. Budget and Treasury



020	01/4201/0	anagement, Good Governance and Basic Service Delivery and Infrastructure Development	Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	Implementatio n of financial management Practices	Institutional (Finance: Budget & Treasury)	AG's audit opinion outcome	Clean Audit opinion from Auditor General for 2013/14 FY by 30 August 2014	Ensure that the Trial Balance, General Ledger and Annual Financial Statements are fully aligned Submit GRAP complaint 2013/14 AFS to the Auditor- General of South Africa	Ensure that monthly and quarterly procedures are completed on a monthly basis and that the system is closed off monthly and quarterly verifications are conducted on the correctness of the Trial Balance and rectify all errors for the first and second quarters	Ensure that monthly and quarterly procedures are completed on a monthly basis and that the system is closed off monthly and quarterly verifications are conducted on the correctness of the Trial Balance and rectify all errors for the third quarter	Ensure that monthly and quarterly procedures are completed on a monthly basis and that the system is closed off monthly and quarterly verifications are conducted on the correctness of the Trial Balance and rectify all errors for the fourth quarter. Begin the compilation of GRAP compliant Annual Financial Statements for the 2014-15 financial years.	R 2 500 000 (TCLM)
Ор	erations	Financial Viability and Management, Good	Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	Implementatio n of financial management Practices	Institutional (Finance: Budget & Treasury)	Complianc e with legislative requireme nts	Submissio n of Annual Budget Timetable 2014/15 by the 28 August 2014	Prepare yearly budget Process Plan for the 2014- 15 financial year Submit budget	Implementati on of the budget process plan as per the approved dates in line with the second quarter	Implementati on of the budget process plan as per the approved dates in line with the third quarter	Implementatio n of the budget process plan as per the approved dates in line with the fourth quarter	N/A



							process plan for councils approval				
Operations	Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	Budget Timetable 2014/15	Institutional (Finance: Budget & Treasury)	Complianc e with legislative requireme nts	Completion of strategic alignment workshop to determine objectives for the 2014/15 budget process	-	Assess the inputs from sector departments. Identification of new and appropriate projects by 30 October 2014	Compilation of operational plans by departments by 30 December 2014	-	N/A
Operations	Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	MFMA Sec 72 Report	Institutional (Finance: Budget & Treasury)	Complianc e with legislative requireme nts	Council Approval of Midyear assessmen t by 30 December 2014	Compilatio n of First quarter report in preparation for the mid- year assessmen t	Approval of Midyear assessment by 30 December 2014	-	-	N/A
Operations	Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	Adjustment Budget 2014/15	Institutional (Finance: Budget & Treasury)	Complianc e with legislative requireme nts	Clean Audit opinion from Auditor General for 2014/15 FY by 30 June 2015	-	-	Approval of Adjustment budget by 25 January 2015	-	N/A



Operations		Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	Implementatio n of financial management Practices	Institutional (Finance: Budget & Treasury)	Unqualified audit opinion	Clean Audit opinion from Auditor General for 2014/15 FY by 30 June 2015	-	Submit Grap Compliant Interim 2014/15 AFS	-	Submit Grap complaint 2014/15 AFS	N/A
Operations		Complianc e with legislative requireme nts	Unqualifi ed Audit opinion	IDP & budget 2015/16 Consultations	Institutional (Finance & IDP: Budget & Treasury)	Complianc e with legislative requireme nts	Clean Audit opinion from Auditor General for 2014/15 FY by 30 June 2015	Implement ation Budget and IDP process plan	Implementati on Budget and IDP process plan	Implementati on Budget and IDP process plan	Approval of IDP & Budget 2015/16 by 31 May 2015	N/A
D. Expenditur	е											
Operations	and Management	To manage municipal finance according to the MFMA	Improved Liquidity ratio	Financial Viability measured by the availability of cash to cover fixed operating expenditure	Finance (Expenditure Management: Creditors)	Cash flow Projections & Actuals Reports	Creditors Payments made with 30 days on a monthly basis	Ensure that all 30 days old invoices are paid and Monitor cash flow and liability register Monthly	Ensure that all 30 days old invoices are paid and Monitor cash flow and liability register Monthly	Ensure that all 30 days old invoices are paid and Monitor cash flow and liability register Monthly	Ensure that all 30 days old invoices are paid and Monitor cash flow and liability register Monthly	N/A
Operations	Financial Viability	Timeous payment of Municipal Officials	Timely and accurate payment of Salaries	100 % of salaries processed and paid by the 25 th of each month.	Finance (Expenditure Management: Salaries)	Timely and accurate payment of Salaries	Payroll Recon Report (12 Reports by June 2015)	Implement ation of payroll recon monthly (3 reports)	Implementati on of payroll recon monthly (3 reports)	Implementati on of payroll recon monthly (3 reports)	Implementatio n of payroll recon monthly (3 reports)	N/A



Operations		To maximize the collection of VAT	VAT201 SARS Statemen t - Monthly VAT Recon	VAT Control	Finance (Expenditure Management: Creditors)	Submissio n of VAT returns	VAT201 SARS Statement - Monthly VAT Recon (12 Reports by June 2015)	Ensure submission vat 201 returns monthly (3 reports)	Ensure submission vat 201 returns monthly (3 reports)	Ensure submission vat 201 returns monthly (3 reports)	Ensure submission vat 201 returns monthly (3 reports)	N/A
Operations		To ensure that long term liabilities are effectively and efficiently managed	Liability register maintain ed and updated quarterly	Updated liabilities register	Finance (Expenditure Management: Creditors)	% of liability register updated	Liability register created	Updating liability register daily 25%	Updating liability register daily 50%	Updating liability register daily 75%	Updating liability register daily 100%	N/A
Operations		Monthly Reports sent to managem ent and Portfolio Committee	Accurate Monthly Reports	Month- End Reporting	Finance (Expenditure Management: Creditors and Salaries)	Timeously and accurate presentatio n of reports	Monthly reports	prepare month-end process and report monthly 25%	prepare month-end process and report monthly 50%	prepare month-end process and report monthly 75%	prepare month-end process and report monthly 100%	N/A
E. Supply Cha		ement							Continuous Training of		Continuous Training of	
Operations	Good Governance and Financial Viability and Management	Complianc e to SCM policies and regulations	Non- complian ce	Workshop on SCM processes & Procedure	All departments	Improve on the audit opinion AG	All department s must be workshope d	-	Demand managers on Procurement Processes. Conduct training to SCM BID Committee members	-	Demand managers on Procurement Processes. Conduct training to SCM BID Committee members	N/A



Operations		Minimizing Deviation	Lots of deviation s	Develop a Deviation register	Supply Chain Management	Number of departmen ts targeted	All deviations must meet the requiremen ts of deviations	Ensure that all procureme nt processes are followed in line with the SCM Policy. All deviations must be approved by the Authorised individuals.	Ensure that all procurement processes are followed in line with the SCM Policy. All deviations must be approved by the Authorised individuals.	Ensure that all procurement processes are followed in line with the SCM Policy. All deviations must be approved by the Authorised individuals.	Ensure that all procurement processes are followed in line with the SCM Policy. All deviations must be approved by the Authorised individuals.	N/A
Operations		Rotation of Suppliers	Non- rotation of Suppliers	Rotation of suppliers	Supply Chain Management	Number of suppliers appointed Continuou s for update of the Supplier Database	Invite suppliers to register on the Database on the notice boards, websites and local newspaper s	Invite suppliers to register on the Database on the notice boards, websites.	Invite suppliers to register on the Database on the notice boards, websites	Invite suppliers to register on the Database on the notice boards, websites	N/A	
F. Information	Commun	ication Tech	nology									
Operations	Good Governance	Reduce printing cost	Impleme nt proper controls(Pin Codes; Bio- Metrics)	Reprographics Services	Institutional	To Reduce the high Volume of printed papers	50% Reduction from the current bill	Do a feasibility study on the number of machines required and allocate according	Minimise the volume of copies made and papers printed by assigning users with codes	Renegotiate the terms of the contract with the current service provider to ensure affordability	Ensure a 100% efficiency and effectiveness on the printing solution to avoid poor service delivery.	



Connectivity	Improve Connectivi ty to the Remote Sites	Ensure Stable Network Links	Networking	Institutional	Using Wireless Links and Upgrade the speed to a 10Meg Link Bandwidth	99% Stable and Avoid frequently down time	Design a funded and sustainable Network Layout Diagram	Installation of proper Infrastructur e for the entire links	Ensure proper maintenance and support is done uncompromi sed	Installation, configuration and maintenance of network equipment, includes loading software, unit and network testing to confirm installation of equipment and software solution configuration	
Infrastructur e Upgrade	To have our own Network Infrastruct ure to Improve Quality Service Delivery	Build enabling ICT Infrastruc ture and avoid outsourci ng the network to Service Provide	Network Infrastructure	Institutional	For the Municipalit y to own its own Assets and save cost from rental	A reliable network with a higher broadband capacity, well run data centres, data manageme nt and effective seat manageme nt	To Ensure that we have the proper Networking Hardwares , Softwares and Services before Implement ation	Get an Accredited Networking service provider to do maintenance and support in order to add real value to the organisation to meet our long-term goals	Ensure that all the Municipality ICT Technicians Acquire the relevant Skills and Knowledge on Network Maintenance and Support	100% Network Infrastructure Owned by the Municipality	



Operations	Server Upgrade	To configure a new firewall for security risk to avoid internal treats and a new Exchang e server for Users Emails	System Improvement	Institutional	Design Implement ation Plans for all the server to be configured	100% Setup all the servers as designed	Join All users to the Main Domain Controller to block unsolicited communic ations between computers	Do a full roll out of Anti-Virus in order to control the incoming and outgoing traffic by analysing the data packets	Setup automated updates to all users pc and they should run through the firewall	Ensure a 100% Secure Environment	
Operations	Developed a Strong BCP Policies	To mitigate risks relating to Informati on Technolo gy Environm ent	Business Continuity Plan	Institutional	To provide reasonable assurance on the responsive ness or readiness of Mpumalan ga Provincial Governme nt /TCM to manage uncertain future occurrence s (risks) that might threaten continued functioning	To have all propose processes, systems and procedures for compliance in place	Develop strategies, plans and actions to protect or provide an alternative mode of operation for Business Process	Validate the processes and procedures used to developed the BCP to carry out essential business functions continues	Enhance Current and Future Business Continuity Efforts	Incorporate policies, procedures, and practices that allow an organization to recover and resume manual and automated mission-critical processes after a disaster or crisis	



Operations		Create IT mechanis ms to improve efficiencie s, Effectiven ess & accountabi lity and eliminate wastage of resources	Stabilise ICT Operatio ns and Develop Municipal Informati on Technolo gy services and Informati on	Governance and Compliance	Institutional	Implement systems, policies, services and events that enhance the interface between Council, Administrat ion and the Citizenry	100% Implement ation	Advanced IT risk evaluation and compliance dashboard s	Integrate Governance, Risk and Compliance to unify the management of ICT operations to administer one central library of compliance controls	Have all relevant policies, guidelines and procedures approved in place for proper governance	50% Compliance	
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72 | Page

Table 02 illustrates the vote spending projections on all budgeted projects and programmes.



#CP THABA CHWEU														
Municipality														
Warnerpanty														
PM03 ***														
BUDGE	COMPILATION REPORT													
#CP														
THABA CHWEU														
Municipality														
PM03 ***														
BUDGE	COMPILATION REPORT													
										141400	1400			
Account	Description Total Budget		MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
1			IVIIVIO	IVIIVIOZ	10110103	IVIIVIO	IVIIVIOO	IVIIVIOO	IVIIVIO7	101	101	IVITO	IVI	IVIIZ
1	MUNICIPAL MANAGER													
	EMPLOYEE: REMUNERATION													
0001/3001/0000	SALARIES: PERMANENT STAFF;	595320	49	49	49	49	49	49	49	49	49	49	49	52
0001/3027/0000	ALLOWANCE: TRANSPORT ;	97284	8	8	8	8	8	8	8	8	8	8	8	8
0001/3029/0000	ALLOWANCE: CELL PHONES;	14520	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0004/2404/0000	COUNCIL CONTR: MEDICAL FUNDS:	90995	0	0		8	0		0	8			0	
0001/3101/0000	COUNCIL CONTR: PENSION	90995	8	8	8	0	8	8	8	0	8	8	8	8
0001/3103/0000	FUND;	65340	5	5	5	5	5	5	5	5	5	5	5	6
0001/3107/0000	INSURANCE: UIF ;	1659	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0001/3825/0000	OFFICE EQUIPMENT ;	7325	1	1	1	1	1	1	1	1	1	1	1	1
	CONTRACTED SERVICES	•												
0001/4219/0000	OFFICE RENTALS ;	294396	24	24	24	24	24	24	24	24	24	24	24	26
0001/4505/0000	LEVY: SKILLS DEVELOPMENT ;	9685	1	1	1	1	1	1	1	1	1	1	1	1
0001/4595/0000	TRAVEL & ACCOMODATION ;	185855	15	15	15	15	15	15	15	15	15	15	15	16



10	INTERNAL AUDIT													
	EMPLOYEE: REMUNERATION													
0010/3001/0000	SALARIES: PERMANENT STAFF;	683892	57	57	57	57	57	57	57	57	57	57	57	59
0010/3007/0000	BONUSES ;	56991	5	5	5	5	5	5	5	5	5	5	5	5
0010/3027/0000	ALLOWANCE: TRANSPORT ;	126324	10	10	10	10	10	10	10	10	10	10	10	11
Administration						Break	down o	f the	budget	by mont	h to n	eares	t R 000	
	Description Total Du	doot	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M		MM11	M12
Account	Description Total Bu	dget										M10	M	
0010/3029/0000	ALLOWANCE: CELL PHONES; EMPLOYEE: SOCIAL	20328	2	2	2	2	2	2	2	2	2	2	2	2
	CONTRIBUTIONS													
0010/3101/0000	COUNCIL CONTR: MEDICAL FUNDS:	95178	8	8	8	8	8	8	8	8	8	8	8	8
	COUNCIL CONTR: PENSION													
0010/3103/0000	FUND;	150064	12	12	12	12	12	12	12	12	12	12	12	13
0010/3107/0000	INSURANCE: UIF ;	5865	0	0	0	0	0	0	0	0	0	0	0	1
0010/4505/0000	LEVY: SKILLS DEVELOPMENT ;	5614	0	0	0	0	0	0	0	0	0	0	0	0
23	COMMUNICATIONS & MARKETING													
	EMPLOYEE: REMUNERATION													
0023/3001/0000	SALARIES: PERMANENT STAFF;	493680	41	41	41	41	41	41	41	41	41	41	41	43
0023/3007/0000	BONUSES ;	41140	3	3	3	3	3	3	3	3	3	3	3	4
0023/3027/0000	ALLOWANCE: TRANSPORT ;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0023/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
0023/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
0023/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	95178	8	8	8	8	8	8	8	8	8	8	8	8
0023/3103/0000	COUNCIL CONTR: PENSION FUND;	74052	6	6	6	6	6	6	6	6	6	6	6	6
0023/3107/0000	INSURANCE: UIF ;	5865	0	0	0	0	0	0	0	0	0	0	0	1
	GENERAL EXPENSES													
0023/4403/0000	ADVERT. PRINTING &	1177584	98	98	98	98	98	98	98	98	98	98	98	102



	STATIONAR;													
0023/4483/0000	HIRE: MACHINERY & EQUIPMENT;	176638	15	15	15	15	15	15	15	15	15	15	15	15
0023/4505/0000	LEVY: SKILLS DEVELOPMENT ;	5614	0	0	0	0	0	0	0	0	0	0	0	0
25	TRANSVERSAL													
	EMPLOYEE: REMUNERATION													
0025/3001/0000	SALARIES: PERMANENT STAFF ;	252000	21	21	21	21	21	21	21	21	21	21	21	22
0025/3007/0000	BONUSES ;	25200	2	2	2	2	2	2	2	2	2	2	2	2
0025/3027/0000	ALLOWANCE: TRANSPORT ;	207872	17	17	17	17	17	17	17	17	17	17	17	18
0025/3029/0000	ALLOWANCE: CELL PHONES;	47263	4	4	4	4	4	4	4	4	4	4	4	4
0025/3031/0000	SUBSIDY: HOUSING ;	28579	2	2	2	2	2	2	2	2	2	2	2	2
0025/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	156544	13	13	13	13	13	13	13	13	13	13	13	14
0025/3103/0000	COUNCIL CONTR: PENSION FUND;	56628	5	5	5	5	5	5	5	5	5	5	5	5
0025/3107/0000	INSURANCE: UIF ;	7104	1	1	1	1	1	1	1	1	1	1	1	1
0025/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6956	1	1	1	1	1	1	1	1	1	1	1	1
31	INTEGRATED DEVELOPMENT PLANNIN													
	EMPLOYEE: REMUNERATION													
0031/3001/0000	SALARIES: PERMANENT STAFF ;	982716	82	82	82	82	82	82	82	82	82	82	82	86
0031/3027/0000	ALLOWANCE: TRANSPORT ;	252648	21	21	21	21	21	21	21	21	21	21	21	22
0031/3029/0000	ALLOWANCE: CELL PHONES;	3388	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0031/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	46537	4	4	4	4	4	4	4	4	4	4	4	4
0031/3103/0000	COUNCIL CONTR: PENSION FUND;	184404	15	15	15	15	15	15	15	15	15	15	15	16
0031/3107/0000	INSURANCE: UIF ;	2745	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													



0031/4505/0000	LEVY: SKILLS DEVELOPMENT ;	2683	0	0	0	0	0	0	0	0	0	0	0	0
0031/4525/0000	MEMBERSHIP FEES ;	707	0	0	0	0	0	0	0	0	0	0	0	0
33	LOCAL ECONOMIC DEVELOPMENT													
	EMPLOYEE: REMUNERATION													
0033/3001/0000	SALARIES: PERMANENT STAFF;	525601	44	44	44	44	44	44	44	44	44	44	44	46
0033/3027/0000	ALLOWANCE: TRANSPORT ;	95832	8	8	8	8	8	8	8	8	8	8	8	8
0033/3031/0000	SUBSIDY: HOUSING ; EMPLOYEE: SOCIAL CONTRIBUTIONS	7260	1	1	1	1	1	1	1	1	1	1	1	1
0033/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	93075	8	8	8	8	8	8	8	8	8	8	8	8
0033/3103/0000	COUNCIL CONTR: PENSION FUND;	74052	6	6	6	6	6	6	6	6	6	6	6	6
0033/3107/0000	INSURANCE: UIF ;	6762	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0033/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6619	1	1	1	1	1	1	1	1	1	1	1	1
35	LIASON OFFICER													
	EMPLOYEE: REMUNERATION													
0035/3001/0000	SALARIES: PERMANENT STAFF;	2309195	192	192	192	192	192	192	192	192	192	192	192	201
0035/3027/0000	ALLOWANCE: TRANSPORT ;	229416	19	19	19	19	19	19	19	19	19	19	19	20
0035/3029/0000	ALLOWANCE: CELL PHONES;	60984	5	5	5	5	5	5	5	5	5	5	5	5
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0035/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	325762	27	27	27	27	27	27	27	27	27	27	27	28
0035/3103/0000	COUNCIL CONTR: PENSION FUND;	408012	34	34	34	34	34	34	34	34	34	34	34	35
0035/3107/0000	INSURANCE: UIF ;	12413	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													



0035/4505/0000	LEVY: SKILLS DEVELOPMENT ;	12135	1	1	1	1	1	1	1	1	1	1	1	1
41	SERVICE DELIVERY UNIT MANAGERS													
	EMPLOYEE: REMUNERATION													
0041/3001/0000	SALARIES: PERMANENT STAFF;	460647	38	38	38	38	38	38	38	38	38	38	38	40
0041/3007/0000	BONUSES ;	46000	4	4	4	4	4	4	4	4	4	4	4	4
0041/3027/0000	ALLOWANCE: TRANSPORT ;	125110	10	10	10	10	10	10	10	10	10	10	10	11
0041/3029/0000	ALLOWANCE: CELL PHONES;	29008	2	2	2	2	2	2	2	2	2	2	2	3
0041/3031/0000	SUBSIDY: HOUSING ;	5208	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0041/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	71724	6	6	6	6	6	6	6	6	6	6	6	6
0041/3103/0000	COUNCIL CONTR: PENSION FUND;	164846	14	14	14	14	14	14	14	14	14	14	14	14
0041/3105/0000	INSURANCE: GROUP LIFE ;	4160	0	0	0	0	0	0	0	0	0	0	0	0
0041/3107/0000	INSURANCE: UIF ;	2990	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0041/4505/0000	LEVY: SKILLS DEVELOPMENT ;	7171	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0045/4505/0000	LEVY: SKILLS DEVELOPMENT ;	2330	0	0	0	0	0	0	0	0	0	0	0	0
101	MAYOR													
	COUNCILLORS: REMUNERATION													
0101/3401/0000	COUNCILLOR SALARIES;	496584	41	41	41	41	41	41	41	41	41	41	41	43
0101/3405/0000	COUNCILLOR ALLOWANCES: CELLHON	46464	4	4	4	4	4	4	4	4	4	4	4	4
0101/3407/0000	COUNCILLOR ALLOWANCES: HOUSING	75504	6	6	6	6	6	6	6	6	6	6	6	7
0101/3411/0000	CLR. ALLOWANCES: TRAVELLING;	196020	16	16	16	16	16	16	16	16	16	16	16	17
	GENERAL EXPENSES													



0101/4595/0000	TRAVEL & ACCOMODATION ;	235517	20	20	20	20	20	20	20	20	20	20	20	20
103	MAYORAL SERVICES													
	EMPLOYEE: REMUNERATION													
0103/3001/0000	SALARIES: PERMANENT STAFF;	264264	22	22	22	22	22	22	22	22	22	22	22	23
0103/3007/0000	BONUSES ;	26500	2	2	2	2	2	2	2	2	2	2	2	2
0103/3027/0000	ALLOWANCE: TRANSPORT ;	100188	8	8	8	8	8	8	8	8	8	8	8	9
0103/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0103/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	19590	2	2	2	2	2	2	2	2	2	2	2	2
0103/3103/0000	COUNCIL CONTR: PENSION FUND;	58080	5	5	5	5	5	5	5	5	5	5	5	5
0103/3107/0000	INSURANCE: UIF ;	1747	0	0	0	0	0	0	0	0	0	0	0	0
105	SPEAKER													
	COUNCILLORS: REMUNERATION													
0105/3401/0000	COUNCILLOR SALARIES;	380424	32	32	32	32	32	32	32	32	32	32	32	33
0105/3401/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES;	380424 20328	32 2	32	32 2	32 2	32 2	32 2	32 2	32	32 2	32	32	33
	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON													
0105/3403/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING	20328	2	2	2	2	2	2	2	2	2	2	2	2
0105/3403/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES:	20328 24684	2	2	2	2	2	2	2	2	2	2	2	2
0105/3403/0000 0105/3405/0000 0105/3407/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING CLR. ALLOWANCES:	20328 24684 56628	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5
0105/3403/0000 0105/3405/0000 0105/3407/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING CLR. ALLOWANCES: TRAVELLING;	20328 24684 56628	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5	2 2 5
0105/3403/0000 0105/3405/0000 0105/3407/0000 0105/3411/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING CLR. ALLOWANCES: TRAVELLING; REPAIR & MAINTENANCE	20328 24684 56628 156816	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5	2 2 5 14
0105/3403/0000 0105/3405/0000 0105/3407/0000 0105/3411/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING CLR. ALLOWANCES: TRAVELLING; REPAIR & MAINTENANCE OFFICE EQUIPMENT GENERAL EXPENSES BRANDING, PICTURES @ SIGNS;	20328 24684 56628 156816	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5 13	2 2 5	2 2 5 14
0105/3403/0000 0105/3405/0000 0105/3407/0000 0105/3411/0000 0105/3825/0000	COUNCILLOR SALARIES; COUNCILLOR ALLOWANCES; COUNCILLOR ALLOWANCES: CELLHON COUNCILLOR ALLOWANCES: HOUSING CLR. ALLOWANCES: TRAVELLING; REPAIR & MAINTENANCE OFFICE EQUIPMENT ; GENERAL EXPENSES	20328 24684 56628 156816	2 2 5 13	2 2 5 14										



0106/4595/0000	TRAVEL & ACCOMODATION ;	5967	0	0	0	0	0	0	0	0	0	0	0	1
107	FULL TIME COUNCILLORS													
	COUNCILLORS: REMUNERATION													
0107/3401/0000	COUNCILLOR SALARIES;	190091	16	16	16	16	16	16	16	16	16	16	16	17
0107/3403/0000	COUNCILLOR ALLOWANCES;	22022	2	2	2	2	2	2	2	2	2	2	2	2
0107/3405/0000	COUNCILLOR ALLOWANCES: CELLHON	17787	1	1	1	1	1	1	1	1	1	1	1	2
0107/3407/0000	COUNCILLOR ALLOWANCES: HOUSING	29403	2	2	2	2	2	2	2	2	2	2	2	3
0107/3409/0000	CLR. ALLOWANCES: PERS. FACILIT	145200	12	12	12	12	12	12	12	12	12	12	12	13
0107/3411/0000	CLR. ALLOWANCES: TRAVELLING;	62920	5	5	5	5	5	5	5	5	5	5	5	5
	GENERAL EXPENSES													
0107/4595/0000	TRAVEL & ACCOMODATION ;	99388	8	8	8	8	8	8	8	8	8	8	8	9
109	COUNCIL GENERAL AND SEC 79 COMMITTEE													
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0109/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	193436	16	16	16	16	16	16	16	16	16	16	16	17
	COUNCILLORS: REMUNERATION													
0109/3401/0000	COUNCILLOR SALARIES;	4832256	401	401	401	401	401	401	401	401	401	401	401	420
0109/3403/0000	COUNCILLOR ALLOWANCES;	75504	6	6	6	6	6	6	6	6	6	6	6	7
0109/3405/0000	COUNCILLOR ALLOWANCES: CELLHON	335412	28	28	28	28	28	28	28	28	28	28	28	29
0109/3407/0000	COUNCILLOR ALLOWANCES: HOUSING	564828	47	47	47	47	47	47	47	47	47	47	47	49
0109/3411/0000	CLR. ALLOWANCES: TRAVELLING;	1515888	126	126	126	126	126	126	126	126	126	126	126	132
0109/4465/0000	EVENTS,FUCTIONS,EXHIBITIONS;	471033	39	39	39	39	39	39	39	39	39	39	39	41
0109/4595/0000	TRAVEL & ACCOMODATION ;	235517	20	20	20	20	20	20	20	20	20	20	20	20



113	CHIEF WHIP													
	COUNCILLORS: REMUNERATION													
0113/3401/0000	COUNCILLOR SALARIES;	360014	30	30	30	30	30	30	30	30	30	30	30	31
0113/3405/0000	COUNCILLOR ALLOWANCES: CELLHON	14459	1	1	1	1	1	1	1	1	1	1	1	1
0113/3407/0000	COUNCILLOR ALLOWANCES: HOUSING	63531	5	5	5	5	5	5	5	5	5	5	5	6
0113/3411/0000	CLR. ALLOWANCES: TRAVELLING:	141181	12	12	12	12	12	12	12	12	12	12	12	12
	GENERAL EXPENSES													
0113/4579/0000	STATIONERY ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0113/4589/0000	TRAINING ;	17664	1	1	1	1	1	1	1	1	1	1	1	2
200	FINANCIAL VIABILITY													
	EMPLOYEE: REMUNERATION													
0200/3001/0000	SALARIES: PERMANENT STAFF ;	667920	55	55	55	55	55	55	55	55	55	55	55	58
0200/3007/0000	BONUSES ;	1472	0	0	0	0	0	0	0	0	0	0	0	0
0200/3027/0000	ALLOWANCE: TRANSPORT ;	216348	18	18	18	18	18	18	18	18	18	18	18	19
0200/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0200/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	90995	8	8	8	8	8	8	8	8	8	8	8	8
0200/3103/0000	COUNCIL CONTR: PENSION FUND;	146652	12	12	12	12	12	12	12	12	12	12	12	13
0200/3107/0000	INSURANCE: UIF ;	10076	1	1	1	1	1	1	1	1	1	1	1	1
0200/4505/0000	LEVY: SKILLS DEVELOPMENT ;	10082	1	1	1	1	1	1	1	1	1	1	1	1
0200/4595/0000	TRAVEL & ACCOMODATION ;	85493	7	7	7	7	7	7	7	7	7	7	7	7
22.1	DUDOET A TREASURY OFFICE													
201	BUDGET & TREASURY OFFICE GOV GRANT & SUBSIDY: UNCONDIT													



0201/1601/0000	NATIONAL: EQUITABLE SHARE;	4348000	- 8661	-8661	-8661	-8661	-8661	-8661	-8661	-8661 -	-8661	8661	-8661 -	9078
	EMPLOYEE: REMUNERATION													
0201/3001/0000	SALARIES: PERMANENT STAFF;	2908356	241	241	241	241	241	241	241	241	241	241	241	253
0201/3007/0000	BONUSES ;	7124	1	1	1	1	1	1	1	1	1	1	1	1
0201/3027/0000	ALLOWANCE: TRANSPORT ;	193116	16	16	16	16	16	16	16	16	16	16	16	17
0201/3029/0000	ALLOWANCE: CELL PHONES;	60984	5	5	5	5	5	5	5	5	5	5	5	5
0201/3031/0000	SUBSIDY: HOUSING ;	5808	0	0	0	0	0	0	0	0	0	0	0	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0201/3101/0000	COUNCIL CONTR: MEDICAL FUNDS:	90995	8	8	8	8	8	8	8	8	8	8	8	8
0201/3101/0000	COUNCIL CONTR: PENSION	30333	-	-		-	_	-	-		-	-	0	0
0201/3103/0000	FUND;	462810	38	38	38	38	38	38	38	38	38	38	38	40
0201/3105/0000	INSURANCE: GROUP LIFE ;	7731	1	1	1	1	1	1	1	1	1	1	1	1
0201/3107/0000	INSURANCE: UIF ;	9304	1	1	1	1	1	1	1	1	1	1	1	1
	IMPAIRMENT LOSSES													
0201/3501/0000	PROVISION FOR BAD DEBTS;	3451324	286	286	286	286	286	286	286	286	286	286	286	300
0201/3701/0000	DEPRECIATION: LAND&BUILDINGS	2890914	240	240	240	240	240	240	240	240	240	240	240	252
0201/3703/0000	DEPRECIATION: INFRASTRUCTURE;	3854553	320	320	320	320	320	320	320	320	320	320	320	335
0201/3705/0000	DEPRECIATION: COMMUNITY;	4818190	400	400	400	400	400	400	400	400	400	400	400	419
0201/3709/0000	DEPRECIATION: OTHER;	7709105	640	640	640	640	640	640	640	640	640	640	640	671
	INTEREST PAID													
0201/3905/0000	INTEREST: EXTERNAL BORROWING;	2943959	244	244	244	244	244	244	244	244	244	244	244	256
	CONTRACTED SERVICES													
0201/4201/0000	CONSULTANT FEES / COMPUTER	1115136	93	93	93	93	93	93	93	93	93	93	93	97
3201/1201/0000	GENERAL EXPENSES	1110100	- 55		- 55			- 55	- 55	- 55	00	30	55	
0201/4413/0000	AUDIT FEES ;	4460544	370	370	370	370	370	370	370	370	370	370	370	388
0201/4505/0000	LEVY: SKILLS DEVELOPMENT ;	9301	1	1	1	1	1	1	1	1	1	1	1	1
											_			



203	SUPPLY CHAIN MANAGEMENT													
	OTHER INCOME													
0203/1783/0000	TENDER DOCUMENTS ;	-26501	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2
	EMPLOYEE: REMUNERATION													
0203/3001/0000	SALARIES: PERMANENT STAFF;	1205160	100	100	100	100	100	100	100	100	100	100	100	105
0203/3027/0000	ALLOWANCE: TRANSPORT ;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0203/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4
0203/3031/0000	SUBSIDY: HOUSING ;	6838	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0203/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	48866	4	4	4	4	4	4	4	4	4	4	4	4
0203/3103/0000	COUNCIL CONTR: PENSION FUND;	293304	24	24	24	24	24	24	24	24	24	24	24	26
0203/3107/0000	INSURANCE: UIF ;	7293	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0203/4505/0000	LEVY: SKILLS DEVELOPMENT ;	10868	1	1	1	1	1	1	1	1	1	1	1	1
205	ASSET & FLEET MANAGEMENT													
	DEPRECIATION													
0205/3701/0000	DEPRECIATION: LAND&BUILDINGS	939543	78	78	78	78	78	78	78	78	78	78	78	82
0205/3703/0000	DEPRECIATION: INFRASTRUCTURE;	832747	69	69	69	69	69	69	69	69	69	69	69	72
0205/3705/0000	DEPRECIATION: COMMUNITY;	308154	26	26	26	26	26	26	26	26	26	26	26	27
	CONTRACTED SERVICES													
0205/4203/0000	CONTRACT ;	1766375	147	147	147	147	147	147	147	147	147	147	147	154
0205/4207/0000	INSURANCE: GENERAL ;	4460544	370	370	370	370	370	370	370	370	370	370	370	388
	GENERAL EXPENSES													
0205/4491/0000	INSURANCE: EXCESS ;	176638	15	15	15	15	15	15	15	15	15	15	15	15
0205/4505/0000	LEVY: SKILLS DEVELOPMENT ;	4959	0	0	0	0	0	0	0	0	0	0	0	0
0205/4509/0000	LICENCES & SUBSCRIPTIONS ;	99738	8	8	8	8	8	8	8	8	8	8	8	9



0205/4551/0000	PROTECTIVE CLOTHING ;	2355	0	0	0	0	0	0	0	0	0	0	0	0
211	REVENUE MANAGEMENT													
0211/1001/0000	INTEREST ON ARREAR ACCOUNTS; -	8552659	-710	-710	-710	-710	-710	-710	-710	-710 -	-710	710	-710 -	744
	OTHER INCOME													
0211/1721/0000	CERTIFICATE CLEARANCE ;	-164566	-14	-14	-14	-14	-14	-14	-14	-14	-14	-14	-14	-14
0211/1723/0000	CERTIFICATE VALUATION ;	-11191	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0211/1729/0000	CONNECTION (RE- CONNECTIONS);	-711	0	0	0	0	0	0	0	0	0	0	0	0
0211/1747/0000	INFORMATION SUPPLIED ;	-46763	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4
0211/1761/0000	PHOTOSTATS ;	-607	0	0	0	0	0	0	0	0	0	0	0	0
0211/1779/0000	SUNDRY INCOME ;	-3962	0	0	0	0	0	0	0	0	0	0	0	0
0211/1781/0000	SURPLUS PAID IN BY CASHIER ;	-6320	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
	EMPLOYEE: REMUNERATION													
0211/3001/0000	SALARIES: PERMANENT STAFF;	5140080	427	427	427	427	427	427	427	427	427	427	427	447
0211/3007/0000	BONUSES ;	-330	0	0	0	0	0	0	0	0	0	0	0	0
0211/3027/0000	ALLOWANCE: TRANSPORT ;	130680	11	11	11	11	11	11	11	11	11	11	11	11
0211/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
0211/3031/0000	SUBSIDY: HOUSING ;	14520	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0211/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	409598	34	34	34	34	34	34	34	34	34	34	34	36
0211/3103/0000	COUNCIL CONTR: PENSION FUND;	1123848	93	93	93	93	93	93	93	93	93	93	93	98
0211/3105/0000	INSURANCE: GROUP LIFE ;	19261	2	2	2	2	2	2	2	2	2	2	2	2
0211/3107/0000	INSURANCE: UIF ;	43937	4	4	4	4	4	4	4	4	4	4	4	4
	CONTRACTED SERVICES													
0211/4203/0000	CONTRACT ;	3345408	278	278	278	278	278	278	278	278	278	278	278	291
	GENERAL EXPENSES													
0211/4505/0000	LEVY: SKILLS DEVELOPMENT ;	4418	0	0	0	0	0	0	0	0	0	0	0	0



0211/4543/0000	POSTAGE & TELEGRAMS ;	1177584	98	98	98	98	98	98	98	98	98	98	98	102
0211/4591/0000	TRANSPORT BANK MONEY ;	508716	42	42	42	42	42	42	42	42	42	42	42	44
0211/4597/0000	VALUATION COSTS ;	5575680	463	463	463	463	463	463	463	463	463	463	463	485
213	CREDIT CONTROL & DEBT COLLECT													
210	EMPLOYEE: REMUNERATION													
0213/3001/0000	SALARIES: PERMANENT STAFF:	522720	43	43	43	43	43	43	43	43	43	43	43	45
0213/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
215	FINANCE MANAGEMENT GRANT													
	GOV GRANT & SUBSIDY: UNCONDIT													
0215/1609/0000	NATIONAL: FMG; -	1650000	-137	-137	-137	-137	-137	-137	-137	-137 -	-137	137	-137 -	144
	EMPLOYEE: REMUNERATION													
0215/3001/0000	SALARIES: PERMANENT STAFF;	943800	78	78	78	78	78	78	78	78	78	78	78	82
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0215/3107/0000	INSURANCE: UIF ;	14400	1	1	1	1	1	1	1	1	1	1	1	1
	REPAIR & MAINTENANCE													
0215/3813/0000	EQUIPMENT OTHER ;	142780	12	12	12	12	12	12	12	12	12	12	12	12
0215/3825/0000	OFFICE EQUIPMENT ;	23545	2	2	2	2	2	2	2	2	2	2	2	2
0215/4505/0000	LEVY: SKILLS DEVELOPMENT ;	7459	1	1	1	1	1	1	1	1	1	1	1	1
0215/4579/0000	STATIONERY ;	58861	5	5	5	5	5	5	5	5	5	5	5	5
0215/4589/0000	TRAINING ;	294306	24	24	24	24	24	24	24	24	24	24	24	26
0215/4595/0000	TRAVEL & ACCOMODATION ;	538888	45	45	45	45	45	45	45	45	45	45	45	47
220	ASSESSMENT RATES													
	PROPERTY RATES													
0220/0201/0000	AGRICULTURAL; -1	2163569	-1010 -	-1010	1010	-1010	-1010	-1010	-1010	-1011	010 -1	-10	1010 -1	58
0220/0205/0000	EDUCATIONAL; -	1085491	-90	-90	-90	-90	-90	-90	-90	-90	-90	-90	-90	-94



0220/0207/0000	GOVERNMENTAL; -	1816212	-151	-151	-151	-151	-151	-151	-151	-151 -	-151	151	-151 -	158
0220/0201/0000	OOVERNIMENTAL,		-1096			101		101	101		101	101		100
0220/0209/0000	INDUSTRIAL; -1	3208668	-	-1096	1096	-1096	-1096	-1096	-1096	-1097 -109	096 -1	-96	1096 -1	149
0220/0211/0000	INSTITUTIONAL; -	1318335	-109	-109	-109	-109	-109	-109	-109	-109	-109	109	-109 -	115
0220/0213/0000	RESIDENTIAL; -2	275329	-1683	-1683	1683	-1683	-1683	-1683	-1683	-1684	683 -1	-683	1683 -1	764
0220/0215/0000	RES FOR COMMERCIAL:	-130225	-11	-1003	-11	-1003	-1003	-1003	-1003	-1004	-11	-11	-11	-11
0220/0213/0000	LESS: REVENUE FORGONE	-130223	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11
	RESIDENTIAL RATES REBATE;									1081				
0220/0251/0000	1	3018398	1081	1081	1081	1081	1081	1081	1081	1	081 1	81	1081 1	133
	GENERAL EXPENSES													
0220/4597/0000	VALUATION COSTS ;	3630000	301	301	301	301	301	301	301	301	301	301	301	316
	REPAIR & MAINTENANCE													
230	EXPENDITURE													
0230/3825/0000	OFFICE EQUIPMENT ;	2721	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0230/4445/0000	DEPARTMENTAL: ELECTRICITY;	9947	1	1	1	1	1	1	1	1	1	1	1	1
0230/4451/0000	DEPARTMENTAL: WATER ;	1070	0	0	0	0	0	0	0	0	0	0	0	0
0230/4505/0000	LEVY: SKILLS DEVELOPMENT ;	1445	0	0	0	0	0	0	0	0	0	0	0	0
240	IT													
	GOV GRANT & SUBSIDY: UNCONDIT													
0240/1613/0000	NATIONAL: MSIG;	-967000	-80	-80	-80	-80	-80	-80	-80	-80	-80	-80	-80	-84
	EMPLOYEE: REMUNERATION													
0240/3001/0000	SALARIES: PERMANENT STAFF;	638880	53	53	53	53	53	53	53	53	53	53	53	56
0240/3007/0000	BONUSES ;	120	0	0	0	0	0	0	0	0	0	0	0	0
0240/3027/0000	ALLOWANCE: TRANSPORT ;	193116	16	16	16	16	16	16	16	16	16	16	16	17
0240/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4



0240/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
	COUNCIL CONTR: MEDICAL													
0240/3101/0000	FUNDS; COUNCIL CONTR: PENSION	95178	8	8	8	8	8	8	8	8	8	8	8	8
0240/3103/0000	FUND;	115200	10	10	10	10	10	10	10	10	10	10	10	10
0240/3107/0000	INSURANCE: UIF ;	5700	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0240/3802/0000	AIRCONDITIONERS;	55757	5	5	5	5	5	5	5	5	5	5	5	5
0240/3803/0000	BUILDINGS & INSTALLATIONS ;	264628	22	22	22	22	22	22	22	22	22	22	22	23
0240/3813/0000	EQUIPMENT OTHER ;	94207	8	8	8	8	8	8	8	8	8	8	8	8
	CONTRACTED SERVICES													
0240/4201/0000	CONSULTANT FEES / COMPUTER	557568	46	46	46	46	46	46	46	46	46	46	46	49
0240/4203/0000	CONTRACT :	3345408	278	278	278	278	278	278	278	278	278	278	278	291
	INTERNET&TELEPHONE													
0240/4209/0000	CONNECTIO;	892109	74	74	74	74	74	74	74	74	74	74	74	78
0240/4211/0000	ISDN LINES AFRISAT ;	1825008	151	151	151	151	151	151	151	151	151	151	151	159
	GENERAL EXPENSES													
0240/4505/0000	LEVY: SKILLS DEVELOPMENT ;	5449	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: REMUNERATION													
	DIDECTOR CORPORATE													
301	DIRECTOR CORPORATE SERVICES													
0301/3001/0000	SALARIES: PERMANENT STAFF;	1543570	128	128	128	128	128	128	128	128	128	128	128	134
0301/3007/0000	BONUSES ;	454	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: SOCIAL													
	CONTRIBUTIONS COUNCIL CONTR: MEDICAL													
0301/3101/0000	FUNDS;	47589	4	4	4	4	4	4	4	4	4	4	4	4
0301/3103/0000	COUNCIL CONTR: PENSION FUND;	249352	21	21	21	21	21	21	21	21	21	21	21	22
0301/3107/0000	INSURANCE: UIF ;	8160	1	1	1	1	1	1	1	1	1	1	1	1



	REPAIR & MAINTENANCE					Î								
0301/3825/0000	OFFICE EQUIPMENT ;	22303	2	2	2	2	2	2	2	2	2	2	2	2
	GENERAL EXPENSES													
0301/4505/0000	LEVY: SKILLS DEVELOPMENT ;	7806	1	1	1	1	1	1	1	1	1	1	1	1
0301/4595/0000	TRAVEL & ACCOMODATION ;	74342	6	6	6	6	6	6	6	6	6	6	6	6
303	ADMINISTRATION													
0303/1705/0000	ADVERTISEMENT BOARDS ;	-96540	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8
0303/3001/0000	SALARIES: PERMANENT STAFF;	4051080	336	336	336	336	336	336	336	336	336	336	336	352
0303/3007/0000	BONUSES ;	-8045	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0303/3027/0000	ALLOWANCE: TRANSPORT ;	188760	16	16	16	16	16	16	16	16	16	16	16	16
0303/3029/0000	ALLOWANCE: CELL PHONES;	59532	5	5	5	5	5	5	5	5	5	5	5	5
0303/3031/0000	SUBSIDY: HOUSING ;	14520	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0303/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	283940	24	24	24	24	24	24	24	24	24	24	24	25
0303/3103/0000	COUNCIL CONTR: PENSION FUND;	863940	72	72	72	72	72	72	72	72	72	72	72	75
0303/3105/0000	INSURANCE: GROUP LIFE ;	8951	1	1	1	1	1	1	1	1	1	1	1	1
0303/3107/0000	INSURANCE: UIF ;	36662	3	3	3	3	3	3	3	3	3	3	3	3
	GENERAL EXPENSES													
0303/4433/0000	CLEANING & DISINFECTANT ;	223027	19	19	19	19	19	19	19	19	19	19	19	19
0303/4505/0000	LEVY: SKILLS DEVELOPMENT ;	3944	0	0	0	0	0	0	0	0	0	0	0	0
0303/4543/0000	POSTAGE & TELEGRAMS ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
0303/4601/0000	VEHICLE: FUEL;	17664	1	1	1	1	1	1	1	1	1	1	1	2
309	HUMAN RESOURCES MANAGEMENT													
	EMPLOYEE: REMUNERATION													
0309/3001/0000	SALARIES: PERMANENT STAFF;	1180118	98	98	98	98	98	98	98	98	98	98	98	103



0309/3007/0000	BONUSES ;	1472	0	0	0	0	0	0	0	0	0	0	0	0
0309/3027/0000	ALLOWANCE: TRANSPORT ;	319440	27	27	27	27	27	27	27	27	27	27	27	28
0309/3029/0000	ALLOWANCE: CELL PHONES;	60984	5	5	5	5	5	5	5	5	5	5	5	5
0309/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0309/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	94263	8	8	8	8	8	8	8	8	8	8	8	8
0309/3103/0000	COUNCIL CONTR: PENSION FUND;	185856	15	15	15	15	15	15	15	15	15	15	15	16
0309/3105/0000	INSURANCE: GROUP LIFE ;	8092	1	1	1	1	1	1	1	1	1	1	1	1
0309/3107/0000	INSURANCE: UIF ;	5676	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0309/3801/0000	ALARM SYSTEMS ;	11151	1	1	1	1	1	1	1	1	1	1	1	1
0309/3802/0000	AIRCONDITIONERS;	11151	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0309/4459/0000	DISCIPLINARY COSTS ;	55757	5	5	5	5	5	5	5	5	5	5	5	5
0309/4464/0000	EMPLOYEE ASSIST PROGRAMME;	55757	5	5	5	5	5	5	5	5	5	5	5	5
0309/4471/0000	FIRST AID ;	11151	1	1	1	1	1	1	1	1	1	1	1	1
0309/4505/0000	LEVY: SKILLS DEVELOPMENT ;	8575	1	1	1	1	1	1	1	1	1	1	1	1
0309/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	588792	49	49	49	49	49	49	49	49	49	49	49	51
0309/4521/0000	MEDICAL CHECK APPOINTMENTS ;	5576	0	0	0	0	0	0	0	0	0	0	0	0
0309/4525/0000	MEMBERSHIP FEES ;	1115136	93	93	93	93	93	93	93	93	93	93	93	97
0309/4531/0000	PERSONNEL VACANCIES ;	1678057	139	139	139	139	139	139	139	139	139	139	139	146
0309/4552/0000	EMPLOYEES UNIFORM;	58879	5	5	5	5	5	5	5	5	5	5	5	5
0309/4589/0000	TRAINING ;	1305490	108	108	108	108	108	108	108	108	108	108	108	114
313	LEGAL DEPARTMENT													
	EMPLOYEE: REMUNERATION													



0313/3001/0000	SALARIES: PERMANENT STAFF;	769560	64	64	64	64	64	64	64	64	64	64	64	67
0313/3007/0000	BONUSES ;	108791	9	9	9	9	9	9	9	9	9	9	9	9
0313/3027/0000	ALLOWANCE: TRANSPORT ;	217800	18	18	18	18	18	18	18	18	18	18	18	19
0313/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0313/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	95178	8	8	8	8	8	8	8	8	8	8	8	8
0313/3103/0000	COUNCIL CONTR: PENSION FUND;	171336	14	14	14	14	14	14	14	14	14	14	14	15
0313/3105/0000	INSURANCE: GROUP LIFE ;	7746	1	1	1	1	1	1	1	1	1	1	1	1
0313/3107/0000	INSURANCE: UIF ;	6914	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0313/4501/0000	LEGAL COSTS ;	2479338	206	206	206	206	206	206	206	206	206	206	206	216
0313/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6619	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: REMUNERATION													
351	HOUSING													
351 0351/3001/0000	HOUSING SALARIES: PERMANENT STAFF;	813120	67	67	67	67	67	67	67	67	67	67	67	71
		813120 217800	67 18	67 18	67 18	67 18	67 18	71 19						
0351/3001/0000	SALARIES: PERMANENT STAFF;													
0351/3001/0000 0351/3027/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING;	217800	18	18	18	18	18	18	18	18	18	18	18	19
0351/3001/0000 0351/3027/0000 0351/3029/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS	217800 37752	18	18	18	18	18	18	18	18	18	18	18	19
0351/3001/0000 0351/3027/0000 0351/3029/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS COUNCIL CONTR: MEDICAL FUNDS;	217800 37752	18	18	18	18	18	18	18	18	18	18	18	19
0351/3001/0000 0351/3027/0000 0351/3029/0000 0351/3031/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS COUNCIL CONTR: MEDICAL	217800 37752 14520	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	19 3 1						
0351/3001/0000 0351/3027/0000 0351/3029/0000 0351/3031/0000 0351/3101/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS COUNCIL CONTR: MEDICAL FUNDS; COUNCIL CONTR: PENSION	217800 37752 14520 29538	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	18 3 1	19 3 1
0351/3001/0000 0351/3027/0000 0351/3029/0000 0351/3031/0000 0351/3101/0000 0351/3103/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS COUNCIL CONTR: MEDICAL FUNDS; COUNCIL CONTR: PENSION FUND;	217800 37752 14520 29538 182574	18 3 1 2 15	18 3 1 2 15	18 3 1 2 15	18 3 1 2 15	18 3 1 2 15	19 3 1 3 16						
0351/3001/0000 0351/3027/0000 0351/3029/0000 0351/3031/0000 0351/3101/0000 0351/3103/0000 0351/3105/0000	SALARIES: PERMANENT STAFF; ALLOWANCE: TRANSPORT; ALLOWANCE: CELL PHONES; SUBSIDY: HOUSING; EMPLOYEE: SOCIAL CONTRIBUTIONS COUNCIL CONTR: MEDICAL FUNDS; COUNCIL CONTR: PENSION FUND; INSURANCE: GROUP LIFE;	217800 37752 14520 29538 182574 3536	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	18 3 1 2 15 0	19 3 1 3 16 0



353	TOWN LANDS													
	RENTAL: FACILITIES & EQUIPMENT													
0353/0733/0000	RENT: TOWN LANDS;	-40330	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-4
	GAINS ON DISPOSAL OF ASSETS													
0353/1823/0000	SALE: STANDS;	-58325	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5
	GENERAL EXPENSES													
0353/4449/0000	DEPARTMENTAL: SEWERAGE ;	1277	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: REMUNERATION													
360	MUNICIPAL HOUSING													
0360/3001/0000	SALARIES: PERMANENT STAFF ;	392040	33	33	33	33	33	33	33	33	33	33	33	34
0360/3027/0000	ALLOWANCE: TRANSPORT ;	119743	10	10	10	10	10	10	10	10	10	10	10	10
0360/3029/0000	ALLOWANCE: CELL PHONES;	101640	8	8	8	8	8	8	8	8	8	8	8	9
0360/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0360/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	14896	1	1	1	1	1	1	1	1	1	1	1	1
0360/3103/0000	COUNCIL CONTR: PENSION FUND;	88572	7	7	7	7	7	7	7	7	7	7	7	8
0360/3107/0000	INSURANCE: UIF ;	728	0	0	0	0	0	0	0	0	0	0	0	0
0360/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6528	1	1	1	1	1	1	1	1	1	1	1	1
0360/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	110	0	0	0	0	0	0	0	0	0	0	0	0
0360/4595/0000	TRAVEL & ACCOMODATION ;	1422	0	0	0	0	0	0	0	0	0	0	0	0
365	HOSTELS													
	RENTAL: FACILITIES & EQUIPMENT													
0365/0725/0000	RENT: HOSTALS;	-182641	-15	-15	-15	-15	-15	-15	-15	-15	-15	-15	-15	-16



	EMPLOYEE: REMUNERATION													
0365/3001/0000	SALARIES: PERMANENT STAFF;	856680	71	71	71	71	71	71	71	71	71	71	71	75
0365/3007/0000	BONUSES ;	118	0	0	0	0	0	0	0	0	0	0	0	0
0365/3027/0000	ALLOWANCE: TRANSPORT ;	58080	5	5	5	5	5	5	5	5	5	5	5	5
0365/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
0365/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0365/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	38765	3	3	3	3	3	3	3	3	3	3	3	3
0365/3103/0000	COUNCIL CONTR: PENSION FUND;	180048	15	15	15	15	15	15	15	15	15	15	15	16
0365/3105/0000	INSURANCE: GROUP LIFE ;	9170	1	1	1	1	1	1	1	1	1	1	1	1
0365/3107/0000	INSURANCE: UIF ;	6440	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0365/4445/0000	DEPARTMENTAL: ELECTRICITY;	8854	1	1	1	1	1	1	1	1	1	1	1	1
0365/4447/0000	DEPARTMENTAL: REFUSE ;	1061	0	0	0	0	0	0	0	0	0	0	0	0
0365/4449/0000	DEPARTMENTAL: SEWERAGE ;	1277	0	0	0	0	0	0	0	0	0	0	0	0
0365/4451/0000	DEPARTMENTAL: WATER ;	15496	1	1	1	1	1	1	1	1	1	1	1	1
0365/4505/0000	LEVY: SKILLS DEVELOPMENT ;	12256	1	1	1	1	1	1	1	1	1	1	1	1
0365/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	553	0	0	0	0	0	0	0	0	0	0	0	0
0365/4519/0000	MATERIALS & SUNDRIES ;	49404	4	4	4	4	4	4	4	4	4	4	4	4
370	FLATS													
	RENTAL: FACILITIES & EQUIPMENT													
0370/0721/0000	RENT: FLATS; -	2642280	-219	-219	-219	-219	-219	-219	-219	-219 -	-219	219	-219 -	230
	OTHER INCOME													
0370/1785/0000	WASHING FACILITIES FEES ;	-14857	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
	GENERAL EXPENSES													



0370/4445/0000	DEPARTMENTAL: ELECTRICITY;	75929	6	6	6	6	6	6	6	6	6	6	6	7
0370/4447/0000	DEPARTMENTAL: REFUSE ;	1277	0	0	0	0	0	0	0	0	0	0	0	0
0370/4449/0000	DEPARTMENTAL: SEWERAGE ;	1277	0	0	0	0	0	0	0	0	0	0	0	0
0370/4451/0000	DEPARTMENTAL: WATER ;	67168	6	6	6	6	6	6	6	6	6	6	6	6
0370/4533/0000	PEST CONTROL ;	36300	3	3	3	3	3	3	3	3	3	3	3	3
	GENERAL EXPENSES													
0401/4505/0000	LEVY: SKILLS DEVELOPMENT ;	10082	1	1	1	1	1	1	1	1	1	1	1	1
0401/4595/0000	TRAVEL & ACCOMODATION ;	42554	4	4	4	4	4	4	4	4	4	4	4	4
403	ADMINISTRATION DEPUTY DIRECTOR													
	EMPLOYEE: REMUNERATION													
0403/3001/0000	SALARIES: PERMANENT STAFF ;	921056	76	76	76	76	76	76	76	76	76	76	76	80
0403/3007/0000	BONUSES ;	76755	6	6	6	6	6	6	6	6	6	6	6	7
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0403/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	51179	4	4	4	4	4	4	4	4	4	4	4	4
0403/3103/0000	COUNCIL CONTR: PENSION FUND;	53425	4	4	4	4	4	4	4	4	4	4	4	5
0403/3107/0000	INSURANCE: UIF ;	4000	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0403/4445/0000	DEPARTMENTAL: ELECTRICITY;	30547	3	3	3	3	3	3	3	3	3	3	3	3
0403/4447/0000	DEPARTMENTAL: REFUSE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0403/4451/0000	DEPARTMENTAL: WATER ;	100174	8	8	8	8	8	8	8	8	8	8	8	9
0403/4505/0000	LEVY: SKILLS DEVELOPMENT ;	11102	1	1	1	1	1	1	1	1	1	1	1	1
0403/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	204	0	0	0	0	0	0	0	0	0	0	0	0
410	LIBRARIES													
	FINES													
0410/1303/0000	FINES: LIBRARY;	-5988	0	0	0	0	0	0	0	0	0	0	0	-1
	OTHER INCOME													



0410/1755/0000	LOST BOOKS ;	-1524	0	0	0	0	0	0	0	0	0	0	0	0
0410/1759/0000	MEMBERSHIP FEES ;	-22323	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2
0410/1761/0000	PHOTOSTATS ;	-11086	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
	EMPLOYEE: REMUNERATION													
0410/3001/0000	SALARIES: PERMANENT STAFF;	1510080	125	125	125	125	125	125	125	125	125	125	125	131
0410/3007/0000	BONUSES ;	125840	10	10	10	10	10	10	10	10	10	10	10	11
0410/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0410/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	523480	43	43	43	43	43	43	43	43	43	43	43	46
0410/3103/0000	COUNCIL CONTR: PENSION FUND;	371712	31	31	31	31	31	31	31	31	31	31	31	32
0410/3107/0000	INSURANCE: UIF ;	15033	1	1	1	1	1	1	1	1	1	1	1	1
	REPAIR & MAINTENANCE													
0410/3815/0000	FENCES & GATES ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
	GENERAL EXPENSES													
0410/4483/0000	HIRE: MACHINERY & EQUIPMENT;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0410/4505/0000	LEVY: SKILLS DEVELOPMENT ;	1437	0	0	0	0	0	0	0	0	0	0	0	0
0410/4513/0000	LOST BOOKS ;	35328	3	3	3	3	3	3	3	3	3	3	3	3
0410/4519/0000	MATERIALS & SUNDRIES ;	2355	0	0	0	0	0	0	0	0	0	0	0	0
420	CEMETERIES													
	OTHER INCOME													
0420/1713/0000	APPROVAL GRAVESTONE PLANS	-831	0	0	0	0	0	0	0	0	0	0	0	0
0420/1743/0000	GRAVE FEES ;	-80347	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7
	EMPLOYEE: REMUNERATION													
0420/3001/0000	SALARIES: PERMANENT STAFF;	241932	20	20	20	20	20	20	20	20	20	20	20	21
0420/3007/0000	BONUSES ;	20161	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL													



	CONTRIBUTIONS													
0420/3103/0000	COUNCIL CONTR: PENSION FUND;	46464	4	4	4	4	4	4	4	4	4	4	4	4
0420/3107/0000	INSURANCE: UIF ;	2804	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0420/4429/0000	CHEMICALS ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0420/4445/0000	DEPARTMENTAL: ELECTRICITY;	2490	0	0	0	0	0	0	0	0	0	0	0	0
0420/4451/0000	DEPARTMENTAL: WATER ;	1173	0	0	0	0	0	0	0	0	0	0	0	0
0420/4483/0000	HIRE: MACHINERY & EQUIPMENT;	66782	6	6	6	6	6	6	6	6	6	6	6	6
0420/4505/0000	LEVY: SKILLS DEVELOPMENT ;	2618	0	0	0	0	0	0	0	0	0	0	0	0
0420/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	204	0	0	0	0	0	0	0	0	0	0	0	0
430	MUSEUMS													
	RENTAL: FACILITIES & EQUIPMENT													
0430/0723/0000	RENT: HALLS;	-17288	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-2
	OTHER INCOME													
0430/1735/0000	ENTRANCE FEES ;	-3643	0	0	0	0	0	0	0	0	0	0	0	0
0430/1757/0000	MAMPOER SALES ;	-259	0	0	0	0	0	0	0	0	0	0	0	0
0430/1769/0000	SALE: LYDENBURG HEADS ;	-113	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: REMUNERATION													
0430/3001/0000	SALARIES: PERMANENT STAFF;	558079	46	46	46	46	46	46	46	46	46	46	46	49
0430/3007/0000	BONUSES ;	46507	4	4	4	4	4	4	4	4	4	4	4	4
0430/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0430/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	34138	3	3	3	3	3	3	3	3	3	3	3	3
0430/3103/0000	COUNCIL CONTR: PENSION FUND;	100188	8	8	8	8	8	8	8	8	8	8	8	9
0430/3107/0000	INSURANCE: UIF ;	3350	0	0	0	0	0	0	0	0	0	0	0	0



	GENERAL EXPENSES													
0430/4445/0000	DEPARTMENTAL: ELECTRICITY;	34130	3	3	3	3	3	3	3	3	3	3	3	3
0430/4447/0000	DEPARTMENTAL: REFUSE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0430/4449/0000	DEPARTMENTAL: SEWERAGE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0430/4451/0000	DEPARTMENTAL: WATER ;	3915	0	0	0	0	0	0	0	0	0	0	0	0
0430/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6680	1	1	1	1	1	1	1	1	1	1	1	1
0430/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	204	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: REMUNERATION													
433	BAMBANANI													
0433/3001/0000	SALARIES: PERMANENT STAFF;	316732	26	26	26	26	26	26	26	26	26	26	26	28
0433/3007/0000	BONUSES ;	26394	2	2	2	2	2	2	2	2	2	2	2	2
0433/3027/0000	ALLOWANCE: TRANSPORT ;	108900	9	9	9	9	9	9	9	9	9	9	9	9
0433/3029/0000	ALLOWANCE: CELL PHONES;	23166	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0433/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	52035	4	4	4	4	4	4	4	4	4	4	4	5
0433/3103/0000	COUNCIL CONTR: PENSION FUND;	50754	4	4	4	4	4	4	4	4	4	4	4	4
0433/3105/0000	INSURANCE: GROUP LIFE ;	5477	0	0	0	0	0	0	0	0	0	0	0	0
0433/3107/0000	INSURANCE: UIF ;	2000	0	0	0	0	0	0	0	0	0	0	0	0
0433/3819/0000	GROUNDS ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0433/4429/0000	CHEMICALS ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0433/4445/0000	DEPARTMENTAL: ELECTRICITY;	41195	3	3	3	3	3	3	3	3	3	3	3	4
0433/4447/0000	DEPARTMENTAL: REFUSE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0433/4505/0000	LEVY: SKILLS DEVELOPMENT ;	4597	0	0	0	0	0	0	0	0	0	0	0	0
0433/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	102	0	0	0	0	0	0	0	0	0	0	0	0



435	MARKET STALLS													
	OTHER INCOME													
0.405/4744/0000	APPLICATION: TRADING	070	0	0	0	0	0	0	0	0	0	0	0	0
0435/1711/0000	LICENSE;	-379	0	0	0	0	0	0	0	0	0	0	0	0
110	BARKS													
440														
	EMPLOYEE: REMUNERATION													
0440/3001/0000	SALARIES: PERMANENT STAFF;	1576872	131	131	131	131	131	131	131	131	131	131	131	137
0440/3007/0000	BONUSES ;	131406	11	11	11	11	11	11	11	11	11	11	11	11
0440/3027/0000	ALLOWANCE: TRANSPORT ;	76956	6	6	6	6	6	6	6	6	6	6	6	7
0440/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
	COUNCIL CONTR: MEDICAL													
0440/3101/0000	FUNDS; COUNCIL CONTR: PENSION	52138	4	4	4	4	4	4	4	4	4	4	4	5
0440/3103/0000	FUND;	352836	29	29	29	29	29	29	29	29	29	29	29	31
0440/3107/0000	INSURANCE: UIF ;	18430	2	2	2	2	2	2	2	2	2	2	2	2
	REPAIR & MAINTENANCE													
0440/3813/0000	EQUIPMENT OTHER ;	6847	1	1	1	1	1	1	1	1	1	1	1	1
0440/3838/0000	VEHICLES;	43902	4	4	4	4	4	4	4	4	4	4	4	4
	GENERAL EXPENSES													
0440/4429/0000	CHEMICALS ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
0440/4435/0000	CLEANING ERVEN ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0440/4445/0000	DEPARTMENTAL: ELECTRICITY;	104281	9	9	9	9	9	9	9	9	9	9	9	9
0440/4447/0000	DEPARTMENTAL: REFUSE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0440/4449/0000	DEPARTMENTAL: SEWERAGE ;	2348	0	0	0	0	0	0	0	0	0	0	0	0
0440/4451/0000	DEPARTMENTAL: WATER ;	713837	59	59	59	59	59	59	59	59	59	59	59	62
0440/4479/0000	GRASS/ANT POISON ;	11754	1	1	1	1	1	1	1	1	1	1	1	1
0440/4505/0000	LEVY: SKILLS DEVELOPMENT ;	24081	2	2	2	2	2	2	2	2	2	2	2	2
0440/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	1357	0	0	0	0	0	0	0	0	0	0	0	0



0440/4533/0000	PEST CONTROL ;	11754	1	1	1	1	1	1	1	1	1	1	1	1
0440/4539/0000	PLANTS, TREES & SEEDS ;	11754	1	1	1	1	1	1	1	1	1	1	1	1
0440/4551/0000	PROTECTIVE CLOTHING ;	17664	1	1	1	1	1	1	1	1	1	1	1	2
0440/4601/0000	VEHICLE: FUEL;	278334	23	23	23	23	23	23	23	23	23	23	23	24
445	CARAVAN PARK													
	OTHER INCOME													
0445/1735/0000	ENTRANCE FEES ;	-67862	-6	-6	-6	-6	-6	-6	-6	-6	-6	-6	-6	-6
	EMPLOYEE: REMUNERATION													
0445/3001/0000	SALARIES: PERMANENT STAFF ;	493680	41	41	41	41	41	41	41	41	41	41	41	43
0445/3007/0000	BONUSES ;	41140	3	3	3	3	3	3	3	3	3	3	3	4
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
	COUNCIL CONTR: MEDICAL													
0445/3101/0000	FUNDS; COUNCIL CONTR: PENSION	76693	6	6	6	6	6	6	6	6	6	6	6	7
0445/3103/0000	FUND;	104179	9	9	9	9	9	9	9	9	9	9	9	9
0445/3105/0000	INSURANCE: GROUP LIFE ;	3985	0	0	0	0	0	0	0	0	0	0	0	0
0445/3107/0000	INSURANCE: UIF ;	7448	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0445/4445/0000	DEPARTMENTAL: ELECTRICITY;	100565	8	8	8	8	8	8	8	8	8	8	8	9
0445/4447/0000	DEPARTMENTAL: REFUSE ;	2348	0	0	0	0	0	0	0	0	0	0	0	0
0445/4451/0000	DEPARTMENTAL: WATER ;	12327	1	1	1	1	1	1	1	1	1	1	1	1
0445/4505/0000	LEVY: SKILLS DEVELOPMENT ;	8393	1	1	1	1	1	1	1	1	1	1	1	1
0445/4507/0000	LEVY: TRADE UNIONS/IND COUNC:	509	0	0	0	0	0	0	0	0	0	0	0	0
	,		-	-		-		-		-				-
447	GRASKOP RESORT													
	OTHER INCOME													
0447/1701/0000	ACCOMODATION FEES;	-40480	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-4
	EMPLOYEE: REMUNERATION													



0447/3001/0000	SALARIES: PERMANENT STAFF;	1626240	135	135	135	135	135	135	135	135	135	135	135	141
0447/3007/0000	BONUSES ;	135520	11	11	11	11	11	11	11	11	11	11	11	12
0447/3023/0000	ALLOWANCE: STANDBY;	75504	6	6	6	6	6	6	6	6	6	6	6	7
0447/3027/0000	ALLOWANCE: TRANSPORT ;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0447/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0447/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	63852	5	5	5	5	5	5	5	5	5	5	5	6
0447/3103/0000	COUNCIL CONTR: PENSION FUND;	464640	39	39	39	39	39	39	39	39	39	39	39	40
0447/3105/0000	INSURANCE: GROUP LIFE ;	6300	1	1	1	1	1	1	1	1	1	1	1	1
0447/3107/0000	INSURANCE: UIF ;	16387	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0447/4445/0000	DEPARTMENTAL: ELECTRICITY;	1723904	143	143	143	143	143	143	143	143	143	143	143	150
0447/4505/0000	LEVY: SKILLS DEVELOPMENT ;	23190	2	2	2	2	2	2	2	2	2	2	2	2
0447/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	1425	0	0	0	0	0	0	0	0	0	0	0	0
	OTHER INCOME													
0449/1745/0000	HIKING TRAIL FEES ;	-4095	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0449/3815/0000	FENCES & GATES ;	70655	6	6	6	6	6	6	6	6	6	6	6	6
0449/3827/0000	SIGNS & STREET NAME BORDS;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0449/3833/0000	TOOLS ;	9421	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0449/4445/0000	DEPARTMENTAL: ELECTRICITY;	3875	0	0	0	0	0	0	0	0	0	0	0	0
0449/4447/0000	DEPARTMENTAL: REFUSE ;	977	0	0	0	0	0	0	0	0	0	0	0	0
0449/4449/0000	DEPARTMENTAL: SEWERAGE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0449/4467/0000	FIRE BRAKES ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0449/4469/0000	FIRE PREVENTION ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
0449/4483/0000	HIRE: MACHINERY & EQUIPMENT;	11776	1	1	1	1	1	1	1	1	1	1	1	1



0449/4519/0000	MATERIALS & SUNDRIES ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0449/4547/0000	PROMOTION COSTS ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0449/4551/0000	PROTECTIVE CLOTHING ;	17664	1	1	1	1	1	1	1	1	1	1	1	2
0449/4565/0000	REFUSE BINS & BAGS ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
460	EMERGENCY & DISASTER MANAGEMEN													
	EMPLOYEE: REMUNERATION													
0460/3001/0000	SALARIES: PERMANENT STAFF;	1873080	155	155	155	155	155	155	155	155	155	155	155	163
0460/3007/0000	BONUSES ;	156090	13	13	13	13	13	13	13	13	13	13	13	14
0460/3023/0000	ALLOWANCE: STANDBY;	105996	9	9	9	9	9	9	9	9	9	9	9	9
0460/3027/0000	ALLOWANCE: TRANSPORT ;	304920	25	25	25	25	25	25	25	25	25	25	25	27
0460/3029/0000	ALLOWANCE: CELL PHONES;	18876	2	2	2	2	2	2	2	2	2	2	2	2
0460/3031/0000	SUBSIDY: HOUSING ;	21780	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0460/3101/0000	COUNCIL CONTR: MEDICAL FUNDS:	106772	9	9	9	9	9	9	9	9	9	9	9	9
	COUNCIL CONTR: PENSION													
0460/3103/0000	FUND;	499488	41 0	41 0	41 0	41 0	41 0	41	41 0	41 0	41 0	41	41	43
0460/3105/0000	INSURANCE: GROUP LIFE ;	5998					,			·	-	0	-	-
0460/3107/0000	INSURANCE: UIF ;	22297	2	2	2	2	2	2	2	2	2	2	2	2
0400/2042/0000	REPAIR & MAINTENANCE	200440	25	25	25	25	25	25	25	25	25	25	25	26
0460/3813/0000	EQUIPMENT OTHER ;	296448		10	25 10	10	10	10	10		10			
0460/3838/0000	VEHICLES;	117758	10	10	10	10	10	10	10	10	10	10	10	10
0460/4429/0000	GENERAL EXPENSES CHEMICALS :	11776	1	1	1	1	1	1	1	1	1	1	1	1
	,	_	9	9	9	9	9	9	9	9	9	9	9	9
0460/4457/0000	DISASTER MANAGEMENT ;	105983	17	17		17	17	17	17	17	17	17	17	
0460/4467/0000	FIRE BRAKES ;	204351			17									18
0460/4469/0000	FIRE PREVENTION ;	105983	9	9	9	9	9	9	9	9	9	9	9	9
0460/4473/0000	FOAM ;	24533	2	2	2	2	2	2	2	2	2	2	2	2



0460/4505/0000	LEVY: SKILLS DEVELOPMENT ;	20225	2	2	2	2	2	2	2	2	2	2	2	2
0460/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	1425	0	0	0	0	0	0	0	0	0	0	0	0
0460/4551/0000	PROTECTIVE CLOTHING ;	94207	8	8	8	8	8	8	8	8	8	8	8	8
0460/4561/0000	RADIO REPEATER ;	7066	1	1	1	1	1	1	1	1	1	1	1	1
0460/4589/0000	TRAINING ;	117758	10	10	10	10	10	10	10	10	10	10	10	10
0460/4601/0000	VEHICLE: FUEL;	117758	10	10	10	10	10	10	10	10	10	10	10	10
463	LICENCING													
0463/1501/0000	INCOME FOR AGENCY SERVICES MOTOR VERHICLE FEES (REVENUE);-2	8125687	-2334	-2334	2334	-2334	-2334	-2334	-2334	-2336	334 -2	-334	Feb-34	447
	EMPLOYEE: REMUNERATION													
0463/3001/0000	SALARIES: PERMANENT STAFF;	2250600	187	187	187	187	187	187	187	187	187	187	187	196
0463/3007/0000	BONUSES ;	187550	16	16	16	16	16	16	16	16	16	16	16	16
0463/3027/0000	ALLOWANCE: TRANSPORT ;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0463/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0463/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	85894	7	7	7	7	7	7	7	7	7	7	7	7
0463/3103/0000	COUNCIL CONTR: PENSION FUND;	468996	39	39	39	39	39	39	39	39	39	39	39	41
0463/3105/0000	INSURANCE: GROUP LIFE ;	9170	1	1	1	1	1	1	1	1	1	1	1	1
0463/3107/0000	INSURANCE: UIF ;	19435	2	2	2	2	2	2	2	2	2	2	2	2
	REPAIR & MAINTENANCE													
0463/3833/0000	TOOLS ;	17664	1	1	1	1	1	1	1	1	1	1	1	2
0463/3839/0000	WORKSHOP ELECTRONICS ;	235517	20	20	20	20	20	20	20	20	20	20	20	20
	CONTRACTED SERVICES													
0463/4203/0000	CONTRACT ;	4460544	370	370	370	370	370	370	370	370	370	370	370	388
0463/4221/0000	RTMC MONEY ;	2782563	231	231	231	231	231	231	231	231	231	231	231	242
0463/4423/0000	CALEBRATIONS MACHINES;	235071	20	20	20	20	20	20	20	20	20	20	20	20



0463/4445/0000	DEPARTMENTAL: ELECTRICITY;	141565	12	12	12	12	12	12	12	12	12	12	12	12
0463/4447/0000	DEPARTMENTAL: REFUSE ;	779	0	0	0	0	0	0	0	0	0	0	0	0
0463/4449/0000	DEPARTMENTAL: SEWERAGE ;	779	0	0	0	0	0	0	0	0	0	0	0	0
0463/4451/0000	DEPARTMENTAL: WATER ;	37869	3	3	3	3	3	3	3	3	3	3	3	3
0463/4460/0000	DRIVERS LICENCE CARDS PRODIBA;	625426	52	52	52	52	52	52	52	52	52	52	52	54
0463/4505/0000	LEVY: SKILLS DEVELOPMENT ;	31307	3	3	3	3	3	3	3	3	3	3	3	3
0463/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	1238	0	0	0	0	0	0	0	0	0	0	0	0
0463/4543/0000	POSTAGE & TELEGRAMS ;	23227	2	2	2	2	2	2	2	2	2	2	2	2
467	SECURITY													
	EMPLOYEE: REMUNERATION													
0467/3001/0000	SALARIES: PERMANENT STAFF;	392040	33	33	33	33	33	33	33	33	33	33	33	34
0467/3007/0000	BONUSES ;	32670	3	3	3	3	3	3	3	3	3	3	3	3
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0467/3103/0000	COUNCIL CONTR: PENSION FUND;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0467/3107/0000	INSURANCE: UIF ;	5616	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0467/3801/0000	ALARM SYSTEMS ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
0467/3821/0000	MACHINES & EQUIPMENT ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
	CONTRACTED SERVICES													
0467/4203/0000	CONTRACT ;	7260000	603	603	603	603	603	603	603	603	603	603	603	632
0467/4223/0000	SECURITY SYSTEMS ;	235517	20	20	20	20	20	20	20	20	20	20	20	20
	GENERAL EXPENSES													
0467/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6151	1	1	1	1	1	1	1	1	1	1	1	1
0467/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	305	0	0	0	0	0	0	0	0	0	0	0	0
0467/4551/0000	PROTECTIVE CLOTHING ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0467/4579/0000	STATIONERY ;	5888	0	0	0	0	0	0	0	0	0	0	0	1



0467/4595/0000	TRAVEL & ACCOMODATION ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
469	TRAFFIC													
	FINES													
0469/1301/0000	FINES: TRAFFIC; -	1841864	-153	-153	-153	-153	-153	-153	-153	-153 -	-153	153	-153 -	160
	EMPLOYEE: REMUNERATION													
0469/3001/0000	SALARIES: PERMANENT STAFF;	6969600	578	578	578	578	578	578	578	578	578	578	578	606
0469/3007/0000	BONUSES ;	580800	48	48	48	48	48	48	48	48	48	48	48	51
0469/3027/0000	ALLOWANCE: TRANSPORT ;	1495560	124	124	124	124	124	124	124	124	124	124	124	130
0469/3029/0000	ALLOWANCE: CELL PHONES;	302016	25	25	25	25	25	25	25	25	25	25	25	26
0469/3031/0000	SUBSIDY: HOUSING ;	79860	7	7	7	7	7	7	7	7	7	7	7	7
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0469/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	545077	45	45	45	45	45	45	45	45	45	45	45	47
0469/3103/0000	COUNCIL CONTR: PENSION FUND;	1192092	99	99	99	99	99	99	99	99	99	99	99	104
0469/3105/0000	INSURANCE: GROUP LIFE ;	38931	3	3	3	3	3	3	3	3	3	3	3	3
0469/3107/0000	INSURANCE: UIF ;	57920	5	5	5	5	5	5	5	5	5	5	5	5
	REPAIR & MAINTENANCE													
0469/3827/0000	SIGNS & STREET NAME BORDS ;	42803	4	4	4	4	4	4	4	4	4	4	4	4
0469/3833/0000	TOOLS ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
	CONTRACTED SERVICES													
0469/4225/0000	TCS BACK OFFICE SYSTEM ;	1115136	93	93	93	93	93	93	93	93	93	93	93	97
	GENERAL EXPENSES													
0469/4423/0000	CALEBRATIONS MACHINES;	105983	9	9	9	9	9	9	9	9	9	9	9	9
0469/4497/0000	LAW ENFORCEMENT BOOK ;	58879	5	5	5	5	5	5	5	5	5	5	5	5
0469/4505/0000	LEVY: SKILLS DEVELOPMENT ;	70235	6	6	6	6	6	6	6	6	6	6	6	6
0469/4551/0000	PROTECTIVE CLOTHING ;	176638	15	15	15	15	15	15	15	15	15	15	15	15
0469/4552/0000	EMPLOYEES UNIFORM;	235517	20	20	20	20	20	20	20	20	20	20	20	20



0469/4561/0000	RADIO REPEATER ;	7066	1	1	1	1	1	1	1	1	1	1	1	1
0469/4575/0000	SIGNS AND ROAD SIGNS;	176638	15	15	15	15	15	15	15	15	15	15	15	15
480	ENVIRONMENTAL HEALTH													
	EMPLOYEE: REMUNERATION													
0480/3001/0000	SALARIES: PERMANENT STAFF ;	232320	19	19	19	19	19	19	19	19	19	19	19	20
0480/3007/0000	BONUSES ;	19360	2	2	2	2	2	2	2	2	2	2	2	2
0480/3027/0000	ALLOWANCE: TRANSPORT ;	87120	7	7	7	7	7	7	7	7	7	7	7	8
0480/3029/0000	ALLOWANCE: CELL PHONES;	18876	2	2	2	2	2	2	2	2	2	2	2	2
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0480/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	19916	2	2	2	2	2	2	2	2	2	2	2	2
0480/3103/0000	COUNCIL CONTR: PENSION FUND;	48083	4	4	4	4	4	4	4	4	4	4	4	4
0480/3107/0000	INSURANCE: UIF ;	2000	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0480/4429/0000	CHEMICALS ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0480/4445/0000	DEPARTMENTAL: ELECTRICITY;	41560	3	3	3	3	3	3	3	3	3	3	3	4
0480/4447/0000	DEPARTMENTAL: REFUSE ;	6650	1	1	1	1	1	1	1	1	1	1	1	1
0480/4449/0000	DEPARTMENTAL: SEWERAGE ;	4894	0	0	0	0	0	0	0	0	0	0	0	0
0480/4451/0000	DEPARTMENTAL: WATER ;	9451	1	1	1	1	1	1	1	1	1	1	1	1
0480/4505/0000	LEVY: SKILLS DEVELOPMENT ;	3763	0	0	0	0	0	0	0	0	0	0	0	0
0480/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	102	0	0	0	0	0	0	0	0	0	0	0	0
483	CLINICS													
	EMPLOYEE: REMUNERATION													
0483/3001/0000	SALARIES: PERMANENT STAFF;	958320	80	80	80	80	80	80	80	80	80	80	80	83
0483/3007/0000	BONUSES ;	79860	7	7	7	7	7	7	7	7	7	7	7	7
0483/3023/0000	ALLOWANCE: STANDBY;	189	0	0	0	0	0	0	0	0	0	0	0	0



0483/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0483/3103/0000	COUNCIL CONTR: PENSION FUND;	2449	0	0	0	0	0	0	0	0	0	0	0	0
0483/3105/0000	INSURANCE: GROUP LIFE ;	162947	14	14	14	14	14	14	14	14	14	14	14	14
0483/3107/0000	INSURANCE: UIF ;	9989	1	1	1	1	1	1	1	1	1	1	1	1
	GENERAL EXPENSES													
0483/4505/0000	LEVY: SKILLS DEVELOPMENT ;	10888	1	1	1	1	1	1	1	1	1	1	1	1
0483/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	611	0	0	0	0	0	0	0	0	0	0	0	0
491	LANDFILL SITES													
	EMPLOYEE: REMUNERATION													
0491/3001/0000	SALARIES: PERMANENT STAFF;	145200	12	12	12	12	12	12	12	12	12	12	12	13
0491/3007/0000	BONUSES ;	12100	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0491/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	38495	3	3	3	3	3	3	3	3	3	3	3	3
0491/3103/0000	COUNCIL CONTR: PENSION FUND;	29384	2	2	2	2	2	2	2	2	2	2	2	3
0491/3107/0000	INSURANCE: UIF ;	2592	0	0	0	0	0	0	0	0	0	0	0	0
	REPAIR & MAINTENANCE													
0491/3811/0000	DUMPING SITE ;	58879	5	5	5	5	5	5	5	5	5	5	5	5
0491/3815/0000	FENCES & GATES ;	52634	4	4	4	4	4	4	4	4	4	4	4	5
	CONTRACTED SERVICES													
0491/4203/0000	CONTRACT ;	2746055	228	228	228	228	228	228	228	228	228	228	228	239
	GENERAL EXPENSES													
0491/4469/0000	FIRE PREVENTION ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0491/4505/0000	LEVY: SKILLS DEVELOPMENT ;	3049	0	0	0	0	0	0	0	0	0	0	0	0
0491/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	153	0	0	0	0	0	0	0	0	0	0	0	0



0491/4509/0000	LICENCES & SUBSCRIPTIONS ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0491/4533/0000	PEST CONTROL ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0491/4595/0000	TRAVEL & ACCOMODATION ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
495	WASTE MANAGEMENT SERVICES													
	LESS: REVENUE FORGONE													
0495/0251/0000	RESIDENTIAL RATES REBATE;	9321	1	1	1	1	1	1	1	1	1	1	1	1
	SERVICE CHARGES: REFUSE													
0495/0463/0000	REFUSE - COMMERCIAL; -	1465797	-122	-122	-122	-122	-122	-122	-122	-122 -	-122	122	-122 -	128
0495/0469/0000	REFUSE - INDUSTRIAL;	-697533	-58	-58	-58	-58	-58	-58	-58	-58	-58	-58	-58	-61
0495/0473/0000	REFUSE - RESIDENTIAL; -1	2367786	-1027 -	-1027	1027	-1027	-1027	-1027	-1027	-1028	027 -1	-27	1027 -1	76
	OTHER INCOME													
0495/1741/0000	GARDEN REFUSE REMOVAL ;	-480	0	0	0	0	0	0	0	0	0	0	0	0
	EMPLOYEE: REMUNERATION													
0495/3001/0000	SALARIES: PERMANENT STAFF;	7013160	582	582	582	582	582	582	582	582	582	582	582	610
0495/3007/0000	BONUSES ;	584430	49	49	49	49	49	49	49	49	49	49	49	51
0495/3027/0000	ALLOWANCE: TRANSPORT ;	72600	6	6	6	6	6	6	6	6	6	6	6	6
0495/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0495/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	154556	13	13	13	13	13	13	13	13	13	13	13	13
0495/3103/0000	COUNCIL CONTR: PENSION FUND;	1579776	131	131	131	131	131	131	131	131	131	131	131	137
0495/3105/0000	INSURANCE: GROUP LIFE ;	7585	1	1	1	1	1	1	1	1	1	1	1	1
0495/3107/0000	INSURANCE: UIF ;	101488	8	8	8	8	8	8	8	8	8	8	8	9
	REPAIR & MAINTENANCE													
0495/3833/0000	TOOLS ;	58879	5	5	5	5	5	5	5	5	5	5	5	5
0495/3838/0000	VEHICLES;	588792	49	49	49	49	49	49	49	49	49	49	49	51



	CONTRACTED SERVICES													
0495/4203/0000	CONTRACT ;	5342520	443	443	443	443	443	443	443	443	443	443	443	465
	GENERAL EXPENSES													
0495/4483/0000	HIRE: MACHINERY & EQUIPMENT;	5003708	415	415	415	415	415	415	415	415	415	415	415	435
0495/4505/0000	LEVY: SKILLS DEVELOPMENT ;	99650	8	8	8	8	8	8	8	8	8	8	8	9
0495/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	6802	1	1	1	1	1	1	1	1	1	1	1	1
0495/4551/0000	PROTECTIVE CLOTHING ;	354	0	0	0	0	0	0	0	0	0	0	0	0
0495/4565/0000	REFUSE BINS & BAGS ;	270332	22	22	22	22	22	22	22	22	22	22	22	24
0495/4601/0000	VEHICLE: FUEL;	94399	8	8	8	8	8	8	8	8	8	8	8	8
	EMPLOYEE: REMUNERATION													
503	PROJECT MANAGEMENT UNIT													
0503/3001/0000	SALARIES: PERMANENT STAFF;	150040	12	12	12	12	12	12	12	12	12	12	12	13
0503/3027/0000	ALLOWANCE: TRANSPORT ;	479160	40	40	40	40	40	40	40	40	40	40	40	42
0503/3029/0000	ALLOWANCE: CELL PHONES;	59532	5	5	5	5	5	5	5	5	5	5	5	5
0503/3031/0000	SUBSIDY: HOUSING ;	14520	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0503/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	167291	14	14	14	14	14	14	14	14	14	14	14	15
0503/3103/0000	COUNCIL CONTR: PENSION FUND;	393492	33	33	33	33	33	33	33	33	33	33	33	34
0503/3107/0000	INSURANCE: UIF ;	7040	1	1	1	1	1	1	1	1	1	1	1	1
0503/3109/0000	INSURANCE: WORKMEN COMPENSAT;	6793	1	1	1	1	1	1	1	1	1	1	1	1
	REPAIR & MAINTENANCE													
0503/3825/0000	OFFICE EQUIPMENT ;	2173	0	0	0	0	0	0	0	0	0	0	0	0
	GENERAL EXPENSES													
0503/4403/0000	ADVERT. PRINTING & STATIONAR;	108656	9	9	9	9	9	9	9	9	9	9	9	9
0503/4505/0000	LEVY: SKILLS DEVELOPMENT ;	10211	1	1	1	1	1	1	1	1	1	1	1	1



0503/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	234	0	0	0	0	0	0	0	0	0	0	0	0
0503/4551/0000	PROTECTIVE CLOTHING ;	8692	1	1	1	1	1	1	1	1	1	1	1	1
0503/4579/0000	STATIONERY ;	1782	0	0	0	0	0	0	0	0	0	0	0	0
0503/4583/0000	TEAM BUILDING ;	8909	1	1	1	1	1	1	1	1	1	1	1	1
0503/4589/0000	TRAINING ;	548402	46	46	46	46	46	46	46	46	46	46	46	48
0503/4595/0000	TRAVEL & ACCOMODATION ;	130387	11	11	11	11	11	11	11	11	11	11	11	11
505	TECHNICAL & ENGINEERING													
	EMPLOYEE: REMUNERATION													
0505/3001/0000	SALARIES: PERMANENT STAFF ;	3034680	252	252	252	252	252	252	252	252	252	252	252	264
0505/3007/0000	BONUSES ; -	4037250	-335	-335	-335	-335	-335	-335	-335	-335 -	-335	335	-335 -	351
0505/3027/0000	ALLOWANCE: TRANSPORT ;	467544	39	39	39	39	39	39	39	39	39	39	39	41
0505/3029/0000	ALLOWANCE: CELL PHONES;	81312	7	7	7	7	7	7	7	7	7	7	7	7
0505/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0505/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	237209	20	20	20	20	20	20	20	20	20	20	20	21
0505/3103/0000	COUNCIL CONTR: PENSION FUND:	605040	50	50	50	50	50	50	50	50	50	50	50	53
0505/3105/0000	INSURANCE: GROUP LIFE ;	23200	2	2	2	2	2	2	2	2	2	2	2	2
0505/3107/0000	INSURANCE: UIF ;	30641	3	3	3	3	3	3	3	3	3	3	3	3
	REPAIR & MAINTENANCE													
0505/3821/0000	MACHINES & EQUIPMENT ;	87656	7	7	7	7	7	7	7	7	7	7	7	8
0505/3833/0000	TOOLS ;	22303	2	2	2	2	2	2	2	2	2	2	2	2
0505/3838/0000	VEHICLES;	166824	14	14	14	14	14	14	14	14	14	14	14	15
_	GENERAL EXPENSES	_												
0505/4505/0000	LEVY: SKILLS DEVELOPMENT ;	49429	4	4	4	4	4	4	4	4	4	4	4	4
0505/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	1713	0	0	0	0	0	0	0	0	0	0	0	0



511	MUNICIPAL BUILDING													
	RENTAL: FACILITIES & EQUIPMENT													
0511/0723/0000	RENT: HALLS;	-9614	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0511/0729/0000	RENT: MUNICIPAL BUILDINGS;	-47916	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4
	REPAIR & MAINTENANCE													
0511/3803/0000	BUILDINGS & INSTALLATIONS ;	136360	11	11	11	11	11	11	11	11	11	11	11	12
	GENERAL EXPENSES													
0511/4445/0000	DEPARTMENTAL: ELECTRICITY;	477416	40	40	40	40	40	40	40	40	40	40	40	42
0511/4447/0000	DEPARTMENTAL: REFUSE ;	4861	0	0	0	0	0	0	0	0	0	0	0	0
0511/4449/0000	DEPARTMENTAL: SEWERAGE ;	2553	0	0	0	0	0	0	0	0	0	0	0	0
0511/4451/0000	DEPARTMENTAL: WATER ;	326816	27	27	27	27	27	27	27	27	27	27	27	28
0511/4519/0000	MATERIALS & SUNDRIES ;	60500	5	5	5	5	5	5	5	5	5	5	5	5
0511/4533/0000	PEST CONTROL ;	18150	2	2	2	2	2	2	2	2	2	2	2	2
521	BUILDING CONTROL & INSPECTION													
	OTHER INCOME													
0521/1719/0000	BUILDING PLAN FEES ;	-568700	-47	-47	-47	-47	-47	-47	-47	-47	-47	-47	-47	-49
0521/1777/0000	STREET ENCROACHMENT FEES	-654	0	0	0	0	0	0	0	0	0	0	0	0
0321/1777/0000	EMPLOYEE: REMUNERATION	-034	0	0	0	0	0	0	0	0	0	0	0	0
0521/3001/0000	SALARIES: PERMANENT STAFF;	942348	78	78	78	78	78	78	78	78	78	78	78	82
0521/3007/0000	BONUSES :	78529	7	7	7	7	7	7	7	7	7	7	7	7
0521/3027/0000	ALLOWANCE: TRANSPORT ;	104544	9	9	9	9	9	9	9	9	9	9	9	9
0521/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
0521/3031/0000	SUBSIDY: HOUSING :	7260	1	1	1	1	1	1	1			1	1	1
222.7000.7000	EMPLOYEE: SOCIAL CONTRIBUTIONS	. 230		•			· .	·			·	•	•	· ·
0521/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	46486	4	4	4	4	4	4	4	4	4	4	4	4



0521/3103/0000	COUNCIL CONTR: PENSION FUND;	50754	4	4	4	4	4	4	4	4	4	4	4	4
0521/3105/0000	INSURANCE: GROUP LIFE ;	5477	0	0	0	0	0	0	0	0	0	0	0	0
0521/3107/0000	INSURANCE: UIF ;	5736	0	0	0	0	0	0	0	0	0	0	0	1
	REPAIR & MAINTENANCE													
0521/3803/0000	BUILDINGS & INSTALLATIONS ;	125669	10	10	10	10	10	10	10	10	10	10	10	11
	GENERAL EXPENSES													
0521/4407/0000	AMENDMENTS, ACT & ORDINANCE;	78526	7	7	7	7	7	7	7	7	7	7	7	7
0521/4505/0000	LEVY: SKILLS DEVELOPMENT ;	6868	1	1	1	1	1	1	1	1	1	1	1	1
0521/4533/0000	PEST CONTROL ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
S	ubTotal 97170													
Т	otal for Vote	914947												
	OTHER INCOME													
0523/1705/0000	ADVERTISEMENT BOARDS ;	-11664	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0523/1707/0000	APPL: REZONING ;	-790	0	0	0	0	0	0	0	0	0	0	0	0
0523/1709/0000	APPLICATION: CONSENT USE ;	-79	0	0	0	0	0	0	0	0	0	0	0	0
S	ubTotal -12533													
	GENERAL EXPENSES													
0523/4505/0000	LEVY: SKILLS DEVELOPMENT ;	2459	0	0	0	0	0	0	0	0	0	0	0	0
0523/4579/0000	STATIONERY ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
0523/4589/0000	TRAINING ;	17664	1	1	1	1	1	1	1	1	1	1	1	2
0523/4595/0000	TRAVEL & ACCOMODATION ;	23552	2	2	2	2	2	2	2	2	2	2	2	2
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Mu	nicipality					2014/0	7/2823	AM						
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BUDGE	T COMPILATION REPORT					Page:	45 down			by.				
Administration						Break	O	f the	budget	by mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
S	ubTotal 49563													
Т	otal for Vote	37030												
525	MECHANICAL WORKSHOP													
	EMPLOYEE: REMUNERATION													
0525/3001/0000	SALARIES: PERMANENT STAFF;	609840	51	51	51	51	51	51	51	51	51	51	51	53
0525/3007/0000	BONUSES ;	50820	4	4	4	4	4	4	4	4	4	4	4	4
0525/3027/0000	ALLOWANCE: TRANSPORT ;	108900	9	9	9	9	9	9	9	9	9	9	9	9
0525/3029/0000	ALLOWANCE: CELL PHONES;	20328	2	2	2	2	2	2	2	2	2	2	2	2
S	ubTotal 789888													
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0525/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	128083	11	11	11	11	11	11	11	11	11	11	11	11
0525/3103/0000	COUNCIL CONTR: PENSION FUND;	102844	9	9	9	9	9	9	9	9	9	9	9	9
0525/3105/0000	INSURANCE: GROUP LIFE ;	6554	1	1	1	1	1	1	1	1	1	1	1	1
0525/3107/0000	INSURANCE: UIF ;	5380	0	0	0	0	0	0	0	0	0	0	0	0
S	ubTotal 242861													



	REPAIR & MAINTENANCE													
0525/3833/0000	TOOLS ;	55757	5	5	5	5	5	5	5	5	5	5	5	5
0525/3838/0000	VEHICLES;	29807	2	2	2	2	2	2	2	2	2	2	2	3
0525/3839/0000	WORKSHOP ELECTRONICS ;	117758	10	10	10	10	10	10	10	10	10	10	10	10
S	ubTotal 203322													
	GENERAL EXPENSES													
0525/4445/0000	DEPARTMENTAL: ELECTRICITY;	447880	37	37	37	37	37	37	37	37	37	37	37	39
0525/4447/0000	DEPARTMENTAL: REFUSE ;	1052	0	0	0	0	0	0	0	0	0	0	0	0
0525/4449/0000	DEPARTMENTAL: SEWERAGE ;	1174	0	0	0	0	0	0	0	0	0	0	0	0
0525/4451/0000	DEPARTMENTAL: WATER ;	433	0	0	0	0	0	0	0	0	0	0	0	0
0525/4505/0000	LEVY: SKILLS DEVELOPMENT ;	11243	1	1	1	1	1	1	1	1	1	1	1	1
0525/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	305	0	0	0	0	0	0	0	0	0	0	0	0
S	ubTotal 462087													
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THABA CHWEU	nicipality													
						2014/0	7/2823	AM						
PM03 *** BUDGE	T COMPILATION REPORT					Page:	46							
Administration						Break	down o	f the	budget		h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
Т	otal for Vote	1698158												



527	AIRPORT													
	REPAIR & MAINTENANCE													
0527/3815/0000	FENCES & GATES ;	35328	3	3	3	3	3	3	3	3	3	3	3	3
0527/3819/0000	GROUNDS ;	35328	3	3	3	3	3	3	3	3	3	3	3	3
0527/3821/0000	MACHINES & EQUIPMENT ;	5888	0	0	0	0	0	0	0	0	0	0	0	1
S	ubTotal 76544													
Т	otal for Vote	76544												
530	ROADS													
	EMPLOYEE: REMUNERATION													
0530/3001/0000	SALARIES: PERMANENT STAFF;	2877864	239	239	239	239	239	239	239	239	239	239	239	250
0530/3007/0000	BONUSES ;	239822	20	20	20	20	20	20	20	20	20	20	20	21
0530/3027/0000	ALLOWANCE: TRANSPORT ;	206184	17	17	17	17	17	17	17	17	17	17	17	18
0530/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4
0530/3031/0000	SUBSIDY: HOUSING ;	14520	1	1	1	1	1	1	1	1	1	1	1	1
S	ubTotal 3379046													
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
	COUNCIL CONTR: MEDICAL													
0530/3101/0000	FUNDS; COUNCIL CONTR: PENSION	36524	3	3	3	3	3	3	3	3	3	3	3	3
0530/3103/0000	FUND;	539595	45	45	45	45	45	45	45	45	45	45	45	47
0530/3105/0000	INSURANCE: GROUP LIFE ;	6160	1	1	1	1	1	1	1	1	1	1	1	1
0530/3107/0000	INSURANCE: UIF ;	37495	3	3	3	3	3	3	3	3	3	3	3	3



S	ubTotal 619774													
	DEDAID & MAINTENANCE													
	REPAIR & MAINTENANCE													
0530/3829/0000	STREET, PAVEMENTS & STORMWAT;	55651	5	5	5	5	5	5	5	5	5	5	5	5
0530/3838/0000	VEHICLES;	286844	24	24	24	24	24	24	24	24	24	24	24	25
S	ubTotal 342495													
	GENERAL EXPENSES													
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THABA CHWEU Mu	nicipality													
						2014/0	7/2823	AM						
PM03 *** BUDGE	T COMPILATION REPORT					Page:	47							
Administration						Break	down o	f the	budget	by mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
0530/4505/0000	LEVY: SKILLS DEVELOPMENT ;	43274	4	4	4	4	4	4	4	4	4	4	4	4
0530/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	2443	0	0	0	0	0	0	0	0	0	0	0	0
0530/4519/0000	MATERIALS & SUNDRIES ;	6480	1	1	1	1	1	1	1	1	1	1	1	1
0530/4551/0000	PROTECTIVE CLOTHING ;	12486	1	1	1	1	1	1	1	1	1	1	1	1
0530/4601/0000	VEHICLE: FUEL;	243385	20	20	20	20	20	20	20	20	20	20	20	21
S	ubTotal 308068													
Т	otal for Vote	4649383												



540	ELECTRICITY													
	LESS: REVENUE FORGONE													
0540/0251/0000	RESIDENTIAL RATES REBATE;	7968715	661	661	661	661	661	661	661	661	661	661	661	693
S	ubTotal 7968715													
	SERVICE CHARGES: ELECTRICITY													
0540/0401/0000	ELECTRICITY - AGRICULTURE;	-15822	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0540/0403/0000	ELECTRICITY - COMMERCIAL; - 4	2432263	-3522 -	-3522	3522	-3522	-3522	-3522	-3522	-3525	522 -3	-522	Mar-22	692
0540/0405/0000	ELECTRICITY - EDUCATION;	-298285	-25	-25	-25	-25	-25	-25	-25	-25	-25	-25	-25	-26
0540/0409/0000	ELECTRICITY - INDUSTRIAL; -	7808409	-648	-648	-648	-648	-648	-648	-648	-648 -	-648	648	-648 -	679
0540/0410/0000	BASIC CHARGE - INDUSTRIAL; - 1	4153944	-1175 -	-1175	1175	-1175	-1175	-1175	-1175	-1176	175 -1	-175	1175 -1	231
0540/0411/0000	ELECTRICITY - INSTITUTION;	1910	0	0	0	0	0	0	0	0	0	0	0	0
0540/0413/0000	ELECTRICITY - RESIDENTIAL; -	9774745	-811	-811	-811	-811	-811	-811	-811	-811 -	-811	811	-811 -	850
0540/0414/0000	BASIC CHARGE - RESIDENTIAL;	6717593	-558	-558	-558	-558	-558	-558	-558	-558 -	-558	558	-558 -	584
0540/0415/0000	ELECTRICITY - RES FOR COMMERCI	-17304	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1
0540/0418/0000	ELECTRICITY - PRE-PAID; -5	8720339	-4874 -	-4874	4874	-4874	-4874	-4874	-4874	-4878	874 -4	-874	May-74	109
0540/0419/0000	ELECTRICITY - DEPARTMENTAL; -	7724195	-641	-641	-641	-641	-641	-641	-641	-641 -	-641	641	-641 -	672
0540/0420/0000	BASIC CHARGE - DEPARTMENTAL; -	3197856	-265	-265	-265	-265	-265	-265	-265	-265 -	-265	265	-265 -	278
S	ubTotal -150858845													
	FINES													
0540/1305/0000	FINES: METER TAMPERING;	-98660	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-9



s	ubTotal -98660													
	GOV GRANT & SUBSIDY: UNCONDIT													
0540/1617/0000	NATIONAL: INEP GRANT; -	6000000	-498	-498	-498	-498	-498	-498	-498	-498 -	-498	498	-498 -	522
#CP	- ,													_
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Mu	nicipality													
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PM03 *** BUDGE	T COMPILATION REPORT					Page:	48							
Administration	1 COM ILATION KET OKT					Break	down	f the	budget	by	h to n	ooroo	t R 000	
Administration						Dieak	0	Tule	budget	mont MM08	h to n M09	eares	MM11	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	М	М	M10	М	M12
S	ubTotal -6000000													
	OTHER INCOME													
0540/1727/0000	CONNECTION (NEW) ;	-333708	-28	-28	-28	-28	-28	-28	-28	-28	-28	-28	-28	-29
S	ubTotal -333708													
	EMPLOYEE: REMUNERATION													
0540/3001/0000	SALARIES: PERMANENT STAFF;	3510936	291	291	291	291	291	291	291	291	291	291	291	305
0540/3007/0000	BONUSES ;	292578	24	24	24	24	24	24	24	24	24	24	24	25
0540/3027/0000	ALLOWANCE: TRANSPORT ;	782628	65	65	65	65	65	65	65	65	65	65	65	68
0540/3029/0000	ALLOWANCE: CELL PHONES;	121968	10	10	10	10	10	10	10	10	10	10	10	11
0540/3031/0000	SUBSIDY: HOUSING ;	7260	1	1	1	1	1	1	1	1	1	1	1	1
S	ubTotal 4715370													



	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0540/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	275042	23	23	23	23	23	23	23	23	23	23	23	24
0540/3103/0000	COUNCIL CONTR: PENSION FUND;	755040	63	63	63	63	63	63	63	63	63	63	63	66
0540/3105/0000	INSURANCE: GROUP LIFE ;	14824	1	1	1	1	1	1	1	1	1	1	1	1
0540/3107/0000	INSURANCE: UIF ;	29868	2	2	2	2	2	2	2	2	2	2	2	3
S	ubTotal 1074774													
	REPAIR & MAINTENANCE													
0540/3823/0000	NETWORKS RETICULATION;	1003622	83	83	83	83	83	83	83	83	83	83	83	87
0540/3824/0000	NETWORKS: BULK;	1449677	120	120	120	120	120	120	120	120	120	120	120	126
0540/3833/0000	TOOLS ;	55757	5	5	5	5	5	5	5	5	5	5	5	5
0540/3838/0000	VEHICLES;	166824	14	14	14	14	14	14	14	14	14	14	14	15
S	ubTotal 2675880													
	BULK PURCHASES													
0540/4101/0000	PURCHASES: ELECTRICITY; 18	8356000	15634 1	5634 1	5634	15634	15634	15634	15634	15634 15	634 15	634 1	5634 16	387
S	ubTotal 188356000													
	CONTRACTED SERVICES													
0540/4201/0000	CONSULTANT FEES / COMPUTER	2355167	195	195	195	195	195	195	195	195	195	195	195	205
S	ubTotal 2355167	2000107	100	100	100	100	100	100	100	100	100	100	100	200
#CP	200101													
	1	1	1	1							1	1	1	



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PM03 *** BUDGE	T COMPILATION REPORT					Page:	49							
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Administration						Break	0	f the	budget	mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
	GENERAL EXPENSES													
0540/4483/0000	HIRE: MACHINERY & EQUIPMENT;	46917	4	4	4	4	4	4	4	4	4	4	4	4
0540/4505/0000	LEVY: SKILLS DEVELOPMENT ;	29822	2	2	2	2	2	2	2	2	2	2	2	3
0540/4551/0000	PROTECTIVE CLOTHING ;	73507	6	6	6	6	6	6	6	6	6	6	6	6
0540/4559/0000	RADIO LICENCE ;	130820	11	11	11	11	11	11	11	11	11	11	11	11
0540/4601/0000	VEHICLE: FUEL;	344393	29	29	29	29	29	29	29	29	29	29	29	30
S	ubTotal 625459													
Т	otal for Vote 5	480152												
550	STREET LIGHTS													
	REPAIR & MAINTENANCE													
0550/3831/0000	STREETLIGHTS ;	223027	19	19	19	19	19	19	19	19	19	19	19	19
S	ubTotal 223027													
	GENERAL EXPENSES													
0550/4445/0000	DEPARTMENTAL: ELECTRICITY;	1498491	124	124	124	124	124	124	124	124	124	124	124	130



S	ubTotal 1498491													
Т	otal for Vote	1721518												
560	WATER													
	LESS: REVENUE FORGONE													
0560/0251/0000	RESIDENTIAL RATES REBATE;	3463807	287	287	287	287	287	287	287	287	287	287	287	301
S	ubTotal 3463807													
	SERVICE CHARGES: WATER													
0560/0421/0000	WATER - AGRICULTURE; -	5067643	-421	-421	-421	-421	-421	-421	-421	-421 -	-421	421	-421 -	441
0560/0423/0000	WATER - COMMERCIAL;	-666530	-55	-55	-55	-55	-55	-55	-55	-55	-55	-55	-55	-58
0560/0430/0000	BASIC CHARGE - INDUSTRIAL;	-292847	-24	-24	-24	-24	-24	-24	-24	-24	-24	-24	-24	-25
			-2472											
0560/0433/0000	WATER - RESIDENTIAL; -2	9782138	-	-2472	2472	-2472	-2472	-2472	-2472	-2474	472 -2	-472	Feb-72	591
#CP THABA CHWEU														
Mu	nicipality													
						2014/0	7/2823	AM						
PM03 *** BUDGE	T COMPILATION REPORT					Page:	50							
BODGE	I COMPILATION REPORT					raye.	down			by				
Administration						Break	0	f the	budget	mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
0560/0424/0000	BASIC CHARGE - RESIDENTIAL;		224	224	224	224	224	224	224	-331	224	204	224	247
0560/0434/0000	- NATED DEDARTMENTAL:	3991165	-331	-331	-331	-331	-331	-331	-331	- 74	-331	331	-331 -	347
0560/0439/0000	WATER - DEPARTMENTAL;	-855499	-71	-71	-71	-71	-71	-71	-71	-71	-71	-71	-71	-74
S	ubTotal -40655822								<u> </u>					



	OTHER INCOME													
0560/1727/0000	CONNECTION (NEW) ;	-41776	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-4
S	ubTotal -41776													
	EMBLOVEE DEMUNEDATION													
	EMPLOYEE: REMUNERATION													
0560/3001/0000	SALARIES: PERMANENT STAFF;	2587464	215	215	215	215	215	215	215	215	215	215	215	225
0560/3007/0000	BONUSES ;	215622	18	18	18	18	18	18	18	18	18	18	18	19
0560/3027/0000	ALLOWANCE: TRANSPORT ;	108900	9	9	9	9	9	9	9	9	9	9	9	9
0560/3029/0000	ALLOWANCE: CELL PHONES;	40656	3	3	3	3	3	3	3	3	3	3	3	4
0560/3031/0000	SUBSIDY: HOUSING ;	21780	2	2	2	2	2	2	2	2	2	2	2	2
S	ubTotal 2974422	21100		_										
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0560/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	158279	13	13	13	13	13	13	13	13	13	13	13	14
0560/3103/0000	COUNCIL CONTR: PENSION FUND;	557568	46	46	46	46	46	46	46	46	46	46	46	49
0560/3107/0000	INSURANCE: UIF ;	48397	4	4	4	4	4	4	4	4	4	4	4	4
S	ubTotal 764244													
	REPAIR & MAINTENANCE													
0560/3809/0000	DAM SECURITY INSPECTION ;	111514	9	9	9	9	9	9	9	9	9	9	9	10
0560/3821/0000	MACHINES & EQUIPMENT ;	15154	1	1	1	1	1	1	1	1	1	1	1	1
0560/3823/0000	NETWORKS RETICULATION;	1226650	102	102	102	102	102	102	102	102	102	102	102	107



0560/3824/0000	NETWORKS: BULK;	1115136	93	93	93	93	93	93	93	93	93	93	93	97
0560/3833/0000	TOOLS ;	200724	17	17	17	17	17	17	17	17	17	17	17	17
0560/3837/0000	UPGRADE:PIPES PRV`S LYDENBUR;	892109	74	74	74	74	74	74	74	74	74	74	74	78
0560/3838/0000	VEHICLES;	166824	14	14	14	14	14	14	14	14	14	14	14	15
S	ubTotal 3728111													
	GENERAL EXPENSES													
0560/4409/0000	ANALYSING SAMPLES ;	706550	59	59	59	59	59	59	59	59	59	59	59	61
0560/4483/0000	HIRE: MACHINERY & EQUIPMENT;	46917	4	4	4	4	4	4	4	4	4	4	4	4
0560/4505/0000	LEVY: SKILLS DEVELOPMENT ;	39697	3	3	3	3	3	3	3	3	3	3	3	3
#CP														
THABA CHWEU Mu	nicipality													
						2014/0	7/2823	AM						
PM03 *** BUDGE	T COMPILATION REPORT					Page:	51							
Administration						Break	down o	f the	budget	by mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
0560/4519/0000	MATERIALS & SUNDRIES ;	5045	0	0	0	0	0	0	0	0	0	0	0	0
0560/4601/0000	VEHICLE: FUEL;	344393	29	29	29	29	29	29	29	29	29	29	29	30
S	ubTotal 1142602													
Т	otal for Vote -2	8624412												
	EMPLOYEE: REMUNERATION													



0563/3001/0000	SALARIES: PERMANENT STAFF;	791340	66	66	66	66	66	66	66	66	66	66	66	69
0563/3007/0000	BONUSES ;	65945	5	5	5	5	5	5	5	5	5	5	5	6
0563/3027/0000	ALLOWANCE: TRANSPORT ;	71148	6	6	6	6	6	6	6	6	6	6	6	6
S	ubTotal 928433													
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0563/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	46486	4	4	4	4	4	4	4	4	4	4	4	4
0500/0400/0000	COUNCIL CONTR: PENSION	400447	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	4.5	40
0563/3103/0000	FUND;	182447	15	15	15	15	15	15	15	15	15	15	15	16
0563/3107/0000	INSURANCE: UIF ;	14047	1	1	1	1	1	1	1	1	1	1	1	1
S	ubTotal 242980													
	REPAIR & MAINTENANCE													
0563/3823/0000	NETWORKS RETICULATION;	159096	13	13	13	13	13	13	13	13	13	13	13	14
S	ubTotal 159096													
	GENERAL EXPENSES													
0563/4505/0000	LEVY: SKILLS DEVELOPMENT ;	18311	2	2	2	2	2	2	2	2	2	2	2	2
0563/4507/0000	LEVY: TRADE UNIONS/IND COUNC;	204	0	0	0	0	0	0	0	0	0	0	0	0
0563/4551/0000	PROTECTIVE CLOTHING ;	9523	1	1	1	1	1	1	1	1	1	1	1	1
0563/4601/0000	VEHICLE: FUEL;	1603	0	0	0	0	0	0	0	0	0	0	0	0
S	ubTotal 29641					_								
Т	otal for Vote	1360150												



	REPAIR & MAINTENANCE													
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THABA CHWEU Mu	nicipality													
IVIU	nicipality					2014/0	7/2823	AM						
PM03 *** BUDGE	T COMPILATION REPORT					Page:	52	Alvi						
BUDGE	1 COMPILATION REPORT					Page.	down			by				
Administration						Break	0	f the	budget	mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
0565/3823/0000	NETWORKS RETICULATION;	95848	8	8	8	8	8	8	8	8	8	8	8	8
S	ubTotal 95848													
Т	otal for Vote	95848												
570	WASTE WATER MANAGEMENT													
	LESS: REVENUE FORGONE													
0570/0251/0000	RESIDENTIAL RATES REBATE;	23821	2	2	2	2	2	2	2	2	2	2	2	2
S	ubTotal 23821													
	SERVICE CHARGES: SEWERAGE													
0570/0443/0000	SANITATION - COMMERCIAL;	-100386	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-9
0570/0449/0000	SANITATION - INDUSTRIAL;	-127892	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11	-11
0570/0450/0000	BASIC CHARGE - INDUSTRIAL;	-39264	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3
0570/0453/0000	SANITATION - RESIDENTIAL; -1	2027480	-998	-998	-998	-998	-998	-998	-998	-998 -	-998	998	-999	46



0570/0455/0000	SANITATION - RES FOR COMMERCIA	-830297	-69	-69	-69	-69	-69	-69	-69	-69	-69	-69	-69	-72
0570/0459/0000	SANITATION - DEPARTMENTAL;	-337531	-28	-28	-28	-28	-28	-28	-28	-28	-28	-28	-28	-29
S	ubTotal -13462850													
	OTHER INCOME													
0570/1727/0000	CONNECTION (NEW) ;	-37444	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3	-3
S	ubTotal -37444													
	EMPLOYEE: REMUNERATION													
0570/3001/0000	SALARIES: PERMANENT STAFF;	1287924	107	107	107	107	107	107	107	107	107	107	107	112
0570/3007/0000	BONUSES ;	-28128	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2
S	ubTotal 1259796													
	EMPLOYEE: SOCIAL CONTRIBUTIONS													
0570/3101/0000	COUNCIL CONTR: MEDICAL FUNDS;	36017	3	3	3	3	3	3	3	3	3	3	3	3
0570/3103/0000	COUNCIL CONTR: PENSION FUND;	310728	26	26	26	26	26	26	26	26	26	26	26	27
0570/3107/0000	INSURANCE: UIF ;	18991	2	2	2	2	2	2	2	2	2	2	2	2
S	ubTotal 365736													
#CP														
THABA CHWEU														
Mu	nicipality					004:15	7/0000							
PM03 ***						2014/0	7/2823	AM						
BUDGE	T COMPILATION REPORT					Page:	53							



Administration						Break	down o	f the	budget	by mont	h to n	eares	t R 000	
Account	Description Total Bu	dget	MM01	MM02	MM03	MM04	MM05	MM06	MM07	MM08 M	M09 M	M10	MM11 M	M12
	REPAIR & MAINTENANCE													
0570/3821/0000	MACHINES & EQUIPMENT ;	87656	7	7	7	7	7	7	7	7	7	7	7	8
0570/3838/0000	VEHICLES;	166824	14	14	14	14	14	14	14	14	14	14	14	15
S	ubTotal 254480													
	GENERAL EXPENSES													
0570/4429/0000	CHEMICALS ;	1000946	83	83	83	83	83	83	83	83	83	83	83	87
0570/4483/0000	HIRE: MACHINERY & EQUIPMENT;	46917	4	4	4	4	4	4	4	4	4	4	4	4
	HIRE: OFFICE EQUIPMENT ;	223027	19	19	19	19	19	19	19	19	19	19		19
0570/4485/0000 0570/4505/0000	LEVY: SKILLS DEVELOPMENT ;	12847	19	19	19	19	19	19	19	19	19	19	19 1	19
	· ·	8492	1	1	1	1	1	1	1	1	1	1	1	1
0570/4519/0000 0570/4533/0000	MATERIALS & SUNDRIES ; PEST CONTROL ;	11776	1	1	1	1	1	1	1	1	1	1	1	1
0570/4533/0000	VEHICLE: FUEL;	344393	29	29	29	29	29	29	29	29	29	29	29	30
S	ubTotal 1648398	344393	29	29	29	29	29	29	29	29	29	29	29	30
3	UD 10tal 1040390													
Т	otal for Vote -	9948063												
9701	CAPITAL PROJECTS													
	DISPOSAL OF AGRICULTURAL ASSET													
9701/9707/1701	MUNICIPAL INFRASTRUCTURE GRANT -	1066829	-89	-89	-89	-89	-89	-89	-89	-89	-89	-89	-89	-89
9701/9707/1702	MUNICIPAL INFRASTRUCTURE	3094316	-258	-258	-258	-258	-258	-258	-258	-258	-258	258	-258 -	258



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										-				
	MUNICIPAL INFRASTRUCTURE													
9701/9707/1703	GRANT	-95910	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8	-8
	MUNICIPAL INFRASTRUCTURE									-122				1
9701/9707/1704	GRANT -	1461740	-122	-122	-122	-122	-122	-122	-122	-	-122	122	-122 -	122
	MUNICIPAL INFRASTRUCTURE													1
9701/9707/1705	GRANT	-107630	-9	-9	-9	-9	-9	-9	-9	-9	-9	-9	-9	-9
	MUNICIPAL INFRASTRUCTURE													
9701/9707/1706	GRANT	-378153	-32	-32	-32	-32	-32	-32	-32	-32	-32	-32	-32	-32
	MUNICIPAL INFRASTRUCTURE									-107				
9701/9707/1707	GRANT -	1285590	-107	-107	-107	-107	-107	-107	-107	-	-107	107	-107 -	107
	MUNICIPAL INFRASTRUCTURE									-239				
9701/9707/1708	GRANT -	2866443	-239	-239	-239	-239	-239	-239	-239	-	-239	239	-239 -	239
	MUNICIPAL INFRASTRUCTURE													
9701/9707/1709	GRANT	-87172	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7	-7
	MUNICIPAL INFRASTRUCTURE													
9701/9707/1710	GRANT	-554800	-46	-46	-46	-46	-46	-46	-46	-46	-46	-46	-46	-46
S	ubTotal -10998583													
Т	otal for Vote -1	998583											_	



2.2. CONCLUSION

The SDBIP assist the municipality in realizing its IDP objectives that cover all issues raised by communities during IDP consultative meetings, this tool provides the actual work by both municipal officials as well councilors of the municipality that need to be done for institutional and community development. The primary purpose of this document is to give effect to municipal budget. This tool provides various stakeholders (including communities, provincial, district municipality and other parties) to monitor and evaluate the performance progress of the municipality against the set targets.

The set targets provide feedback information for oversight players with regard to the overall municipal mandate which is largely service delivery and development in all local areas. Furthermore the SDBIP will be made public for various stakeholders.